Employee recruitment and retention first budget priority

I want to share an update of my proposed budget recommendations to City Council. I’ll begin with details regarding proposed annual pay improvements for City employees. As you know from my budget priorities, employee recruitment and retention is my first priority and is the foundation for implementing City Council’s priorities of public safety, economic vitality, and fiscal sustainability.

Based on my recommended budget, approximately $2,656,000 would be allocated for employee pay improvements. This is the most aggressive pay improvement package the City has had in more than a decade. In coordination with Human Resources and the collective bargaining process for union employees, I believe we have developed pay improvement options that reflect the priority and commitment I have to employee retention as well as continuing to recruit top talent. Since the collective bargaining process is still on-going, I am only able to provide specific details on pay plan improvements for non-union employees at this time. For non-union PAT employees, pay improvements will focus on funding merit steps, adding 2.5% to the current top step 8, and funding occupational series pay adjustments for several occupational groups, based on annual salary survey and recruitment data.

For other non-union supervisory employees, the pay improvement recommendations include funding merit steps as well as increases to top steps, occupational series or other pay adjustments, and/or across the board increases. I have not specifically outlined those changes here, but additional information will be provided as those options are finalized.

I also proposed to fund all approved career ladder advancements throughout the City. Employees work hard to improve their skills and knowledge in their positions and I feel we should reward those employees that are going to the next step in their career path.

I recognize there are many needs related to employee retention and recruitment. As such, it isn’t possible to fully address every need within the coming fiscal year. However, I am confident my
Springfield mourns loss of local hero Ralph Manley

Ralph K. Manley, who parachuted into Normandy France on D-Day (June 6, 1944) and was a City Councilman, passed away May 6. Manley was an enthusiastic supporter of Springfield, known for his “public leaps of joy” and indefatigable optimism.

A lifelong Springfield resident, Ralph was first elected to City Council in April 1999 and re-elected in 2003 and 2007. He served as Mayor Pro Tem from April 2003-2007 and was a member of the Finance and Administration and Public Involvement committees.

“Ralph left a great legacy for this community,” Mayor Ken McClure said. “People may know him for his tradition of distributing silver dollars when he would first meet them. He’s best known for saying how proud he was of our community. On behalf of City Council and the City of Springfield, I send my sincere condolences to his family. His life enriched the world around him.”

Manley also served on several civic boards, including Springfield Planning & Zoning Commission, Greene County Planning & Zoning Commission, Greene County Building Commission and various building code committees and served as vice-chairman of Vision 20/20, the City’s comprehensive planning process. In 2006, he was honored for his civic involvement by being named Springfieldian of the Year.

His community involvement also included service with the Masonic organizations as a 32nd degree Mason, the Abou Ben Adhem Shrine, 501st Parachute Infantry Association, United States Coast Guard Auxiliary, Springfield Apartment Association and a 50-plus-year member of the Home Builders Association of Springfield. He was a recognized authority and consultant in residential construction and land development, having built more than 1,500 homes and developed residential subdivisions totaling over 2,000 lots in the Springfield area.

In 2004, Manley flew to Normandy, France, and parachuted again, as he did during the war with the 101st Airborne Screaming Eagles.

SPD Sergeant awarded “Gang Officer of the Year”

The Springfield Police Department is proud to announce that Sergeant Justin Gargus was awarded Midwest Gang Investigators Association’s “Gang Officer of the Year” on May 15, at the Midwest Gang Investigators Association National Conference.

Sergeant Gargus, a 24-year veteran with SPD, was nominated for the award by his supervisor and other members of his unit for his ongoing excellence in the field of investigation, prevention and suppression of criminal street gang activity.

In 2011 Sergeant Gargus helped begin and maintains Operation Crossfire, which focuses investigative efforts on a list of individuals frequently involved in violent crime. His work on the Crossfire list has helped to slow down street-level violence and put several criminals in prison.

Sergeant Gargus has supervised numerous gang and drug investigations while working with other agencies, including ATF and FBI. He also teaches gang investigations to the Academy and does gang training to civilian groups at least once or twice a year.

Congratulations, Sergeant Gargus.
City celebrates National Public Works Week May 19-25

The City of Springfield celebrated National Public Works Week May 19-25 by releasing its 2018 Public Works Annual Report and with various events aimed at honoring the vital role public works services play in advancing quality of life in our community.

