

June 14, 2021
Springfield, Missouri

The City Council met in regular session June 14, 2021 in the Council Chambers at Historic City Hall. The meeting was called to order by Mayor Ken McClure. A moment of silence was observed.

Mayor McClure noted today is Flag Day.

Roll Call

Present. Heather Hardinger, Angela Romine, Abe McGull, Matthew Simpson, Craig Hosmer, Richard Ollis, Andrew Lear, and Ken McClure. Absent. Mike Schilling.

Minutes

The minutes of June 1, 2021 City Council meeting and June 1, 2021 Special City Council meeting were approved as presented.

Consent Agenda

The Consent Agenda was approved as presented.

CEREMONIAL MATTERS

City Manager Report

Jason Gage, City Manager, noted to the best of his knowledge City staff has addressed the previous questions raised by Council. He further noted if Council needs any additional information to please let him know.

Mr. Gage noted there are several upcoming event opportunities for everyone to get vaccinated against COVID-19. He further noted individuals may visit www.vaccine417.com for additional information. He added if anyone needs help scheduling an appointment, they should contact the Springfield-Greene County Health Department at 417-874-1211 for assistance.

Mr. Gage noted Mayor Ken McClure recently hosted Kansas City Mayor Quinton Lucas in a visit to Springfield this past Friday. He further noted the two mayors offered press availability after meeting with Tad Peters, Springfield Police Major, and touring Burrell's Behavioral Crisis Center. He expressed his belief Mayor Lucas was interested specifically in learning more about the collaboration between Springfield Police Department and Burrell Behavioral Health, specifically regarding the new Rapid Access Treatment Unit. Mr. Gage noted the unit is a crisis point for adults ages 18 and up who need immediate psychiatric care, treatment for opioid abuse, or intake for behavioral health services. He further noted the unit is a partnership between Burrell and local County and City officials. He added the goal of the unit is to provide an alternative for already overloaded emergency rooms and jails for someone who is experiencing a mental health crisis. He noted Paul Williams, Springfield Police Chief, Katie Towns, Acting Director of the Springfield-Greene County Health Department, and Bob Dixon, Greene County Presiding Commissioner, all support this innovative approach. Mr. Gage further noted Mayor McClure and Mayor Lucas are part of a group of Missouri mayors working together to address the issue of violent crime. He further noted Mayor Lucas has prioritized making Kansas City's neighborhoods safer from crime. He added Mayor McClure and Council have deemed public safety and quality of place as major priorities for the community, and addressing crime is a specific focus. Mr. Gage noted the video of the press availability is available online at Cityview.Springfieldmo.gov.

Mr. Gage noted the Missouri Job Center is once again hosting a One-Stop Pop Up event on Springfield's Park Central Square, June 16 and 17, 2021 from 1:00-4:00 p.m. He further noted the One-Stop Pop Up brings resources from the Missouri Job Center into the heart of communities within the Ozark Region, as well as provides information to those who may not be able to travel to a Job Center location.

Mr. Gage noted on May 31, 2021 Summer Onyeukwu, E-911 Lead Telecommunicator, received a call from a female who had been stranded with her three children at a local motel after experiencing domestic violence. Mr. Gage expressed his belief the female had no money, no transportation, no job, and it was a holiday weekend with limited access to options and resources due to entities being closed for the Memorial Day holiday. He noted Ms. Onyeukwu utilized her own vacation time to leave work, purchase groceries for the female and her children, and met them with the responding police officer. Mr. Gage noted her E-911 co-workers, Denise Ruble, Abbie Shouse, Jessica McCoullough and Ashley House also contributed to help with the cost for the family. He further noted Ms. Onyeukwu's act of kindness, along with the generosity of her co-workers, was one of compassion and not one she made public or broadcasted. She was recognized for her dedicated service during today's Greene County Flag Day Ceremony.

Mayor Pro Tem Simpson expressed his appreciation for Ms. Onyeukwu's act of kindness, as well as E-911 and Police Department staff for their dedicated service to the community. He also commended the Springfield-Greene County Health Department and other entities, or organizations involved, such as local churches, for their various vaccination events within the community to help get individuals vaccinated get against COVID-19.

Councilman Hosmer expressed his appreciation for the information from the Police Department regarding staffing pertaining to recruitment and retention. He asked for clarification whether there would be any recommendations coming from City staff to proceed with possible implementation efforts for police recruitment and retention. Mr. Gage noted City staff would need direction from Council. Councilman Hosmer expressed his opinion he would like City staff to compile recommendations regarding police recruitment and retention for Council's review. He requested a report be compiled regarding the number of noise violation citations issued by police for Council's review. Mr. Gage answered affirmatively and noted City staff would compile information for Council.

Mayor McClure thanked Mr. Gage for tonight's updates.

The following bills appeared on the agenda under Second Reading.

**Mapping of the East
West Arterial – US
Highway 65 and
Riverbluff Boulevard to
Kissick Avenue**

Sponsor: Hosmer. Council Bill 2021-076.

A special ordinance approving the mapping of the East West Arterial, generally located between US Highway 65 and Riverbluff Boulevard to Kissick Avenue, pursuant to Section 11.11 of the City Charter of the City of Springfield, Missouri, in order to preserve right-of-way for future public street improvements for an additional five years. (Staff and Planning and Zoning Commission recommend approval.)

Tom Dancey, Traffic Engineer, gave an update of the proposed. Mr. Dancey noted Greene County has provided communication to City staff that they are in support of the proposed mapping, which is consistent with Greene County's comprehensive plan.

Councilman Ollis expressed his appreciation to City staff for their work on the proposed with Greene County.

Council Bill 2021-076. Special Ordinance 27509 was approved by the following vote: Ayes: Hardinger, Romine, McGull, Simpson, Ollis, Lear, and McClure. Nays: Hosmer. Absent: Schilling. Abstain: None.

**Conditional Use Permit
No. 451 – 303 West
Plainview Road**

Sponsor: Schilling. Council Bill 2021-131.

A special ordinance granting Conditional Use Permit No. 451 for the purpose of authorizing a self-service storage facility to operate as a conditional use within the GR, General Retail District, generally located at 303 West Plainview Road. (Staff and Planning and Zoning Commission recommend approval.)

Council Bill 2021-131. Special Ordinance 27510 was approved by the following vote: Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: None. Absent: Schilling. Abstain: None.

**Rezoning at 309 and 327
West Lakewood Street**

Sponsor: Schilling. Council Bill 2021-132.

