**2019 United Way campaign is under way!**

*By Sharon Smith, City Manager's Office & Campaign Chair*

The City of Springfield's 2019 United Way Campaign is off and running. There are many ways to support the United Way with all of the fundraisers being offered throughout our City employee community. The mission of the United Way of the Ozarks is to “improve lives by raising funds and uniting support around our community’s critical needs and red flags.”

The City campaign goal this year is “Live United with $2.” For every seven employees that choose to pledge $2 per pay period, United Way of the Ozarks can provide:

- Critical services needed for **183 children** to stay in school
- Two hot meals for **365 people** in the Ozarks
- Basic needs, shelter and case management for **one victim** of domestic violence
- Emergency services for **four people**.

This year, employees can participate in a silent auction for department theme baskets, and the popular United Way parking spaces will be available for the 2020 year. The funds raised for the department baskets will go back to that department’s fund balance goal. The United Way parking spaces will be part of the City’s overall goal. Bidding will be open Nov. 12-22. View the themed baskets on Sharepoint after Nov. 7, and they will be placed in the Busch Building Lobby display case until winning bidders are determined.

For all upcoming United Way fundraising events, please check out the calendar on Sharepoint at sgfmo.sharepoint.com/sites/cityshare/Lists/Calendar/calendar.aspx.

This City’s goal for the 2019 campaign year is $103,612. Thank you for your participation in the events so far, which is providing support to United Way of the Ozarks!

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**Third annual ES Pumpkin Carving and Decorating Contest benefits the United Way**

Environmental Services hosted the third annual Pumpkin Carving and Decorating Contest to benefit the United Way of the Ozarks on Oct. 24.

In the carving competition Mollie Jessen took first place for the second year in a row, Myra Decker placed second and Keisha Woodside, third. The decoration competition was won by Merleene Knapton also for the second year in a row. Second place went to Lindsay Bein and third to Mike DeLong.

The contest raised a total of $497.25 from a combination of lunch purchases, voting tickets and the 50/50 raffle. Let’s also congratulate Karen Chandler, the winner of $65 from the 50/50 raffle and Mike Skidmore who took first place in the Chili Cookoff that was voted on by Environmental Services Director Errin Kemper and Deputy City Attorney Jan Millington.

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Remember to Vote Nov. 5  inBalance Wellness Program, Clay Goddard recognized by Springfield Business Journal  Seventh-graders get fit, make connections with police officers
Remember to vote Nov. 5

On Nov. 5, Springfield voters will be asked whether or not to renew the 1/8-cent Transportation Sales Tax and the 3/4-cent Police-Fire Pension Sales Tax. An overview of the two taxes is below.

1/8-CENT TRANSPORTATION SALES TAX
First approved by voters in 1996 and renewed every four years since then, the 1/8-cent Transportation Sales Tax has generated approximately $102 million to fund transportation system improvements in Springfield, funding street resurfacing and rehabilitation, traffic flow, safety and walkability projects.

In August, Springfield City Council evaluated the possibility of a longer-term cycle option for the tax. The council voted to maintain a sunset of the tax, but extend it to 20 years. A longer term would change the way the City is able to use the tax funds:

• The City currently splits up project phases (e.g., design and construction). The City cannot fully commit to completing all phases of a project during a four-year cycle but could commit to see a project through all phases during a longer cycle.
• The City would have the flexibility to respond to unknown future needs, such as those related to a job growth project or critical infrastructure needs.
• The City could utilize bonding to accelerate certain projects and/or to address larger scale projects that might not otherwise be feasible because they would require too large of an amount of "pay-as-you-go" money.
• Public input and project prioritization processes will continue to be conducted on a regular basis to collect feedback to be used in the selection of future projects and programs over the 20-year term.
• The City also completes continuous long-term Capital Improvement Project planning which has a citizen input component.
• That, and a Citizen Tax Oversight Committee process, will continue to guide accountability.