Public Works and Environmental Services staff invited the public to an Equipment Show & Tell event May 22 at the Expo Center lot.

The report includes a budget breakdown for fiscal year 2018, data from a recent pedestrian crash study, and details of transportation improvement projects completed and in progress.

“It Starts Here” was the theme for 2019’s National Public Works Week, representing the many facets of modern civilization that have grown out of the efforts put forth by the public works professionals across North America.

“Public Works Week is dedicated to those exceptional individuals who serve their community by maintaining the services that we often take for granted,” says Environmental Services Director Errin Kemper.

“Springfield’s solid public infrastructure is the fundamental building block that sustains us as a City and these men and women should be commended for dedicating their careers to their community.”

In Springfield, traditional public works responsibilities are split between the departments of Public Works and Environmental Services.

“We are excited to share our annual report as a small snapshot of the accomplishments of our department in 2018,” says Public Works Director Dan Smith. “I couldn’t be more proud of the employees of Springfield Public Works and the level of service we provide to the community.”

About National Public Works Week

Since 1960, the American Public Works Association has sponsored National Public Works Week as a way to energize and educate the public on the importance of the contribution of public works to their daily lives.

“Every year National Public Works Week gets bigger and better. The number of participating municipalities continues to grow, which means the number of citizens who are exposed to the value of public works grows. At APWA, one of our main goals is to educate the general public about the value and necessities of public works projects throughout North America, and public works professionals are our best ambassadors,” according to apwa.net.
SPD emphasizes importance of open data

At the Springfield Police Department, we strive to maintain transparency and open communication with the citizens we serve. One way to accomplish that goal is through the open sharing of data. SPD is one of 130 law enforcement agencies around the country that currently participates in The Police Foundation’s Police Data Initiative (PDI).

The PDI is a collaboration between law enforcement agencies to share data with each other and make that information readily available to the public through each agency’s respective websites. Under the “Information Tab” tab on Springfieldmo.gov/SPD, citizens will find links to the following information:

- “Media Report” which includes details from every incident reported on the previous day
- Special victim crime data, including rape and domestic violence
- Hate crime data organized by offender race, offense description and more
- All SPD officer involved shooting incidents, including a short synopsis of the incident
- Traffic related statistics including citations issued, vehicle crashes, DWIs and more
- Police call data, including annual totals for each call type and specific calls by date and time.

“Our hope is that by providing open data, it will help to foster an honest and transparent relationship with the people of Springfield,” said Springfield Police Chief Paul Williams. “It is a priority for me and the SPD to make information about the department easily available to citizens. Sharing open data through the PDI is just one of many ways we are working to accomplish that goal.”

Over time, SPD plans to continue to grow the open data provided online to include information about assaults on officers, community engagement, complaints, workforce demographics and more. If there is a category not listed that you’d like to see, let us know at spdmail@springfieldmo.gov.

In projecting sales tax revenue for FY2020, we projected the current growth seen in FY2019 through the end of the year at 1.8%. This base was then increased 1.5% for the upcoming fiscal year. Economists tell us that we are currently experiencing the second longest period of economic expansion in the history of the United States. Though we hope this expansion period continues for many more years, we believe it is prudent to budget our sales tax on the expectation of an economic slowdown in the near future. It is difficult to forecast retail sales for the upcoming 16 months, so we will closely monitor actual sales tax and revenue during the upcoming fiscal year.

As with any organization, the total budget requests received from our departments far exceed available funding. Even though we cannot afford to fund all budget requests, those provided have been well vetted by each department, reflect real needs, and would improve the service we are able to provide our citizens.

The proposed budget document, along with presentation materials from all City Council budget workshops, is located at springfieldmo.gov/budget.

Thank you for all you do to serve our community!

Courthouse Chorale
2019 Flag Day Concert

The Greene County Courthouse Chorale invites you to their 2019 Flag Day Concert, preceded by a short Flag Day Ceremony hosted by the Ozark Mountain Chapter of the Sons of the American Revolution.

Friday, June 14 at 10:00 AM
Historic Greene County Courthouse Rotunda
Cooper Tennis Complex undergoes major interior renovation

For the first time since it opened in 1994, Cooper Tennis Complex will undergo major interior renovations in June and July.