A general ordinance amending the Springfield Land Development Code, Section 36-306, 'Official zoning map and rules for interpretation,' by rezoning approximately 1.5 acres of property generally located at 309 and 327 West Lakewood Street from GR, General Retail District, to R-MD, Medium Density Multi-Family Residential District; establishing Conditional Overlay District No. 199; and adopting an updated Official Zoning Map. (Staff and Planning and Zoning Commission both recommend approval.) (By: Moon City, LLC; 309 & 327 W. Lakewood Street; Z-10-2021 w/Conditional Overlay District No. 199.)

Council Bill 2021-132. General Ordinance 6658 was approved by the following vote: Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Absent. Nays: None. Absent: Schilling. Abstain: None.

**Annexing Private
Property at 5505 West
Sunshine Street**

Sponsor: Schilling. Council Bill 2021-133.

A general ordinance amending Section 1-9 of the Springfield City Code, 'City Limits;' and amending Section 46-1 of the Springfield City Code, 'Boundaries of wards, precincts and council zones;' for the purpose of annexing 25 acres of private property generally located at 5505 West Sunshine Street into the City of Springfield, referenced as Annexation A-2-2021. (By: West Sunshine Development, LLC; 5505 W. Sunshine Street; Annexation A-2-2021.)

Council Bill 2021-133. General Ordinance 6659 was approved by the following vote: Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: None. Absent: Schilling. Abstain: None.

**Rezoning at 329 and 331
South Oak Grove
Avenue**

Sponsor: McGull. Council Bill 2021-134.

A general ordinance amending the Springfield Land Development Code, Section 36-306, 'Official zoning map and rules for interpretation,' by rezoning approximately 10.67 acres of property generally located at 329 and 331 South Oak Grove Avenue from R-SF, Residential Single-family, to HM, Heavy Manufacturing; establishing Conditional Overlay District No. 196; and adopting an updated Official Zoning Map. (Staff and Planning and Zoning Commission both recommend approval.) (By: KKJ Wholesale LLC & Amaleki Robinson; 329 & 331 South Oak Grove Avenue; Z-5-2021 w/COD #196.)

Anita Cotter, City Clerk, noted a protest petition has been received by the City, which was found to be insufficient at 9.2%. Ms. Cotter further noted a copy of the supplemental explanation sheet has been provided to Council. She added a super majority or a vote of at least 6 Councilmembers will not be needed for approval.

Councilman Lear asked for clarification regarding the buffer yard requirements to help lower the noise levels for the surrounding area. Bob Hosmer, Planning Manager, noted there would be 40 feet of buffer yard along the proposed and the single-family residential zoning. Councilman Lear asked for clarification regarding the normal transition between zoning for heavy manufacturing and single-family residential districts. Mr. Hosmer noted what is being currently proposed is what is typically recommended for properties zoned heavy manufacturing near single-family residential zoning. Councilman Lear asked for clarification whether City staff has considered modifying restrictions for business uses for heavy manufacturing near single-family residential districts. Mr. Hosmer answered no and noted the City's comprehensive plan recommends heavy manufacturing for the property in question. Councilman Lear expressed his support for the proposed apart from all the possible business uses that could be considered and utilized for heavy manufacturing zoning districts.

Councilman McGull expressed his appreciation to Public Works and Environmental Services staffs for their stormwater improvements near the proposed. He noted several of the residents near the property in question are pleased with the stormwater improvements implemented by the City to reduce flooding concerns. He expressed his support for the proposed.

Councilwoman Romine expressed her opposition for the proposed. She noted there are numerous business uses that are allowed in heavy manufacturing districts, which should not be utilized near a single-family residential zoning district. She further noted there are issues within Zone 1 with some heavy manufacturing districts being located near single-family residential zoning districts.

Council Bill 2021-134. General Ordinance 6660 was approved by the following vote: Ayes: Hardinger, McGull, Simpson, Hosmer, Ollis, and McClure. Nays: Romine and Lear. Absent: Schilling. Abstain: None.

Preliminary Tax Levy

Sponsor: Hosmer. Council Bill 2021-135.

A special ordinance setting a preliminary tax levy on real and personal property for current expenses and debt retirement of the City of Springfield, Missouri, and its boards and agencies, for the Fiscal Year beginning July 1, 2021, and ending June 30, 2022; and declaring an emergency.

Council Bill 2021-135. Special Ordinance 27511 was approved by the following vote: Ayes: Hardinger, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: Romine. Absent: Schilling. Abstain: None.

2021-2022 City Budget

Sponsor: Simpson. Council Bill 2021-136.

A special ordinance adopting a budget for the City of Springfield, Missouri, for the Fiscal Year beginning July 1, 2021, and ending June 30, 2022; providing that certain amounts shown in the budget document are appropriated for the various departments specified in said budget; and declaring an emergency.

Councilman Hosmer asked for clarification whether the proposed includes funding for the Springfield Area Chamber of Commerce, such as the City's membership dues. Mr. Gage answered affirmatively and noted there are line items that provide funding to the Chamber of Commerce. He further noted information was provided to Council per request regarding the Chamber of Commerce. Mr. Gage introduced David Holtmann, Finance Director, who gave an overview of the City's funding expenses to the Chamber of Commerce over the past several years. Mr. Holtmann noted several City staff and Council attend monthly meetings, such as Good Morning Springfield, and annual membership meetings held by the Chamber of Commerce, as well as annual Community Leadership Visits. He further noted the City has paid for approximately 5-6 memberships with the Chamber of Commerce during the past 3-year period. Councilman Hosmer expressed his opposition to the City spending taxpayer money to the Chamber of Commerce. He asked for clarification whether the City has provided taxpayer money to the Good Government Committee. Mr. Holtmann noted City staff has not found any taxpayer money being paid by the City to the Good Government Committee over the past several years. Councilman Hosmer asked for clarification whether the Development Issues Input Group (DIIG) is affiliated with the Chamber of Commerce. Mr. Gage noted DIIG has become the Growth and Development Committee, which is a committee with the Chamber of Commerce. Mr. Gage further noted City staff does work with the Chamber of Commerce, such as regarding local legislative priorities and economic development opportunities, for engaging the business community. Councilman Hosmer expressed his belief the Chamber of Commerce is receiving favorable input or influence by the City whereas other entities or organizations are not. He further expressed his belief an elimination of funding to the Chamber of Commerce is needed. He expressed his opposition to the proposed as provided.

Councilwoman Romine asked for clarification whether the membership fees paid to the Chamber of Commerce go towards lobbying. Mr. Holtmann noted to the best of his knowledge there is a separate option to direct money, marked on the invoice, for those wishing it to go toward political activities. Mr. Gage noted a representative from the Chamber of Commerce would need to clarify how their membership fees are utilized.