PROPOSED PROJECTS
• Campbell Avenue and Walnut Lawn Intersection
• National Avenue and Division Street Intersection
• Kansas Expressway and Walnut Lawn Intersection
• Kansas Expressway and Sunset Street Intersection
• National Avenue from Battlefield Road to Walnut Lawn
• Central Street phase 2 – Benton Avenue to Clay Avenue

PROPOSED CITY-WIDE IMPROVEMENT PROGRAMS
• Major street resurfacing/rehabilitation
• Traffic flow and safety
• Walkability
• Cost-share/economic development projects
• Bridge repair and replacement

The 1/8-cent Transportation Sales Tax ballot issue is a sales tax continuation with no additional cost to taxpayers. A significant portion of the revenue generated comes from non-residents. Sales tax funds have been used to increase roadway capacity and improve safety on major roadways that serve the region.

The tax is estimated to generate approximately $322 million in the first four years of the cycle for voter-approved projects and programs. When possible, funding is leveraged with other partners, including county, state, federal governments and private developers. Renewed for the sixth time in 2016, the tax has passed with more than 80% in support the past four cycles. The tax most recently passed with nearly 86% approval.

Proposed projects for the first four years of the 1/8-cent Transportation Sales Tax cycle were selected through a combination of public input, City department and partner agency assessed need, prior public/partner agency commitment and equitable geographic distribution.

More than 1,600 citizens provided their input on project priorities via a survey conducted over the summer. Citizens were asked to identify their top five projects and offer feedback to help guide the investment of additional funds if available.

For more information about the 1/8-cent Transportation Sales Tax and to view a list of projects that have been completed with 1/8-cent funds, visit springfieldmo.gov/election.

3/4-CENT POLICE-FIRE PENSION SALES TAX
Springfield’s police-fire pension plan was created in 1946 to provide for the well-being of disabled and retired Springfield police officers and firefighters. As of...
June 30, 2008, the plan’s funded ratio had dropped to a low of 35.5%-funded status.

Springfield’s police-fire pension plan was greatly underfunded, and Springfield citizens voted in 2009 to implement a 3/4-cent Police-Fire Pension Sales Tax to help address this community need and renewed the five-year tax in 2014.

All of the revenue from the sales tax, since it was implemented in May 2010, is contributed to the pension plan for police officers and firefighters. At the time of the 2009 election, officials made it clear the tax would need to be renewed in 2014 to continue toward 100% funding of the plan. With 80% funded as of June 2019, the Police-Fire Pension Board and Springfield City Council voted to ask the voters for another renewal, in order to reach the 100% funded level.

After the April 2014 continuation of the 3/4-cent Police-Fire Pension Sales Tax, by June 30, 2019, the total assets in the pension plan had increased to $471 million with a funded ratio of 80%.

The pension plan is still below the 100% funded level necessary for a “closed” pension plan to be sustainable. Because it is a closed plan, (meaning no new members) the goal is to have 100% of the money (assets) needed to pay expected future retirement benefits (liabilities). While an 80%-funded level may be considered “healthy” for open pension plans, a closed plan is different – no new employees are being added to a closed plan, so there are no new employee contributions being added to the plan.

If the pension sales tax is renewed, the pension could be fully funded by 2024 (within the five years of this renewal cycle), if all assumptions are met.

By state statute, this tax must sunset and come back to the voters for renewal every five years. If the tax is renewed in 2019, the tax will sunset when City’s self-funded plan reaches 100% funded status, or after five years, whichever comes first. Actuaries project it will take a maximum of five years for the pension plan to reach 100% funded.

The City of Springfield and the Springfield-Greene County Health Department have both earned recognition in Springfield Business Journal’s (SBJ) tenth annual Health Care Champions awards.

The City’s inBalance employee wellness program was named Corporate Wellness Program of the Year while Springfield-Greene County Health Department Director Clay Goddard was selected as a top health care administrator.

Recipients were selected by an independent panel of judges, honoring two Top Doctor awards, two company awards and recognizing health care professionals in four fields: administrator, nurse, technician and therapist.

According to SBJ, the Company Wellness Program of the Year award highlights a local business that has established an outstanding corporate wellness program. This category honors a business or organization that promotes a culture of health for its own employees.

Honorees in the Health Care Administrators category may never touch a patient, but they make the patient experience better, says SBJ. Examples

See INBALANCE on page 4
SPD celebrates six promotions

On Oct. 18 the Springfield Police Department held a promotion ceremony at the Springfield Regional Police and Fire Training Center. During the ceremony, SPD recognized the promotions of six individuals.