The building’s north wing, including Courts 1-6, will be closed approximately June 3 through mid-July. The south wing, including Courts 7-12, will remain open for the duration. The renovation occurs while many youth and adult tennis summer programs operate outdoors at Cooper and offsite at Gillenwaters Tennis Complex and Perry Tennis Courts.

PLANNED RENOVATIONS INCLUDE:
• Replacement of lights with updated LED fixtures
• Resurfacing and color-coating tennis courts
• Resurfacing of interior vinyl wall and ceiling coverings
• New nets and posts
• Replacement of vinyl court divider curtains
• Extensive painting

The project is budgeted at $500,000, with the work predominantly funded by the Cooper Family Foundation, along with some Park Board operational funding support.

Cooper Tennis Complex opened at 2331 E. Pythian in 1994, and it had a major expansion in 2006. The facility has 12 indoor courts, 17 outdoor lighted courts, including a 2,500-seat stadium. Cooper also offers a full-service pro shop, locker rooms, fitness room and conference room. Lessons, programs and leagues are available for all ages. The facility was named USTA Outstanding Tennis Facility in 2000 and again in 2016. Cooper Tennis Complex was also named the USTA Missouri Valley Section Facility of the Year in 2006.

The late Harry and Jack Cooper were the primary donors and namesake of Cooper Park, including the Lake Country Soccer fields, Killian Sports Complex and Cooper Tennis Complex. Harry Cooper and his nephew, John Cooper, also purchased the Springfield Lasers Pro Tennis Team for the Park Board in 1996. The team, currently the World Team Tennis defending champions, has played at Cooper Tennis Complex for 23 years, and John Cooper and his family still support the Lasers operation on an annual basis.

SPD congratulates Lieutenants on Command College graduation

Two Springfield Police Department commanders were honored as part of the Missouri Police Chiefs Charitable Foundation (MPCCF) Command College Class IX. Lieutenant Jennifer Charleston and Lieutenant Chris Wells graduated from MPCCF’s Command College this month.

Additionally, Lieutenant Charleston was given the David Steward Academic Award to represent the top academic honor of the class.

The MPCCF is designed to provide valuable training for current and future law enforcement supervisors, commanders, chiefs and sheriffs. The training provided by this program is designed to not only provide command level training, but it provides the opportunity for Command College students to earn a master’s degree. The seven-month program begins each year in November and concludes in May.

SFD highlights importance of sprinklers during Home Fire Sprinkler Week May 19

The Springfield Fire Department joined with other communities and the International Association of Fire Chiefs (IAFC), National Fire Protection Association (NFPA) and Home Fire Sprinkler Coalition (HFSC) in support of residential fire sprinklers during Home Fire Sprinkler Week, May 19-25.

Home fire sprinklers can dramatically reduce the heat, flames and smoke produced in a fire. Properly installed and maintained fire sprinklers help save lives. In fact, according to the National Fire Protection Association, your risk of dying in a home fire is 90 percent lower when sprinklers are properly installed in combination with working smoke alarms.

Residential sprinkler systems are easy and inexpensive to install. In Springfield, homes can be furnished with a residential sprinkler system for around $1.13 per square foot. In most instances, sprinklers only need to be installed in habitable areas, and do not need to be installed in attics, closets, or bathrooms. A system, called flow-through protection system serves a single toilet or other plumbing fixture in addition to the fire sprinklers. Sprinkler heads are attached in-line through the supply run. The system terminates at a connection to the plumbing fixture to prevent the water from becoming stagnant. It is designed to be a part of the common domestic water supply and does not require backflow protection or an additional water meter.

Incentives for new residential developments may be available from the Springfield Fire Department including modifications to the minimum-approved hydrant spacing, access road width and minimum distance allowable from the structure to the access road. The savings from these allowances may offset the cost of installing sprinklers systems during construction.

SFD is proud to be a BUILT FOR LIFE Fire Department. As such, the department recognizes the importance of educating homeowners, homebuilders and other consumers on the benefits of residential sprinklers.
Texas artist takes top award in Watercolor USA 2019

The Springfield Art Museum is pleased to announce that Plano, Texas artist Stephen Zhang has won the Kenneth M. Shuck Memorial $3,000 Cash Award for his entry Mindscape, in this year’s Watercolor USA annual juried exhibition. Plano is located just north of Dallas, Texas.