Mayor Pro Tem Simpson asked for clarification whether there are other professional organizations the City pays for City staff memberships. Mr. Gage noted City staff would compile information for Council for review. He further noted he is aware the City provides payments to Community Partnership of the Ozarks for various services within the community, such as their assistance with homeless services. He added the City also pays for professional memberships for City staff to belong to their representative organizations for their trade or professional certification, such as for engineers. Mayor Pro Tem Simpson asked for clarification whether City staff assists other organizations or entities, such as the Neighborhood Advisory Council, which works with the various neighborhoods about various issues within the community, when needed. Mr. Gage answered affirmatively. Mayor Pro Tem Simpson asked for clarification regarding the amount of time the City has been involved with the partnership with the Chamber of Commerce. Mr. Holtmann noted the City has been a partner with the Chamber of Commerce for many years but does not know the length of time involved. Mayor Pro Tem Simpson asked for clarification whether it is usual practice to scrutinize the spending to organizations based upon the members political activities. Mr. Gage noted to the best of his knowledge it is typically rare to scrutinize the spending to an organization based upon the members political activities.

Council Bill 2021-136. Special Ordinance 27512 was approved by the following vote: Ayes: Hardinger, McGull, Simpson, Ollis, Lear, and McClure. Nays: Romine and Hosmer. Absent: Schilling. Abstain: None.

**Relinquishing Sanitary
Sewer Easement – 3745
South Broadway Avenue**

Sponsor: Schilling. Council Bill 2021-137.

A special ordinance relinquishing certain sanitary sewer easements located at 3745 South Broadway Avenue in Springfield, Missouri, for the purpose of accommodating new construction at said location.

Council Bill 2021-137. Special Ordinance 27513 was approved by the following vote: Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: None. Absent: Schilling. Abstain: None.

**Annual Maintenance
Contract for Traffic
Signals – Bid of Ewing
Signal Construction,
LLC.**

Sponsor: Lear. Council Bill 2021-138.

A special ordinance approving the Annual Maintenance Contract for Traffic Signals for Fiscal Year 2021-2022; accepting the bid of Ewing Signal Construction, LLC, in the amount of \$198,959.50; and authorizing the City Manager to enter into a contract with such bidder for the purpose of maintaining the City's traffic signal infrastructure.

Council Bill 2021-138. Special Ordinance 27514 was approved by the following vote: Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: None. Absent: Schilling. Abstain: None.

Agreement with Cellco Partnership d/b/a Verizon Wireless

Sponsor: Lear. Council Bill 2021-139.

A special ordinance authorizing the City Manager, or designee, to enter into a Confidentiality and Nondisclosure Agreement with the Cellco Partnership d/b/a Verizon Wireless.

Council Bill 2021-139. Special Ordinance 27515 was approved by the following vote:
Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: None. Absent: Schilling. Abstain: None.

Agreement with Greene County, Missouri – Housing Municipal Prisoners

Sponsor: Hardinger. Council Bill 2021-140.

A special ordinance authorizing the City Manager, or his designee, to enter into an Intergovernmental Agreement with Greene County, Missouri, for housing of Springfield Municipal prisoners.

Council Bill 2021-140. Special Ordinance 27516 was approved by the following vote:
Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: None. Absent: Schilling. Abstain: None.

Agreement with Greene County, Missouri – Emergency Response

Sponsor: Lear. Council Bill 2021-141.

A special ordinance authorizing the City Manager, or his designee, to enter into an Intergovernmental Agreement for Mutual Aid, Police Services, Emergency Aid and Disaster Services with Greene County, Missouri, to allow cooperation between the Springfield Police Department and the Greene County Sheriff's Department for emergency response in their respective jurisdictions.

Council Bill 2021-141. Special Ordinance 27517 was approved by the following vote:
Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: None. Absent: Schilling. Abstain: None.

RESOLUTIONS

EMERGENCY BILLS

PUBLIC IMPROVEMENTS

GRANTS

AMENDED BILLS

The following bills appeared on the agenda under Council Bills for Public Hearing.

**New Zoning District -
Grant Avenue Parkway
District Standards**

Sponsor: Schilling. Council Bill 2021-142.

A general ordinance amending the Springfield Land Development Code, Article III, 'Zoning Regulations,' to add a new Division, Division 7, for the purpose of establishing a new zoning district, the Grant Avenue Parkway District, and the standards applicable to the new district, the Grant Avenue Parkway District Standards. (Staff and Planning and Zoning Commission both recommend approval.)

Randall Whitman, Principal City Planner, gave an overview of the proposed. Mr. Whitman outlined the proposed, which would establish the new Grant Avenue Parkway District and Standards. He noted on March 22, 2021, Council passed Resolution 10565, which adopted the Grant Avenue Parkway Corridor Plan as an element of the Springfield Comprehensive Plan for the development of the city. He further noted the Grant Avenue Parkway Corridor Plan serves as a guide to establish local policy decisions pertaining to land use, development form and intensities, access and connections, and transitions into the surrounding neighborhoods along the Grant Avenue Parkway. Mr. Whitman noted approval of the proposed would amend the City's Zoning Ordinance and add a new Division, Division 7, Grant Avenue Parkway District Standards. He also outlined there would be 6 Grant Avenue Parkway Subdistricts, A-F. He further noted the proposed is consistent with the recommendation of the approved Grant Avenue Corridor District Plan to establish creative zoning regulations that promote reinvestment and redevelopment that leverages the new Parkway as an asset. He added possible approval, along with the accompanying proposed zoning, would lay the foundation of the redevelopment of the corridor. Mr. Whitman noted the proposed will help promote reinvestment and redevelopment along the parkway area and into the surrounding neighborhoods.

Tim Rosenbury, Director of Quality of Place Initiatives, also gave an overview of the proposed pertaining to quality of place. Mr. Rosenbury noted the Grant Avenue Parkway project develops a link between the downtown area and the Wonders of Wildlife and Bass Pro Shops complex utilizing Grant Avenue. He further noted once complete, the project will include dedicated bike and pedestrian trails, complete street improvements to Grant Avenue and increased activated greenspace through Springfield's urban core. He noted the proposed regulations established within the Grant Avenue Parkway District ask more of the development community in delivering high-quality design that fosters a sense of place. He added in exchange, the proposed regulations also provide for greater flexibility regarding what residents and business owners could do with their property, including a broader range of permitted uses and permitted height and density and provide for greater creativity in design. Mr. Rosenbury outlined the proposed will assist in applying design standards regarding articulation, awnings and canopies, transparency, and story height. He also outlined the key distinctions of the Grant Avenue Parkway District with Council. He noted the administrative delay from College Street to Catalpa Street expires July 22, 2021.

Mr. Rosenbury further noted City staff will have 180 days to seek input, develop a plan and present proposed regulatory amendments. He added a meeting was held with two technical teams last week who will be competing. Mr. Rosenbury noted an announcement about the technical team winner should be late August or early September 2021, regarding who will build the Grant Avenue Parkway project. He further noted the Parkway Design-Build project should be unveiled this September.