- Officer Casandra Lightwine promoted to Corporal
- Officer Michael Walker promoted to Corporal
- Corporal Dan Simmons promoted to Sergeant
- Officer John Loe promoted to Sergeant
- Police Services Representative Keith Henry promoted to Police Services Supervisor
- Administrative Assistant Brandy Osborn promoted to Office Administrator

Open enrollment runs Nov. 4-25.
Details will be provided on CityShare and in the Monday Morning Announcements.

Important Notice: Saturday, Dec. 21 is the last day of the calendar year to use floating holidays and exempt leave.

INBALANCE from page 3

include marketing, operating, case managers, ancillary services, vice presidents and others.

inBalance and Goddard will be featured in the Business Journal’s Nov. 11 Health Care Champions special issue and honored at an awards reception on Nov. 14 at the DoubleTree Hotel.

“We’re extremely proud of the success of the inBalance program and the range of benefits it offers City employees,” says City Manager Jason Gage. “While striving to maintain and improve the quality of the life in the community, it’s important to support the health and well-being of those who work so hard to make Springfield better.”

Started in 2011 in direct response to an employee survey, the inBalance employee wellness program serves the City’s 1,800 full-time employees, averaging 50% participation in its wellness programs annually. InBalance operates through an active and passionate wellness committee made up of representatives from 16 of the City’s largest departments.

InBalance provides a wide variety of programs and services with the goal of positively influencing the overall wellbeing of employees and their families and supporting the City of Springfield as a great place to work. Program offerings include annual no-cost Health Risk Assessments, fitness classes and events, and various wellness education opportunities catering to City employees’ diverse schedules. Significant discounts and incentives offered through the Springfield-Greene County Park Board have greatly contributed to the wellness program’s success, helping City employees and their families improve their health and quality of life, while further connecting employees to the community they serve every day.

Clay Goddard has been with the Springfield-Greene County Health Department since 1996, serving in a variety of roles. He was named director of public health and welfare in 2017.

His education includes a master’s degree in public administration and a bachelor’s degree in political science from Missouri State University. He is a graduate of the Missouri Public Health Leadership Institute and Leadership Springfield.

Clay has led the Springfield-Greene County Health Department through Public Health Accreditation Board (PHAB) accreditation and two significant assessments: a Regional Health Assessment, which has become a model of collaborative assessment; as well as the recent Community Mental Health and Substance Abuse Assessment. He has been a passionate advocate for public health improvement, spearheading his department’s growth toward the role of chief health strategist, and advocating for statewide improvement as well.

Clay is a member of the American Public Health Association and National Association of City and County Health Administrators. He serves on the boards for Community Partnership of the Ozarks, Burrell Behavioral Health and Jordan Valley Community Health Center, as well as the Missouri Foundation for Health’s Community Advisory Council, and is the president of the Missouri Center for Public Health Excellence. Clay is also a veteran of the United States Coast Guard.
Gov. Mike Parson awarded the Governor’s Medal to members of the Springfield Fire Department’s Water Rescue Team Oct. 7 at a ceremony in Jefferson City.

On Sept. 7, 2018, the Water Rescue Team responded to the Fair Grove area to rescue a Greene County Sheriff’s Office deputy during a flash flooding incident. The incident commander, Fair Grove Fire Chief Erich Higgins, nominated the team for their rescue efforts.

Those who received the medal are:
• Lieutenant Daniel Tscherny
• Captain Jason Bogema (now retired)
• Rescue Specialist Tony Fields
• Firefighter Josh Bravestone
• Firefighter Garett Olson
• Firefighter Tyler Nevins
• Firefighter Dustin Matney.

The Governor’s Medal is awarded to a group of public safety officers in recognition of acts above and beyond the call of normal duty during a critical incident or life-threatening situation in which the collective performance or teamwork of the group was essential to the successful resolution of the incident. Award nominations are reviewed by the Missouri Medal of Valor Review Board, which recommends individuals to the director of the Missouri Department of Public Safety.

