

**JOB DESCRIPTION
CITY OF SPRINGFIELD**

**HUMAN RESOURCES DEPARTMENT
EMPLOYMENT AND
COMPENSATION DIVISION**

Job Title	<u>Equipment Operator II</u>
Sch & Grade	<u>CTL-7</u>
Class Code	<u>GC02</u>
FLSA Status	<u>Non-exempt</u>
Bargain Unit Elig.	<u>SEIU</u>
Occupational Group	<u>Maintenance</u>

PRIMARY PURPOSE:

Operates medium weight equipment and vehicles in the construction, repair, and maintenance of City facilities.

SUPERVISION:

Under direct supervision.

DESCRIPTION OF WORK:

ESSENTIAL FUNCTIONS:

1. Participates in the construction, repair, cleaning, and/or maintenance of City streets, sewers, grounds, parks or other facilities.
2. Operates backhoes, skid-steer loaders, etc. to excavate, clean, construct or repair waterways, sewers, streets, recreational facilities, gravesites, etc.
3. Operates street sweepers, asphalt distributors, chip spreaders, road rollers, etc. to clean, construct, repair or resurface streets, alleys, roadways, etc.
4. Drives, sets up and operates aerial or boom trucks to assist in maintenance and repair of city maintained lighting and facilities, such as recreational fields, tennis courts, treatment plants, etc.
5. Drives pickup trucks, snowplows, and salt spreaders to remove snow, dirt, asphalt, concrete, etc. from City streets, parks, right-of-ways, and grounds.
6. Determines appropriate procedures or equipment to utilize.
7. Maintains simple records, logs, etc. as required.
8. Reads and applies various operating and procedural instructions.
9. Utilizes appropriate safety equipment and procedures.

IMPORTANT FUNCTIONS:

1. Services and makes minor repairs to assigned equipment.
2. Maintains equipment and tools through proper care and maintenance.
3. Performs duties of comparable or lower positions as required.
4. Directs the work of subordinate personnel and temporary or seasonal employees as required.
5. Utilizes necessary equipment including hand and power tools such as shovels, picks, hammers, saws, jack hammers, etc.
6. Loads, unloads, and maneuvers a variety of materials and equipment such as cement bags, rebar, jack hammers, etc. as required.

Performs related work as required.

QUALIFICATIONS REQUIRED:

Any combination of education, training, and experience providing the following knowledge, skills, and abilities:

Knowledge

Principles, procedures, and equipment involved in the construction, maintenance, or repair of a variety of public roads, sewers, grounds, parks or other facilities.

Abilities

Follow oral and written instructions; operate equipment such as backhoes, scarabs, snow plows, etc., hand and power tools, and other vehicles in a manner consistent with safety principles; operate vehicles/equipment with both standard and automatic transmissions; maintain simple records, logs, etc.; read and apply instructions; communicate effectively verbally; deal effectively and courteously with associates and the general public; effectively welcome and embrace differences among employees and citizens; perform effectively as a member of a team in carrying out the City's stated mission and philosophy; present an overall professional image; perform the essential functions of the job without posing a direct threat to the health and safety of others.

Experience, Education, and Training

A minimum of 18 months experience in the operation of equipment involved in a variety of construction, maintenance, or repair projects with at least 12 months in the operation of equipment equivalent to the City's classification of Maintenance Worker including operating dump trucks, rodder trucks, skid-steer loaders, flusher trucks, or other comparable trucks and/or front-end loaders plus individual must pass appropriate equipment operation skills test.

Physical Requirements

Performs bending, squatting, crawling, climbing, twisting, kneeling, and reaching both to ground level and overhead; lifts and carries up to 100 pounds and/or pushes and pulls up to 150 pounds as required; holds and grips objects; subject to working in awkward positions and periods of prolonged walking, sitting, or standing.

Working Environment

Primarily outdoors with exposure to dust and pollen; subject to a variety of extreme weather conditions; susceptible to mechanical and electrical hazards associated with equipment and wiring; may be exposed to hazardous chemicals and other safety hazards due to working in and around traffic; subject to constant and extreme noise, poor lighting and ventilation, fumes and odors. Must be able to work in confined spaces.

Licensing/Certification

Must possess a valid Commercial Driver's License (CDL) that would enable the driver to operate at minimum a class "B" vehicle with airbrakes. In order to qualify for some assignments, candidates must possess endorsements such as tanker and/or a class "A" license.

Miscellaneous Requirements

Must pass pre-employment drug testing and submit to periodic drug testing as required by applicable laws. May be required to work weekends or a variety of shifts. Subject to emergency call-in.

Last Revision:	February 9, 2012	GENERAL ORDINANCE NO. 2282
Comments:	Updated Abilities	Date: May, 1974

I have read the foregoing job description in its entirety and understand its contents. I can perform the essential functions outlined with or without reasonable accommodation under the Americans with Disabilities Act.

Signed: _____ **Date:** _____