Mr. Whitman noted two neighborhood meetings were held, May 5 and May 19, 2021 and over 80 individuals participated. He further noted the Planning and Zoning Commission held a public hearing on June 3, 2021 and recommends approval. He added City staff would be bring forth a text amendment in the future possibly in August 2021 to accommodate enlargement and expansion of existing structures, such as Mother's Brewing Company, which is in Sub-District A.

Mayor Pro Tem Simpson expressed his appreciation to Mr. Whitman and Mr. Rosenbury for the proposed.

Councilman Ollis also expressed his appreciation to Mr. Whitman and Mr. Rosenbury for the proposed. He asked for clarification whether cost of materials will be more expensive for construction of the high-quality standards for the proposed due to the COVID-19 pandemic. Mr. Rosenbury noted there may be additional material costs involved for the proposed for construction with the high-quality standards being requested. He further noted materials, such as vinyl siding, will not be allowed to be utilized for construction within the Grant Avenue Parkway District. Councilman Ollis expressed his support for the proposed.

Councilman McGull expressed his support for the proposed.

Councilman Lear expressed his excitement and support for the proposed. He expressed his belief the proposed should be considered for usage in other possible areas of the community. Councilman Lear asked for clarification regarding homes within the corridor that already have vinyl siding if those homes would have to get new siding. Mr. Whitman noted the proposed design standards apply to new construction.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

**Rezoning of
Approximately 72.33
Acres – Grant Avenue
Parkway District Text
Amendment**

Sponsor: Schilling. Council Bill 2021-143.

A general ordinance amending the Springfield Land Development Code, Section 36-306, 'Official zoning map and rules for interpretation,' by rezoning approximately 72.33 acres of property generally located adjacent to Grant Avenue between College Street and Catalpa Street from R-SF, Single Family Residential District; R-TH, Residential Townhouse District; R-MD, Medium Density Multifamily Residential District; GR, General Retail District; CC, Center City District; and IC, Industrial Commercial District; to Grant Avenue Parkway District; and adopting an updated Official Zoning Map. (Staff and Planning and Zoning Commission both recommend approval.) (By: City of Springfield; GAP, Grant Avenue Parkway District Text Amendment and Zoning Case Z-11-2021.)

Randall Whitman, Principal City Planner, gave an overview of the proposed. Mr. Whitman noted the proposed relates to the rezoning of approximately 72.33 acres of property generally located adjacent to Grant Avenue between College Street and Catalpa Street to the Grant Avenue Parkway District, which was previously addressed. He noted the proposed includes approximately 221 parcels of property.

An opportunity was given for citizens to express their views.

Andrew Doolittle spoke in support of the proposed. Mr. Doolittle noted he is with Everett Homes. He expressed his belief a blight study is needed for the proposed, so incentives could be utilized by developers. He further expressed his belief spot blighting is wrong due to the smaller parcel size of numerous parcels being within the proposed. Mr. Doolittle also expressed his belief material costs have significantly increased for construction, which will have an impact upon development for the property area in question.

Councilman Ollis asked for clarification whether a blight study could be conducted for the proposed. Sarah Kerner, Economic Development Director, noted funding approval and direction about the potential areas for a blight study regarding the Grant Avenue Parkway project from Council would be needed for the proposed. Councilman Ollis expressed his belief he wants great development within the Grant Avenue Parkway area. He further expressed his belief City staff should propose their ideas to Council for a possible blight study, such as the possible areas for consideration within the Grant Avenue Parkway area for a blight study, as well as the related costs involved for review. Jason Gage, City Manager, answered affirmatively.

Councilman Hosmer asked for clarification regarding the last time the City paid for a blight study and the estimated cost. Ms. Kerner noted the last blight study conducted was for the Kearney Street Corridor plan, which was conducted in 2017. She further noted the estimated cost for the blight study was approximately \$100,000 for an approximate 3-mile area for the Kearney Street Corridor. Councilman Hosmer asked for clarification whether a blight study could be conducted in portions of west Springfield to help individuals update and fix-up their homes. Ms. Kerner answered affirmatively. She noted the tax assessment ratio for residential property taxes is only 19% so the incremental increase regarding abatement for a home improvement project would probably not be as large as a total rebuild construction project on an existing site.

There being no additional speakers, the public hearing was declared closed.

The following appeared on the agenda under First Reading Bills.

**Chapter 98 ‘Streets,
Sidewalks, and Public
Places’ – Section 98-218**

Sponsor: Hosmer. Council Bill 2021-144.

A general ordinance amending the Springfield City Code, Chapter 98 ‘Streets, Sidewalks and Public Places,’ Article VI ‘Improvements,’ Division One, ‘Generally,’ Section 98-218, ‘Tax bill to constitute lien.’

Ron Petering, Assistant Director of Environmental Services, gave an overview of the proposed. Mr. Petering noted the City Charter prohibits remitting, abating, ending, reducing, or lessening special taxes or assessments, including interest or penalties, that appear in special tax bills. He further noted the current version of City Code Section 98-218 ends liens on special tax bills for public improvements at 10 years or 1 year after date of maturity of special tax bills paid in installments. He added this is because prior state legislation, RSMo Section 88.812, preempted the City Charter on lien duration. Mr. Petering noted this state legislation has been amended and no longer preempts the City Charter on lien duration. He further noted removing the termination requirement for liens will allow the City to preserve lien rights until the special tax bill is paid in full. He added by removing the time restriction and simply allowing the lien to remain in place until the special tax bill is paid in full, the code section will be consistent with City Charter. Mr. Petering noted this will allow additional flexibility to address overdue accounts while preserving the City's ability to enforce the lien.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

**Agreement with the
Greater Springfield Area
Sports Commission,
Inc.**

Sponsor: Ollis. Council Bill 2021-145.

A special ordinance authorizing the City Manager, or his designee, to enter into an agreement with the Greater Springfield Area Sports Commission, Inc., for the purpose of promoting the attraction of sporting events to the community.

Tracy Kimberlin, President and Chief Executive Officer of the Springfield Convention and Visitors Bureau (CVB), gave an overview of the proposed. Mr. Kimberlin noted the CVB manages and houses the Greater Springfield Area Sports Commission, Inc (Sports Commission). He further noted the proposed is the annual agreement for promoting the attraction of sporting events to the community. He added a portion of the Sports Commission's budget comes from the City's collection fee from the hotel-motel gross receipts tax. Mr. Kimberlin noted the portion of the City's collection fee budgeted for the Sports Commission in Fiscal Year (FY) 2020-2021 was approximately \$43,940, and the amount budgeted for FY 2021-2022 is approximately \$80,171. He further noted the proposed will continue the funding for the Sports Commission from a share of the City's collection fee from the hotel-motel gross receipts tax. Mr. Kimberlin noted the Sports Commission helps promote two major sporting events to the community, which is the Missouri State High School Activities State Basketball Championships and the National Christian Home School Basketball Championships, which are both held in March.