Zhang is an assistant professor at the University of North Texas and has served as a creative director for Fossil, Filson, and Lodge26 Branding Agency. Zhang has won numerous awards for his watermedia works including awards from the Transparent Watercolor Society of America and the Chinese National Art Exhibition. His work has been featured in American Art Collector, International Artist, and Watercolor Artist, among many others.

Organized in 1962, this year marks the 58th year of Watercolor USA. The nationally known exhibition is open to artists from all 50 states and U.S. territories, and seeks to discover what is new and what is next in the world of contemporary American watermedia. This year’s exhibit was judged by noted watercolor artist Dean Mitchell.

Of the 485 entries submitted by 281 artists from 47 states, Mitchell selected 90 works by 80 artists representing 34 states for inclusion in the exhibition. Overall, 13 artists from Missouri were selected for the exhibition including Robert Langford (Branson); Fred Schollmeyer (Chamois); Jennifer Wiggs (Columbia); Richard Dutton (Hallsville); Debora Reed (Joplin); John Keeling (Kansas City); Kelly Eddington (Monroe City); Dana Neuenschwander (Nixa), Alicia Farris and John Short (Springfield); Lizzy Martinez (St. Louis); Ali Cavanaugh (St. Genevieve); and Marilynne Bradley (Webster Groves).

See all the award winners and more at Watercolor USA, beginning with an opening reception on June 7 at 5:30 p.m., graciously sponsored by the Southwest Missouri Museum Associates. The exhibit runs through Sept. 1 at the Springfield Art Museum located at 1111 E. Brookside Drive.

Law On The Lake

2019 BUDDY BASS TOURNAMENT

Bass Pro Shop’s
Long Creek Marina, Table Rock Lake
Thursday, June 13, 2019
6:00am to 2:00pm
Registration limited to 1st 100 boats
$120 Boat Entry

Come join us for our Second Annual Law Enforcement Bass Tournament. The tournament is open to all boaters with a valid Missouri fishing permit. Minimum age of 18 is required unless partnered with parent, spouse or guardian.

Each Participant will receive a complimentary rod ($69.99 value) provided by LEW’s Fishing!

80% Pay Back! Includes Big Bass

Save Your Spot! Register Today!

Register at www.lawenforcementweek.org
For more info contact Ron Kelley at (417) 231-1727 or National Law Enforcement Week at 844-LAW-WEEK

Presented By

Park Board still hiring for seasonal positions

The Park Board is still hiring for the summer season! Available positions include lifeguards and swim instructors (training available), concessions clerks and drivers, custodians, umpires, ball complex site directors, turf and field maintenance, youth summer day camp counselors and the special events division. Some positions hire as young as age 15. Apply today at ParkBoard.org/Jobs.
EVENTS
Springfield Art Museum, 1111 E. Brookside Dr., sgfmuseum.org

Nick Cave: Through July 28
Nick Cave is a multi-disciplinary artist working between the visual and performing arts through a wide range of mediums including sculpture, installation, video, sound and performance. He is well known for the “Soundsuits” series, sculptural forms based on the scale of his own body.

• Guided Tour: June 25, 11 a.m.

Slow Viewing Night: Lost Boys: June 6, 6-7 p.m.
The museum believes art is for everyone and interpretation is a practice anyone can do. Each month we will gather in front of an art piece for an hour and build a collective understanding of the work through sharing our observations, questions and suggestions. In June we will focus on “Lost Boys” by Alison Saar, currently on view in “Creating an American Identity.” Meeting in the museum lobby at 5:50 p.m. Seating will be provided.

Watercolor USA 2019: June 8–Sept. 1
This is the 58th exhibition of Watercolor USA, a national, annual juried exhibition recognizing aqueous media painting. The event is open to artists from all 50 states and U.S. territories and judged for a variety of prizes and possible purchase by the museum.

• Opening Reception: June 7, 5:30-7 p.m.

