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Filed:   12-04-18  

Sponsored by:   McClure  

COUNCIL BILL   2018 -287   RESOLUTION                                   

A RESOLUTION

1 RECOGNIZING James “Jim” Webb for his thirty years of dedicated service as an  
2 employee of the City of Springfield.  
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5 WHEREAS, Jim began his career with the City as a contract employee in the  
6 Planning Department, and was hired as a full-time employee on November 22, 1988;  
7 and  
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9 WHEREAS, as a Project Specialist, Jim oversees Prevailing Wage compliance  
10 within the City’s commercial loan program and brownfields projects; and  
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12 WHEREAS, Jim provides design and oversight expertise for projects funded by  
13 the City’s Affordable Housing loan program, working closely with non-profit developers  
14 who are rehabilitating structures into affordable housing for those in need; and  
15

16 WHEREAS, Jim has led the way in promoting universal floor plans to  
17 accommodate persons with special needs and protecting the unique character of  
18 historic neighborhoods; and  
19

20 WHEREAS, Jim has promoted the training of the City’s future builders by  
21 assisting in a program for at-risk youth which provides practical work experience and  
22 develops self-esteem; and  
23

24 WHEREAS, Jim’s congenial and genuine personality allows him to uniquely bring  
25 many ideas to disparate groups, and allows him to help form a consensus to accomplish  
26 mutual goals; and  
27

28 WHEREAS, Jim is a dedicated employee who has made significant contributions  
29 to the City of Springfield and truly exemplifies an employee fulfilling the City’s Mission  
30 Statement.  
31

32 NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF  
33 SPRINGFIELD, MISSOURI, as follows, that:  
34

35           Section 1 – The City Council of Springfield, Missouri congratulates James ‘Jim’  
36 Webb for his thirty years of service to the City and expresses its sincere appreciation for  
37 his dedication to the Citizens of Springfield and to the Department of Planning and  
38 Development.

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40           Section 2 – This Resolution shall be effective immediately upon adoption.

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42 Passed at meeting: \_\_\_\_\_

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44  
45  
46 \_\_\_\_\_  
47 Mayor

48 Attest: \_\_\_\_\_, City Clerk

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50  
51 Filed as Resolution \_\_\_\_\_

52  
53  
54 Approved as to form: , Assistant City Attorney

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56 Approved for Council action: , City Manager

## **EXPLANATION TO COUNCIL BILL 2018- 287**

FILED 12-04-18

ORIGINATING DEPARTMENT: Planning and Development Department

PURPOSE: To recognize James “Jim” Webb for 30 years of dedicated service to the City of Springfield.

BACKGROUND INFORMATION: Jim began his employment with the City as a contract employee and was hired as a Project Specialist for the Planning Department on November 20, 1988, the position he currently holds.

In his role as Project Specialist on the Economic Development Team, Jim oversees and inspects all Prevailing Wage commercial loan and brownfields projects including verifying wage determinations for projects, jobsite wage interviews with construction workers of all trades, weekly payroll verifications, pre-construction instructions to bidders and the winning general contractors and major subcontractors.

Jim also provides construction design and oversight for projects funded by the City's Affordable Housing Loan Program. In this role, Jim works closely with non-profit developers, including the Sherman Avenue Project Area Committee, who build and rehabilitate affordable housing for some of our community's most vulnerable residents. Jim takes special pride in designing universal floor plans to accommodate persons with disabilities and renovating homes in Springfield's historic neighborhoods to provide modern housing while retaining the unique character of the homes.

Construction education is a passion for Jim. Over the years he has spearheaded programs geared towards providing training for the next generation of builders. Project CoRE (Construction, Rehabilitation, Education) was a partnership between the City, Missouri Division of Youth Services, Ozarks Technical Community College, Sherman Avenue Project Area Committee and other partners to remodel and construct affordable and sustainable single-family residences in the N. Sherman Avenue. Project CoRE provided instruction for at-risk youth in remodeling and constructing the residences using “green” construction techniques, providing a practical educational experience as well as the pride of a job well done. More recently, Jim helped coordinate on-site construction training for eligible individuals through the Skill Up program administered by the Missouri Job Center.

Jim's personable demeanor promotes cooperation and creates an atmosphere for better understanding between participants that disagree on an issue; his common-sense approach cuts through divisive situations to accomplish the goal of finishing projects with full cooperation by all.

Lastly, Jim's contribution of excellent chocolate chip cookies for all department lunches cannot be understated.

REMARKS: Jim is a dedicated employee who has made a significant positive impact on the redevelopment of downtown and brownfield sites and developing our construction workforce of the future. Jim is an asset to the Planning and Development Department and to the City.

Submitted by:



Sarah Kerner, Economic Development Director

Recommended by:



Mary Lilly Smith, Planning Director

Approved by:



Jason Gage, City Manager