Councilman Ollis expressed his belief youth and amateur sporting events help generate local tax revenue into the community, such as for lodging and food. He asked for clarification regarding the amount of possible tax revenue these types of sporting events bring into the local economy. Mr. Kimberlin noted sporting events tend to generate approximately 5% of all overnight travel within the community, which may fluctuate. He further noted the past year has been difficult for local tourism due to the COVID-19 pandemic. Councilman Ollis asked for clarification regarding the potential amount of revenue that could be generated by sporting events when the new soccer sports complex and other facilities are completed or updated. Mr. Kimberlin noted when the new

soccer sports complex is constructed and operating, and other facilities are updated, the potential for sports tourism will increase local tax revenue.

Mr. Kimberlin further noted the Sports Commission is currently conducting a study regarding the possible feasibility of converting the Expo Center into an indoor sporting facility. He added there is a great need for an indoor sporting facility for events, which will help generate additional tax money into the community. Councilman Ollis expressed his belief there are many things to do within the local and surrounding communities while families and individuals are visiting Springfield, such as going to Branson or visiting the Wonders of Wildlife. Mr. Kimberlin noted Springfield is very centralized, which make the community a great driving destination to visit or attend sporting events.

Councilman Hosmer asked for clarification regarding the possible percentage that may increase for overnight stays once the new soccer sports complex and other facilities are completed or updated. Mr. Kimberlin expressed his belief the percentage of overnight stays may double. He further expressed based on statistics only 1/3 of expenditures of overnight travel is spent on the hotel or motel stays. He added the other expenditures are spent on food expenses and other activities, such as retail shopping, etc. Mr. Kimberlin noted also based on statistics approximately \$100-125 per person per day is spent while a family is here attending sporting events. He further noted per data research, approximately \$40,000 for Greene County revenue and approximately \$60,000 for City revenue were generated, which does not include the hotel-motel taxes, from the last Missouri State High School Activities State Basketball Championships. He reiterated the Sports Commission is conducting a study regarding the possible feasibility of converting the Expo Center into an indoor sporting facility, which will help attract more sporting events to the community. He noted there is not an indoor sports facility within a 3-hour drive of Springfield.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

**Agreement with the
Springfield Convention
and Visitors Bureau,
Inc.**

Sponsor: Lear. Council Bill 2021-146.

A special ordinance authorizing the City Manager, or his designee, to enter into an agreement with the Springfield Convention and Visitors Bureau, Inc., for the purpose of promoting travel and tourism within the City of Springfield.

Tracy Kimberlin, President and Chief Executive Officer of the Springfield Convention and Visitors Bureau (CVB), gave an overview of the proposed. Mr. Kimberlin noted the City contracts with the CVB annually to generate economic impact within the City by promoting attractions and increasing overnight travel. He further noted the CVB receives half of the 5% hotel/motel gross receipts tax authorized by Article V of Chapter 70 of the Springfield City Code, less a 6% collection fee retained by the City, in exchange for marketing the City as a destination for travel and tourism as outlined in CVB's Marketing Plan. He added their annual budget information and Marketing Plan is attached to the proposed. Mr. Kimberlin noted the CVB's total fiscal year (FY) 2021-2022 budget is approximately \$4,591,300, of which \$2,431,000 is budgeted to come from the hotel-motel gross receipts tax, \$551,300 from the private sector for advertising, \$471,000 from the Division of Tourism through a Cooperative Marketing Program,

\$238,000 from a forgivable Payroll Protection Plan loan, and \$900,000 from the CVB's fund balance. He further noted overnight travel is significantly improving locally since the CVB's budget was drafted. He expressed he is hopeful that overnight travel and tourism will continue to increase locally. Mr. Kimberlin noted 2018 was a record year, and current figures show that 2021 may surpass 2018's records if overnight travel and tourism continues.

Mayor McClure expressed his excitement for overnight stays and tourism is starting to rebound from the COVID-19 pandemic. He asked for clarification regarding the CVB's cooperative relationship with the Division of Tourism. Mr. Kimberlin noted the CVB received money from the Division of Tourism during the COVID-19 pandemic to help the local tourism industry, who was significantly impacted during the pandemic. He further noted the Division of Tourism has a cooperative marketing program that the CVB participates in to help promote local tourism to the community and the surrounding area.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

**Agreement with the
Board of Governors
with Missouri State
University**

Sponsor: Hardinger. Council Bill 2021-147.

A special ordinance authorizing the City Manager, or his designee, to enter into an Intergovernmental Agreement with the Board of Governors of Missouri State University for the purpose of continuing to provide enhanced law enforcement services within and around the Missouri State University campus.

Paul Williams, Police Chief, gave an overview of the proposed. Chief Williams noted for over 25 years the City has partnered with Missouri State University (MSU) to staff a Springfield Police Department (SPD) substation on the MSU campus. He further noted the SPD substation helps promote public safety, prevent crime, and to foster the coordination of services to enhance quality of life in and around the expanding MSU campus. Chief Williams noted the proposed is an annual renewal of the partnership, designed to meet the evolving needs of the SPD substation on the MSU campus and the area it serves. He noted there will continue to be 10 officers to serve the MSU substation.

Chief Williams further noted MSU will be paying a portion of the body worn cameras for officers to wear while on duty. He added beginning this year, MSU will supply electronic bikes (e-bikes) that meet SPD specifications for use by officers at the MSU substation. He added in the past, MSU has paid for the use of city-owned bikes, and e-bikes utilized by substation officers while on duty.

Mayor McClure expressed his support for the proposed.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

**Agreement with the
Springfield Regional
Arts Council, Inc.**

Sponsor: Hosmer. Council Bill 2021-148.

A special ordinance authorizing the City Manager, or his designee, to enter into an agreement with the Springfield Regional Arts Council, Inc., for the purpose of promoting the visual and performing arts in Springfield, Missouri.