Fantastic Friday at the Springfield Art Museum: Watercolor USA: June 28, 10 a.m.-noon.
Color your world beautiful! Families are invited to join the Springfield-Greene County Library District at the museum to browse the latest exhibits, and engage in art-making, storytelling and writing activities that allow you to explore the exciting themes at the museum and the Library’s summer interest in the moon and outer space. Remember to bring your library card, as the Mobile Library will be onsite. Drop-in event, no registration necessary. Free and open to the public.

Art in our City Zone 4: Through Oct. 20
This exhibition highlights and celebrates the creativity of our community focusing on artists living and working in the many neighborhoods that make up our city. This exhibition not only concentrates on the artists on display but also their neighborhoods and what it means to live and work creatively in Springfield. The fourth and final rotation features works by 10 artists from seven neighborhoods in City Council Zone 4.

Tai Chi With Dee Ogilvy: Fridays, June 7, 14, 21, 28: 9-10 a.m.
Great for adults of any age and physical fitness level. Requires no special equipment. Relaxed, composed flowing movements that combine strength with gentleness. Beginners are welcome! Free and open to the public at the Springfield Art Museum.

1 Million Cups Springfield: Wednesdays, June 5, 12, 19, 26: 8:30-10 a.m.
The third largest 1 Million Cups Community out of nearly 100 national and international communities. The program was created based on the notion that entrepreneurs discover solutions and network over a cup of coffee. Each community uses the same format; two presenters, one hour, lots of free coffee, and asking the generous question of “What can we as a community do to help your business?”

Dallas Black Dance Theatre: Wednesday Concerts at Noon at Founders Park: Through June 26, 12:15-12:45 p.m.
Free half-hour lunchtime concerts in the park, in partnership with Downtown Springfield CID. Bring your lunch and enjoy area performers on stage on the site where Springfield was founded.

4th Annual Tennis Under the Lights: June 7, 8-10 p.m.
Come play tennis at night at Lafayette Park. Tennis courts will be all aglow with lights everywhere. Participants shine with glow necklaces and bracelets. Grab your family and friends and get on the court with music, snacks and fun. All equipment is provided. Presented by USTA. Free.

Movies at Founders Park: Friday and Saturday nights June 7–July 27.
Movies begin at dusk. A contemporary version of the drive-in theater in Springfield’s founding site. Enjoy new release and classic movies in an outdoor setting. Fridays are Family Night; Saturdays are Date Night. All movies are G, PG or PG-13. Concessions available, bring your own lawn chair or blankets.
Free. Read more about movie titles and details at ParkBoard.org/Movies.

Go Skateboarding Day: June 21, 3-9 p.m.
Grab your board and celebrate Go Skateboarding Day, established in 2004 by the International Association of Skateboard Companies, with thousands of participants all over the world. Free admission to the Springfield Skate Park to all skateboarders, beginners to pros (Sorry, no bikes, scooters or rollerblades during the event). Contests throughout the day, with prizes and all-around shredding! Free.

Butterfly Festival with Young Sprouts in the Garden: June 22, 9 a.m.-3 p.m.

Timmons Hall Grand Opening: June 29, 10 a.m.
Celebrate the grand opening of Timmons Hall (formerly Timmons Temple), a historic Springfield church relocated to Silver Springs Park in 2015. The newly refurbished building retains its historic charm and will be used as a community meeting and event venue. Free.

Racquet, White and Blue: July 5, 6-8 p.m.
Come play tennis at Tom Watkins Park. Grab your family and friends and join the celebration on court with music, snacks and having fun playing tennis. All equipment is provided. Presented by USTA. Free.
Employees helping employees.

City employees are often the first to step forward to help their fellow co-workers in times of crisis. The Employee Crisis Fund provides an avenue for employees to give to other employees in need, and for those in need to seek assistance.

**HOW TO GIVE**

**Donate Directly:** Donations may be sent to the Finance Department, Attn: Nikki Crisp. The Finance Department is located in the lower level of the Busch Municipal Building, 840 Boonville. Make checks payable to: City of Springfield Employee Crisis Fund. Donations are not tax deductible.

**Payroll Deductions:** A voluntary donation can be set up directly from your paycheck. Visit the Employee Crisis Fund tab on CityShare to complete the payroll deduction form.

**APPLY**

An eligible employee or his/her designee must complete an Employee Crisis Fund Program Application and submit it to the Crisis Fund Administrator.