“I am proud of the efforts by our Water Rescue Team under very difficult conditions. I am appreciative of Chief Higgins for his nomination, and Department of Public Safety Director Karsten and Gov. Parson for this honor in recognition of our responders,” said Fire Chief David Pennington.

SPD honors graduates of 2019 Citizens Police Academy

Congratulations to the graduates of the 2019 Citizens Police Academy. On Oct. 17, the Springfield Police Department held a ceremony to honor the 25 graduates. In order to graduate, participants were required to complete 30 hours of instruction over 11 weeks. The course covered a variety of topics including police policies, crime scene processing, defensive tactics, use of firearms and organizational structure within the department.

The goal of the academy is to give citizens a better understanding of how the police department functions and what challenges officers face when working to serve the community.

Applications for the 2020 class will be accepted in the spring.


CAMPers visit Public Works in October

By Kamille Barker

October’s CAMP field trip was about Public Works and how they keep the city running. CAMPers started with a presentation from Dan Smith learning overall facts about the many things Public Works does every day for our city. Urban Forestry then presented about the importance of trees in our community, and CAMPers planted a tree as part of their CAMP experience.

During group rotations, CAMPers were able to learn about specific parts of the department and experience part of a typical day in Public Works. At the backhoe station, backhoe operators demonstrated how to use the machine and how precise they need to dig to avoid existing power and sewer lines. CAMPers then held a competition digging holes using the backhoes.

As part of the Traffic Management Center rotation, CAMPers learned how the city manages the traffic lights to enable the best flow of traffic through the city and alert emergency personnel of accidents.

At the dump truck station, CAMPers learned how the city keeps the roadways safe in dangerous weather and experienced driving large trucks through an obstacle course. For lunch, the Public Works team, led by Dan Jessen, smoked barbecue brisket and beans for everyone to eat.

In the afternoon, rotations consisted of riding in a street sweeper and learning about how important it is for the city to keep the roadways clean, pouring a sidewalk, and exploring a box culvert while learning about water and stream management. The day was full of learning and exploratory experiences that helped CAMPers understand Public Works better.

Many thanks to Ron Bailey and the entire Public Works team for an outstanding day.
Nearly 6,000 Blues fans get photos with Stanley Cup on St. Louis Blues Day in Springfield Oct. 10

Between 5,000 and 6,000 St. Louis Blues fans came out in force to welcome the Stanley Cup to Springfield on Oct. 10. Blues officials believe Springfield accomplished the most photos of any individual Blues Stanley Cup tour day since the team won the Cup in June.

“Not surprisingly, Springfield stepped up in a huge way. It is clear that Springfield is Blues Country. We will look forward to continuing to foster our partnership with the fans of Springfield and the region,” said St. Louis Blues President/CEO of business operations Chris Zimmerman.

The Cup appeared at Bass Pro Shops Outdoor World for fan photos in the afternoon, then made its way downtown to Jordan Valley Ice Park, where local youth and adult hockey teams had their photos taken on the ice with the Cup.

Due to the threat of severe weather, the outdoor portion of the #SGFBluesDay event was moved from Park Central West to Jordan Valley Ice Park, where Blues fans were treated to live music by Luna J. and a live broadcast of the Blues vs. Ottawa Senators game while they waited to have their photo taken with the Cup. The Cup left the ice park at 10 p.m. and spent the remainder of the evening at Falstaff’s Local.

Zimmerman and Blues owner Tom Stillman greeted fans, along with Blues alumni players Jim “Soup” Campbell, Cam Janssen, Bobby Plager, Tom Tilley and Mike Zuke.

The St. Louis Blues Day Highlight video can be viewed at vimeo.com/366281936 and a photo gallery is available at springfieldmo.gov

“Thanks so much for a great day in Springfield. We were overwhelmed by the number of fans who came out to see the Cup and support the Blues. Springfield is Blues country! Again, thanks for setting up such a tremendous series of events.”

– Tom Stillman, St. Louis Blues owner
Seventh-graders get fit, make connections with police officers

Provided by Springfield Public Schools

Officer Tim Gomas and his seventh-grade teammates were worn out.

At Jarrett Middle School, Officer Gomas completed an hour-long work out of intense stations. Crunches, lunges, push ups, squats, jump rope – the Springfield Police head of physical fitness was sweating. And so were the students he completed the work out with.