Leslie Forrester, Executive Director of the Springfield Regional Arts Council, Inc., gave an overview of the proposed. Ms. Forrester expressed her appreciation to the Council and the Springfield-Greene County Health Department for their dedicated support to the community during the COVID-19 pandemic. She noted approximately \$2.5 million has been lost in revenue to the local arts community due to the COVID-19 pandemic. She expressed her belief the loss in revenue have been devastating to the local arts community. She further noted the local arts community has continued to offer arts education programs virtually during the pandemic, as well as try to offer other creative ways of providing art activities and education within the community. She added the Arts Council helps promote the visual and performing arts in Springfield by providing facilities and serving as a coordinating agency for various groups, such as Springfield Little Theatre, Springfield Regional Opera, Springfield Ballet, Springfield Symphony Orchestra, Film & Media Association of Springfield, First Friday Art Walk, Springfield Visual Arts Alliance, Springfield Contemporary Theatre, Sculpture Walk Springfield, Any Given Child, Men's Chorus of the Ozarks, and many others. Ms. Forrester noted Arts Fest was held in person in May 2021, which was cancelled last year due to COVID-19 pandemic. She further noted the Arts Council is working on conducting an arts impact research study this year for collecting new data. She asked for Council's continued support to the Arts Council.

Mayor McClure commended Ms. Forrester and the Arts Council for their dedicated service and support to the community for the arts, especially during the COVID-19 pandemic. He asked for clarification regarding the Missouri Arts Council and their contributions to the local Arts Council, especially during the COVID-19 pandemic. Ms. Forrester noted the local Arts Council receives level funding from the Missouri Arts Council. She further noted the Missouri Arts Council receives tax revenue funding from the State's non-resident athletes and entertainers' tax. She added pre-pandemic, the tax revenue received were approximately \$40 million in which approximately 60% of those funds are received to the Missouri Arts Council. Ms. Forrester noted due to the pandemic, many organizations have been significantly impacted. She further noted the local Arts Council received a variety of funding to help assist them to keep their doors open and staffed during the COVID-19 pandemic.

Mayor Pro Tem Simpson commended Ms. Forrester and local Arts Council for their dedicated service and support to the community. He expressed his excitement for the upcoming arts impact study data research results. Mayor Pro Tem Simpson asked for clarification whether the Arts Council could contribute to the City's quality of place initiatives, such as the Grant Avenue Parkway and Jordan Creek Renewal projects. Ms. Forrester answered affirmatively and noted there have been conversations conducted pertaining to the City's quality of place initiatives for possible public art projects within the community. She noted there has also been conversations about encouraging more live and work areas for artists to reside for creating their art designs.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

Grant from the Missouri Foundation for Health – Springfield-Greene County Health Department

Sponsor: Ollis. Council Bill 2021-149.

A special ordinance authorizing the City Manager, or his designee, to accept a grant for outreach from the Missouri Foundation for Health in the amount of \$35,000; entering into necessary agreements to carry out the grant; and amending the budget of the Springfield-Greene County Health Department for Fiscal Year 2020-2021 in the amount of \$35,000, to appropriate the grant funds.

Cora Scott, Director of Public Information and Civic Engagement, gave an overview of the proposed. Ms. Scott noted the City and Springfield-Greene Health Department team will launch a new variation of the successful Community Health Advocate program. She further noted developing trust will be key among disproportionately affected at-risk community groups, such as people of color. She expressed her belief these at-risk community groups have experienced disproportionate adverse effects from the COVID-19 pandemic and have also faced historic discrimination and inequities from the healthcare system. Ms. Scott noted advocates will be recognizable faces in their community who can be active collaborators and influencers to address questions, concerns, and barriers to vaccination against COVID-19. She further noted the proposed will be called Finish Strong 417: Neighbor to Neighbor, which will work in conjunction with current plans to take vaccination access into neighborhoods, workplaces, such as for shift workers, and other underserved areas within the community. She expressed her belief the proposed will allow the city to amplify information and education to key stakeholders and the public about the vaccine against COVID-19.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

Coronavirus Aid, Relief, and Economic Security Act grant – Springfield-Greene County Park Board

Sponsor: Lear. Council Bill 2021-150.

A special ordinance authorizing the City Manager, or his designee, to accept a Coronavirus Aid, Relief, and Economic Security Act grant through the U.S. Department of the Treasury and Greene County, Missouri, in the amount of \$434,045.48, for use by the Springfield – Greene County Park Board; and amending the Fiscal Year 2020-2021 budget in the amount of \$434,045.48, for the purpose of appropriating the grant funds.

Bob Belote, Director of the Springfield-Greene County Parks Department, gave an overview of the proposed. Mr. Belote noted the goal of the CARES Act Relief Fund is to promote recovery by funding programs that support the needs of those impacted by the COVID-19 pandemic. As part of this fund, Greene County received \$34 million to help support local coronavirus response efforts. He further noted Greene County accepted applications in five phases including health care and taxpayer supported entities. He added in May 2021, Greene County notified the City that additional grant funding was available as part of the original grant award for reimbursement of expenses incurred during the period beginning on March 1, 2020 and ending on December 30, 2020. Mr. Belote noted eligible expenses would be those incurred during the period that have not yet been reimbursed to the City for the Parks Department in response to the

COVID-19 pandemic. He further noted the total grant award of up to approximately \$434,045.48 for the Parks Department would include prospective reimbursement for the following: salaries, operating supplies, safety items, sanitation, and signage. He added the proposed will help relieve some of the burden placed on the fiscal year 2020-2021 budget from the COVID-19 pandemic. Mr. Belote commended City staff for their hard work in compiling the proposed for tonight's meeting.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

**Salary Ordinance –
Department of
Economic Vitality**

Sponsor: Hardinger. Council Bill 2021-151.

A general ordinance amending the Springfield City Code, Chapter 2, 'Administration,' Article V, 'Departments,' by adding a new Division 6, 'Department of Economic Vitality,' to create the Department of Economic Vitality; amending the Springfield City Code Chapter 2, Section 2-92, known as the Salary Ordinance by adding one new job title of 'Director of Economic Vitality' to the Department Head Series salary schedule; and amending the Fiscal Year 2021 – 2022 budget of the City to add one full-time equivalent position to the Department of Economic Vitality.

Maurice Jones, Co-Deputy City Manager, gave an overview of the proposed. Mr. Jones noted the issue of economic vitality is a primary Council priority and the City Manager is recommending the establishment of an Economic Vitality Department within the City's organizational leadership structure. He further noted the creation of the Department of Economic Vitality will formally separate the City's current economic development function from the Planning and Development Department. He added the purpose for the proposed is to eliminate any confusion regarding the facilitative and recruitment role of economic development from the Planning and Development Department's regulatory role applied through the City's zoning regulations.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

**Second Amendment to
the Collective
Bargaining Agreement
– International
Brotherhood of
Electrical Workers,
Local No. 753**

Sponsor: Romine. Council Bill 2021-152.

A special ordinance approving the Second Amendment to the Collective Bargaining Agreement by and between the City and the International Brotherhood of Electrical Workers, Local No. 753 affiliated with the AFL-CIO, the Exclusive Representative of a certain Bargaining Unit within the Crafts, Trades and Labor ("CTL") Employee Group; and authorizing the City Manager, or his designee, to execute and deliver the Second Amendment on behalf of the City to the Exclusive Representative.