For more information or to obtain an application, email: employeecrisis@springfieldmo.gov

---

**New K9 Officer bite demonstration at Black Loves Blue event**

K9 Pako had a great time doing a bite demonstration at the annual Black Loves Blue Event May 16 in Chesterfield Village. Pako is a 2-year-old Belgian Malinois from the Czech Republic. He is one of SPD’s brand new dogs that just finished training and has only been with the department for five months. His handler, Officer Mark Bruner, has been with SPD 10 years and has been a K9 handler since January of 2018.
Follow the GOLDEN GOOSE

To: Nick Woodman, Law
I am happy to present the Golden Goose Award to Assistant City Attorney Nicholas Woodman. Nick is always quick to respond to the department’s needs and provides professional and courteous advice (even if we don’t agree with the advice.) I appreciate the time he takes to review letters to be sent out that need legal advice and his willingness to be blunt and to the point. Nick almost always finds a way to help out Public Works the best way possible. Thanks for all your help. – Jonathan Peitz, PW

Robert McVay
Northwest Treatment Plant Operator II, Environmental Services
Robert has worked for the City for 11 years.

What are three words to describe the City of Springfield? Progress, diversity, dedication.

What advice do you have for prospective employees? Plan for retirement. Time goes by quickly.

What’s something you’ve learned since working for the City? The wide range and number of jobs required for the City to provide its services to the citizens.

Why do you do what you do? I’ve always enjoyed being around water, so having a job cleaning it seemed only natural.

What’s the hardest part of your job? Dealing with the high flows at the water treatment plant during rain storms.

What’s the best part of your job? Knowing I have had a positive impact on the environment.

What are you passionate about? My faith.

What do you admire about this organization? The service we provide has a positive impact on the environment for generations to come.

What’s something that Springfield as a city should strive for? Continue to improve the positive impact on the environment and being a model for other communities.
SPD officers serve as Guardians on Honor Flight May 15

On Wednesday, May 15, Officer David Snider and Cpl. David Hatch served as Guardians on the Honor Flight of the Ozarks for Vietnam and Korean War veterans. Both officers traveled to Washington, D.C. and assisted the two veterans with visiting the memorials which honored their service and sacrifice to our country. This is Officer Snider’s second flight as a guardian. Upon completing his first flight, Officer Snider started volunteering with the Honor Flight program.

After the return flight home, members from both the Springfield Police Department and Springfield Fire Department Honor Guards were present to welcome the veterans home.

Local stream testing begins for summer

It's the summer season for the Springfield-Greene County Health Department. That marks the start of two warm-weather surveillance programs: stream water testing and heat-related illness.

STREAM TESTING

To provide information on the quality of water in local lakes and streams, the Health Department partners with the Watershed Committee of the Ozarks to monitor select stream and river locations in Greene County for the presence of E. coli.

Samples are collected from five area swimming locations weekly by the Watershed Committee, and tested by the health department lab staff.

Sites are selected based on their accessibility and the likelihood that people might come in contact with the water.

Those locations are on:
• James River
• Galloway Creek
• Little Sac River
• Wilson’s Creek
• Lake Springfield

The health department does not regulate these sites in any way and these are not dedicated public access points. The information is provided as a community service.

The latest results can be found at health.springfieldmo.gov/summer. Results are generally posted once a week on Thursdays. Testing typically runs from Memorial Day through Labor Day.

In light of significant flooding in our area recently, bacteria levels in all tested sites are high. The health department recommends exercising caution and using healthy swimming practices to avoid illness from recreational waters.

The most common recreational water illness is diarrhea, which is caused by swallowing water contaminated by E. coli, Shigella, Giardia or Cryptosporidium. To help protect your family from recreational water illnesses, follow these healthy swimming tips:

• Do not swim after heavy rains, or if the water is murky. Bacterial levels are often elevated in stormwater runoff.
• Do not swim when you have diarrhea. You may spread bacteria and make other people sick.
• Do not swallow stream water; and if possible avoid getting it in your mouth altogether.
• Practice good hygiene. Bacteria from your hands could end up on your food.
• When water is contaminated or conditions are uncertain, avoid full-body contact water activities such as swimming and diving.