“The kids were great,” said Officer Gomas. “The workout was no joke, so my hat’s off to the coaches for engaging the kids for an hour. Those are exactly the types of exercises we require our cadets to do.”

Officer Gomas and his small group of Jarrett Middle School seventh-graders participated in SPD in PE, a new program and partnership between Springfield Public Schools and Springfield Police. Designed by SPD and engineered by SPS coaches, officers will visit Cherokee and Jarrett seventh-grade physical education classes four times during the year-long program. Each visit, they’ll exercise alongside students, while also building relationships.

SPD Public Affairs Officer Jasmine Bailey came up with the idea while thinking of ways to connect SPD officers to their community.

“When they’re in PE, they’re not in uniform,” said Bailey. “They’re just regular folks, so it’s more about building those relationships from the ground up. Everyone’s on the same level. That was our hope for the program, and SPS helped us put that into action.”

Bailey connected with Brad Brummel, SPS coordinator of physical education and health. He then reached out to physical education curriculum co-chair Kindal Plank, who is a physical education teacher and coach at Cherokee Middle School. They joined SPD leaders to make a focus group, developing curriculum that engaged students and officers, while also teaching a core learning standard for middle school PE: investigate health, fitness and sport industry careers.

“SPD gave us the reigns for the lessons, because they knew that was our expertise,” said Plank. “From the PE aspect, it’s a great reinforcement that physical activity is a lifelong part of success in some careers, while also working seamlessly within our regular curriculum for seventh grade.”

For example, visit 3 of the year-long program includes a fitness-themed activity, created with QR codes. This activity is standard within the seventh-grade physical education curriculum, and small changes were made to make it more related to visiting officers. Students scan a QR code, read a physical requirement for work completed by police officers and then do an action to engage those muscle groups, she says.

“Police need upper body strength to apprehend a suspect, so the student would do 10 push-ups,” said Plank. “But what makes it cool is that the students are doing push-ups alongside a police officer. We rarely have another adult in PE, and it’s fun for them. I’ve already had my students ask when the officers are coming back.”

Brummel, Bailey and the entire SPD in PE team hope that officers will continue to visit middle schoolers and build positive relationships with students. It’s a new, exciting partnership with endless opportunities, Brummel says.

“The police officers are offering their time and they asked for nothing in return,” said Brummel. “No one is there with their phone out. The only return for them is that genuine relationship and investing in our kids, our future workforce. That sweat equity makes an impact.”
Environmental Services presents "Just Eat It – A food waste story" on Nov. 14

The Department of Environmental Services will present an Enviro Flick movie screening event Thurs. Nov. 14. The award-winning documentary "Just Eat It – A food waste story" will be shown at 7 p.m. at the Moxie Cinema (305 S. Campbell, Suite 101).

"Just Eat It" was hand selected by ES staff as a vehicle for community discussion and education centered around food waste and food rescue.

Featuring interviews with TED lecturer, author and activist Tristram Stuart and acclaimed author Jonathan Bloom, "Just Eat It" looks at our systemic obsession with expiry dates, perfect produce and portion sizes, and reveals the core of this seemingly insignificant issue that is having devastating consequences around the globe. Seating is limited and is first come, first served.

Finance's Annual United Way Coffee Fundraiser

When: Wed. Nov. 6, 13, 20
Where: The Print Shop
Featuring: Singularity Coffee
Cost: $2.00

What better way to start your day than with some freshly roasted, freshly ground, and freshly brewed coffee? Cream and sugar will be provided. All proceeds benefit the United Way.

Planning and Development presents PIE DAY on Nov. 18!
All proceeds benefit United Way of the Ozarks.

State of the Workforce Momentum Survey launches for 2020

The Missouri Job Center announces the launch of the sixth annual Momentum State of the Workforce Survey. Businesses and organizations from around the region are encouraged to give feedback through a short 24 question survey. The survey allows the Missouri Job Center to assess needs, as well as identify issues and challenges facing the workforce across the seven-county Ozark Region.