Darla Morrison, Director of Human Resources, gave an overview of the proposed. Ms. Morrison noted the current agreement was entered into on July 1, 2019 and was previously amended on December 22, 2020 and is being amended. She further noted the proposed was voluntarily agreed through the collective bargaining process. She added the proposed would be effective as of the date of execution by the parties.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

Collective Bargaining Agreement – International Brotherhood of Electrical Works, Local No. 753

Sponsor: McGull. Council Bill 2021-153.

A special ordinance approving a Collective Bargaining Agreement by and between the City and the International Brotherhood of Electrical Workers, Local No. 753 affiliated with the AFL-CIO, the Exclusive Representative of a certain Bargaining Unit consisting of limited employees within the Professional, Administrative, and Technical (“PAT”) Employee Group; and authorizing the City Manager, or his designee, to execute and deliver the Collective Bargaining Agreement on behalf of the City to the Exclusive Representative.

Darla Morrison, Director of Human Resources, gave an overview of the proposed. Ms. Morrison noted per City Code Section 2-94, the City entered collective bargaining with the International Brotherhood of Electrical Workers (IBEW), the exclusive representative of the bargaining unit. She further noted the proposed includes Exhibit 1, which reflects all agreements reached voluntarily through the collective bargaining process. She added there are employees within the Public Works and Environmental Services Departments who are represented by the IBEW. Ms. Morrison noted the proposed would become effective as of the date of execution by the parties and valid through June 30, 2024.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

Collective Bargaining Agreement – International Association of Fire Fighters, Southern Missouri Fire Fighters Local 152 Association

Sponsor: Romine. Council Bill 2021-154.

A special ordinance approving a Collective Bargaining Agreement by and between the City and International Association of Fire Fighters, Southern Missouri Professional Fire Fighters Local 152 Association, the Exclusive Representative of a certain bargaining unit within the Springfield Fire Department; and authorizing the City Manager, or his designee, to execute and deliver the Collective Bargaining Agreement on behalf of the City to the Exclusive Representative.

Darla Morrison, Director of Human Resources, gave an overview of the proposed. Ms. Morrison noted the proposed is a new contract and is a wage reopener contract. She further noted pursuant to City Code Section 2-94, the City entered collective bargaining with the International Association of Fire Fighters (IAFF) Local 152, the exclusive representative of a certain bargaining unit within the Springfield Fire Department. She further noted the proposed includes Exhibit 1, which reflects all agreements reached voluntarily through the collective bargaining process. She added the proposed is to become effective as of the date of execution by the parties and valid through June 30, 2024.

Councilman Hosmer asked for clarification whether there was a 1-year wage reopener for all the collective bargaining agreements. Ms. Morrison answered affirmatively. He expressed his belief City Utilities (CU) has a 3-year wage contract for their bargaining units, such as the IBEW. He further expressed his belief a 3-year wage contract would be better for planning purposes with a contingent wage reopener when needed.

Ms. Morrison noted there has been discussion, but currently City staff supports conducting discussions on an annual basis with collective bargaining units. Councilman Hosmer asked for clarification whether outside counsel is hired for the collective bargaining agreements. Ms. Morrison answered affirmatively. Councilman Hosmer expressed his belief the City has attorneys that could be conducting the negotiations with the collective bargaining units, as well as other legal negotiations, as opposed to hiring outside counsel. He further added his belief CU conducts their collective bargaining with their own legal staff. Ms. Morrison noted City staff would review his suggestion but hiring outside counsel helps bring specific expertise to the City for collective bargaining negotiations.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

**Collective Bargaining
Agreement – Springfield
Police Officers’
Association, Fraternal
Order of Police Lodge
22**

Sponsor: Simpson. Council Bill 2021-155.

A special ordinance approving a Collective Bargaining Agreement by and between the City and Springfield Police Officers’ Association, Fraternal Order of Police Lodge 22, the Exclusive Representative of a certain bargaining unit within the Springfield Police Department; and authorizing the City Manager, or his designee, to execute and deliver the Collective Bargaining Agreement on behalf of the City to the Exclusive Representative.

Darla Morrison, Director of Human Resources, gave an overview of the proposed. Ms. Morrison noted the proposed is a new contract and is a wage reopener contract. She further noted pursuant to City Code Section 2-94, the City entered collective bargaining with the Springfield Police Officers’ Association (SPOA), the exclusive representative of a certain bargaining unit within the Springfield Police Department. She added the proposed includes Exhibit 1, which reflects all agreements reached voluntarily through the collective bargaining process. Ms. Morrison noted there will be some significant wage for Fiscal Year 2022 pertaining to merit steps for all salary grades within the bargaining unit contained within the Law Enforcement Schedule (LES) salary schedule.

Councilman Lear expressed his appreciation to City staff and the various collective bargaining units for the various agreements. He asked for clarification whether the proposed would help the City be on a competitive foot with surrounding cities within the state regarding law enforcement pay and benefits. Ms. Morrison noted the proposed will help the City move from the low middle-third into the middle-third with starting pay for police officers regarding statewide and benchmark cities comparisons. Paul Williams, Police Chief, noted the City’s starting pay for police officers is more than most of the local surrounding jurisdictions, such as Republic and Greene County Sheriff’s Office. He further noted the proposed will increase the City’s starting pay for police officers to approximately \$46,000 whereas the starting pay for the Missouri Highway State Patrol for a trooper is approximately \$48,000. He added currently the proposed will move the City above Kansas City for police officer starting pay and below Saint Louis. Ms. Morrison expressed her belief the proposed will help with recruiting new police officers to the City. She further expressed her belief the other wage improvements being proposed will also help with employee retention for the police

department. Ms. Morrison noted approximately 77% of the sworn police personnel are ready for step increases. Councilman Lear requested City staff to provide an update on the impact the proposed would have to the City's Fiscal Year 2022 budget. Jason Gage, City Manager, answered affirmatively.

Mayor Pro Tem Simpson asked for clarification whether the proposed starting pay for police officers to \$46,000 includes benefits. Chief Williams answered no and noted benefits are not included within the \$46,000. Mayor Pro Tem Simpson asked for clarification whether police officers must pay an employee contribution towards their retirement. Chief Williams answered no. He noted the Missouri Highway Patrol requires their employees to contribute 4% towards their retirement. Mayor Pro Tem Simpson expressed his appreciation to City staff and the SPOA for the proposed. Mayor Pro Tem Simpson asked for clarification whether the proposed is an important step in helping the Police Department with police officer recruitment and retention. Chief Williams answered affirmatively.