HEAT-RELATED ILLNESS

The Health Department tracks instances of various heat-related illnesses each year, including heat exhaustion and heat stroke. These illnesses are entirely preventable, yet many instances occur every summer. Conditions such as age, obesity, fever, dehydration, heart disease, mental illness, poor circulation, sunburn and prescription drug and alcohol use can increase the risk for heat-related illness.

The keys to preventing heat-related illness are hydration and avoiding direct sun for long periods of time. For more tips to beat the heat, visit health.springfieldmo.gov/summer.
MILESTONES

Promotions

Scott Guccione
Fire Equipment Operator
– Fire

Miles Pearson
Chemist
– Environmental Services

Luke Proffitt
Fire Lieutenant
– Fire

Carrie Smith
Parks Caretaker
– Parks

Steven Webb
Community Recreation Svs. Admin. – Parks

Rebecca Wicklund
Computer Technician – Information Systems

Retirements

Linda Charles
Accounting Technician
– Finance, 31 years

Richard Hogan
Parks Caretaker
– Parks, 13 years

Donald Mitchell
Police Officer
– Police, 23 years

Joseph Myers
Rescue & Salvage Specialist
– Fire, 23 years

SERVICES

Farmhouse Picture Frames made of real wood. You choose your color! City Employee pricing: 8x10 ($25), 11x14 ($30), and 5x7 that holds up to 8 photos ($35). Have a size not listed? Let’s talk! For more info or pictures, call or text Chris at 417-894-2067.

Steve’s Scuba: City of Springfield employees and friends receive $100 off Open Water Certification Class (regular price $450 per person, special price is $350 per person). Save 10% on continuing educational classes; try scuba for $25. For more information, call 417-882-7327 or email itsallgood@stevesscuba.com.

JR’S Handyman Service, 417-343-7772, Licensed & Insured. Services Offered: Tub Refinishing, Home Remodeling, Home Repairs. Also see us on Facebook@JR’s Handyman/Renewsurfacing. Interested in Mary Kay products or hosting a party? Contact Maria Sanchez at 417-848-5357 or e-mail at mkmariasanchez@gmail.com. Also, ask how to receive a free facial.

FOR SALE

To submit ads, call 417-864-1003 or email TheScene@springfieldmo.gov.

2 Media Storage Cabinets for cds/dvds/videos. Wood composite with maple finish. 2 fixed and 5 adjustable shelves. 60 1/2” H x 11 1/4” W x 6” D $10 each. 1 Bookcase. Wood composite with cherry finish. 2 fixed shelves and 3 adjustable shelves. 71 1/2” H x 29” W x 11 1/2” D $15. Contact Marcia at 417-379-8459.

Black and Decker tool set, 18v battery powered, drill, reciprocating saw, 10’ weedeater, hard surface blower, batteries and charger, $60. A few 1# bags of shelled Georgia pecan pieces, $10/bag. 417-864-1371, ask for Phil.

Ty Original Beanie Babies for Sale: “Barley” (brown horse w/beige mane) w/flat tag $3; “Love to Mom” (Happy Mother’s Day, Lavendar) w/”Play Online!” flat tag $3; “4-H” (Orange w/green 4-H emblem) w/flat tag $3; “Peace Bear” (Blue w/color peace sign on chest) w/flat tag $3; “Inch” (Rainbow colored “worm”) w/flat tag & tag protective cover $3; “Valentina” (“Red” w/white heart on chest) w/flat tag $3; “The End” Black (w/”The End” written on chest) w/flat tag $15. Contact Marcia at 417-379-8459.

2015 Zinger CrossRoads Camper – asking $23,500, 30 ft bumper pull half ton towable. Large slide out rear kitchen, sleeps 6, lots of storage throughout, 2 recliners, outdoor shower, led light built into 12 volt powered awning, front jack is 12 volt. Smoke free. Contact Doug 417-860-6862.


Black and Decker tool set, 18v battery powered, drill, reciprocating saw, 10’ weedeater, hard surface blower, batteries and charger, $60. A few 1# bags of shelled Georgia pecan pieces, $10/bag. 417-864-1371, ask for Phil.