Councilman Ollis expressed his appreciation to City staff and the SPOA for the proposed. He further expressed his belief the proposed will help the City with retention and recruitment for police officers.

Councilman Hosmer asked for clarification whether the recruitment incentives, such as the Deferred Retirement Option Plan (DROP) program, would be included in the wage reopeners with the SPOA. Chief Williams answered no, except for the DROP program. He noted the DROP program, which is an optional benefit allows eligible police officers to accumulate a lump sum of money for retirement, is still being discussed with City staff and will have to go back to the SPOA for their review and consideration. Councilman Hosmer asked for clarification whether the issue of take-home cars for police officers has been considered. Rhonda Lewsader, City Attorney, noted the issue of take-home cars for police officers would need to be negotiated with the SPOA in collective bargaining negotiations. Ms. Lewsader noted she would re-provide information to the Council for their review pertaining to take-home police cars and collective bargaining.

Councilwoman Hardinger asked for clarification whether the proposed collective bargaining agreement is similar to those of Kansas City and Saint Louis. Chief Williams expressed his belief the City's benefits package, such as insurance, is competitive with other jurisdictions, such as Kansas City and Saint Louis. He further expressed his belief the proposed will assist the City in the recruitment and retention for police officers. Councilwoman Hardinger asked for clarification whether the student loan repayment incentive was included in the proposed. Chief Williams answered no. He expressed his belief the issue of the student loan repayment incentives maybe a future item for review and consideration.

Mayor McClure expressed his appreciation to City staff and the collective bargaining units on the various agreements being proposed during tonight's meeting.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

Salary Ordinance

Sponsor: McClure. Council Bill 2021-156.

A general ordinance amending the Springfield City Code, Section 2.92, known as the 'Salary Ordinance,' relating to salary grades for various job titles within the City service as contained in the Professional, Administrative and Technical Schedules and the Crafts, Trades and Labor Non-Union Schedule, by making provision for nine new job titles and by deleting three job titles; by providing pay adjustments for employees on the Professional, Administrative and Technical Schedules; by providing pay adjustments for employees on the Crafts, Trades and Labor Non-Union Schedule, as well as for certain non-union salary grades in the Fire Protection and Law Enforcement Schedules; by amending language originally added by General Ordinance 5089, Section 5(b), and later amended by General Ordinance 5278, Section 10(b), General Ordinance 5564, Section 10(b), General Ordinance 6459 Section 6(b), and General Ordinance 6533, Section 7b, relating to the Law Enforcement Schedule; by amending language originally added by General Ordinance 5432, Section 3, and later amended by General Ordinance 5564, Section 11, and General Ordinance 6533, Section 5, relating to the Fire Protection Schedules; and by adding one full-time equivalent position of a Development Project Facilitator (PAT-11U) to the City Manager's Office and adjusting the authorized employee positions.

Darla Morrison, Director of Human Resources, gave an overview of the proposed. Ms. Morrison noted the proposed is the City's annual salary ordinance. She further noted the proposed contains recommendations related to routine job title additions due to department organizational changes and completed job studies. She added it also includes deletions for job titles that are no longer being utilized or will not be used if the new job titles are approved. Ms. Morrison noted the proposed also contains annual pay plan improvements for non-union employees, and the funding of merit steps is recommended for all non-union employees.

An opportunity was given for citizens to express their views. There being no speakers, the public hearing was declared closed.

The following appeared on the agenda under Petitions, Remonstrances, and Communications.

Did Not Appear

Shawn Carrier did not appear to address City Council.

Did Not Appear

Randall Allen did not appear to address City Council.

Appeared

Michael Hasty addressed the issue of crime. Mr. Hasty expressed his belief violent crime and property crime are on the rise, especially within Zone 1. He further expressed his belief numbers do not lie, and data statistics show crime, especially violent crime, is a real problem in Springfield. He expressed his opinion there is a failure of leadership and something needs to be done. Mr. Hasty further expressed his opinion discussions need to stop and action is needed to address the issue of crime in the community.

The following appeared on the agenda under New Business.

- Recommended** The Mayor recommends the following appointment to the Springfield-Greene County Public Library Board: Mark McNay with term to expire July 1, 2024.
- Recommended** The Mayor recommends the following reappointment to the Springfield-Greene County Public Library Board: Michelle Moulder with term to expire July 1, 2024.
- Recommended** The Mayor recommends the following appointments to the Mayor’s Commission for Human Rights and Community Relations: Chase Snider with term to expire October 1, 2022; Kelly Fender, who will fill the unexpired term of Cindy Rushefsky, with term to expire on October 1, 2022; and Rachel Bridges with term to expire October 1, 2023.
- Recommended** The Mayor recommends the following appointment to the Mayor’s Commission for Children: Kaleen Long, who will fill the unexpired term of Linda Saturno, with term to expire November 29, 2021.
- Recommended** The City Manager recommends the following appointment to the Building Trades Examination and Certification Board: Yankton Sothern with term to expire December 1, 2024.
- Replacement** Mayor Pro Tem Matthew Simpson will replace Councilwoman Jan Fisk as City Council’s Representative on the Mayor’s Commission for Children.

UNFINISHED BUSINESS

MISCELLANEOUS

CONSENT AGENDA FIRST READING BILLS

The following bills appeared on the agenda under Consent Agenda One Reading Bills.

- Appointments to the Commercial Street Community Improvement District Board of Directors** Sponsor: McClure. Council Bill 2021-157.
- A resolution confirming the appointments of Ryan Dock, Sarah Kerner, Rose Marie Whitcomb, and Lyle Foster to the Commercial Street Community Improvement District Board of Directors. (Staff and the Commercial Street Community Improvement District Board of Directors recommend approval.)
- Council Bill 2021-157. Resolution 10584 was approved by the following vote: Ayes: Hardinger, Romine, McGull, Simpson, Hosmer, Ollis, Lear, and McClure. Nays: None. Absent: Schilling. Abstain: None.

CONSENT AGENDA SECOND READING BILLS

- Confirmed** Confirm the following appointment to the Mayor’s Commission on Human Rights and Community Relations: Dr. Edna Smith, who is filling the unexpired term of Heather Hardinger, with term to expire October 1, 2023.

END OF CONSENT AGENDA.

Motion to Adjourn

Councilman McGull moved to Adjourn. Councilwoman Romine seconded the motion, and it was approved by the following vote. Ayes: Hardinger, Romine, McGull, Simpson, Ollis, Lear, and McClure. Nays: Hosmer. Absent. Schilling. Abstain: None. The meeting adjourned at approximately 8:28 p.m.



Anita J. Cotter, CMC/MRCC
City Clerk

Prepared by
Anita Baker