Ty Original Beanie Babies for Sale: “Barley” (brown horse w/beige mane) w/flat tag $3; “Love to Mom” (Happy Mother’s Day, Lavendar) w/”Play Online!” flat tag $3; “4-H” (Orange w/green 4-H emblem) w/flat tag $3; “Peace Bear” (Blue w/color peace sign on chest) w/flat tag $3; “Inch” (Rainbow colored “worm”) w/flat tag & tag protective cover $3; “Valentina” (“Red” w/white heart on chest) w/flat tag $3; “The End” Black (w/”The End” written on chest) w/flat tag $15. Contact Marcia at 417-379-8459.


For Sale: Casio 465-Sound Tone Bank CT-636 electronic keyboard. This 61-key Casio is in immaculate condition and works perfectly. Comes with power cord and detachable music stand. Can also be used cordless with 6 D batteries. Headphone jack, 20 rhythms, auto harmonize, tempo adjust, LOTS of options! $80 Call Cara B. at 864-1004 for pictures/details.

For Sale: Casio 465-Sound Tone Bank CT-636 electronic keyboard. This 61-key Casio is in immaculate condition and works perfectly. Comes with power cord and detachable music stand. Can also be used cordless with 6 D batteries. Headphone jack, 20 rhythms, auto harmonize, tempo adjust, LOTS of options! $80 Call Cara B. at 864-1004 for pictures/details.

FOR SALE


For Sale: Casio 465-Sound Tone Bank CT-636 electronic keyboard. This 61-key Casio is in immaculate condition and works perfectly. Comes with power cord and detachable music stand. Can also be used cordless with 6 D batteries. Headphone jack, 20 rhythms, auto harmonize, tempo adjust, LOTS of options! $80 Call Cara B. at 864-1004 for pictures/details.

2015 Zinger CrossRoads Camper – asking $23,500, 30 ft bumper pull half ton towable. Large slide out rear kitchen, sleeps 6, lots of storage throughout, 2 recliners, outdoor shower, led light built into 12 volt powered awning, front jack is 12 volt. Smoke free. Contact Doug 417-860-6862.


Computer desk in like new-condition. Asking $600 (New $850-$900). Contact Suzanne at 417-425-2294 or Randy at 417-425-2293 (evenings Fri - Mon) or days otherwise.

Farmhouse Picture Frames made of real wood. You choose your color! City Employee pricing: 8x10 ($25), 11x14 ($30), and 5x7 that holds up to 8 photos ($35). Have a size not listed? Let’s talk! For more info or pictures, call or text Chris at 417-894-2067.

Steve’s Scuba: City of Springfield employees and friends receive $100 off Open Water Certification Class (regular price $450 per person, special price is $350 per person). Save 10% on continuing educational classes; try scuba for $25. For more information, call 417-882-7327 or email itsallgood@stevesscuba.com.

JR’S Handyman Service, 417-343-7772, Licensed & Insured. Services Offered: Tub Refinishing, Home Remodeling, Home Repairs. Also see us on Facebook@JR’s Handyman/Renewsurfacing. Interested in Mary Kay products or hosting a party? Contact Maria Sanchez at 417-848-5357 or e-mail at mkmariasanchez@gmail.com. Also, ask how to receive a free facial.
Win 4 hours paid leave at the Employee Picnic!

Who: CAMp Class 2016 proudly supports The Northwest Project
What: For every dollar or canned food item donated, you receive a raffle ticket. For a chance to win one of two 4 Hours PAID Leave Vouchers and other prizes TBD.
When: June 27th from 11:00am-1:00pm
Where: City of Springfield Employee Picnic

*The winners will be drawn at the end of the day!!

Get your tickets early at these locations:
- IS/Helpdesk Lower Level Busch: Pam Cummings
- Public Works 2nd Floor Busch Building: Shirley Johnson
- GIS 3rd Floor Busch Building: Casey Kellner
- Legal Department 4th Floor Busch: Bldg: Jan Millington

Company Code: SPRI

Use your company code
Check it out!
NEW APP
- Reach our 24/7 HelpLine
- Access our website and self-help tools
- Learn about our services
- and More

Download now from your app store today.

Refer and receive $500!
Don't forget about this awesome benefit!

Colten Harris (left), an Environmental Services Employee referred Jacob Berger (right), a Professional Engineer!

Do you know someone who would be great at serving the City?

Refer Them Today!

https: //sgfmo.sharepoint.com/sites/city /hr/Lists/EmployeeReferral/20 Referral form.aspx