Area businesses, organizations, human resource managers, as well as area school administrators are encouraged to participate by taking the survey. "The data obtained from the survey helps improve the standards of the local workforce and allows the Missouri Job Center to anticipate needs of employers, ensuring economic vitality in the region," said Mary Ann Rojas, Workforce Development director for the City of Springfield.

To access the survey visit Momentum2020.net. Results of the survey will be released at the Momentum State of the Workforce Luncheon on Wednesday, Feb. 19, 2020 at the White River Conference Center. This year’s keynote speaker will be Zora Mulligan, Missouri’s Director of the Department of Higher Education and Workforce Development.
Events
Springfield Art Museum, 1111 E. Brookside Dr., sgfmuseum.org.

Shawn Bitters: Burn Out Walking Tours: Nov. 5, 12, 19: 11 a.m.-Noon
Join Museum Assistant Rick Briggenhorst for a guided walk and discussion of the sculptural installation “Burn Out” by Kansas City artist Shawn Bitters, located on the museum’s grounds and in Phelps Grove Park. Walk is approximately 1 mile in distance. Weather appropriate clothing encouraged. Free and open to the public.

Ubuhle Women: Beadwork and the Art of Independence: Closes Nov. 10
This traveling exhibition presents a spectacular overview of a new form of bead art, the ndwango (“cloth,”) developed by a community of women living and working in rural KwaZulu-Natal, South Africa. The exhibition was developed by the Smithsonian Acacostia Community Museum, Washington D.C. in cooperation with Curators Bev Gibson, Ubuhle Beads, and James Green, and is organized for tour by International Arts & Artists, Washington D.C.

• Guided Tours: Nov. 5: 11 a.m.-Noon, Nov. 9: 10-11 a.m. & 1-2 p.m.

Input+Output (Art Critique and Discussion Group): Nov. 9 & 23: 3-5 p.m.
Join museum assistant Rick Briggenhorst for a new local art critique group happening on select Saturdays. View and respond to works presented by local artists and be a part of the growth of discourse around art centered in our community.

Randy Bacon: The Road I Call Home: Through Feb. 23, 2020
Randy Bacon is an American photographer based in Springfield. This exhibit features simple, direct, emotive, casual studio portraits of homeless individuals accompanied by personal narratives. These portraits emphasize the beauty, humanity, identity and integrity of each subject while raising public awareness of our homeless community.
• Artist Talk: Nov. 7, 6:30 p.m.

Slow Viewing Night: Creating an American Identity: Nov. 14: 6-7 p.m.
Spend one hour with one work of art once a month at our new Slow Viewing Nights. In November, we will focus on Neal Ambrose-Smith’s “If the Shingles Could Speak”, currently on view in “Creating an American Identity.” Meet in the museum lobby at 5:50 p.m. Seating will be provided.

T’ai Chi With Dee Ogilvy: Fridays, Nov. 1, 8, 15, 22: 9-10 a.m.
Great for adults of any age and physical fitness level. Requires no special equipment. Relaxed, composed flowing movements that combine strength with gentleness. Beginners are welcome! Free and open to the public at the Springfield Art Museum.

1 Million Cups Springfield: Wednesdays, Nov. 6, 13, 20, 27: 8:30-10 a.m.
The third largest 1 Million Cups Community out of nearly 100 national and international communities. The program was created based on the notion that entrepreneurs discover solutions and network over a cup of coffee. Each community uses the same format; two presenters, one hour, lots of free coffee, and asking the generous question of “What can we as a community do to help your business?”

Veterans' Appreciation Day: Nov. 11: 10 a.m.—4 p.m.
Free admission to Dickerson Park Zoo for military veterans with ID, and their immediate family.

Festival of Lights Free Ice Skating:
• Sat., Nov. 23: 6:30-8:30 p.m.
• Thurs., Nov. 28: 5-6 p.m.
• Sat., Dec. 7: 6:30-7:30 p.m.
• Sat., Dec. 21: 5:30-6:30 p.m.
• Wed., Dec. 25: 5-6 p.m.
Enjoy free ice skating at Jordan Valley Ice Park and holiday lighting at Jordan Valley Park. Admission is free; $3 skate rental or bring your own.

Gardens Aglow:
Thurs.-Sat., Nov. 29-Dec. 28: 5-8:30 p.m.
Enjoy a serene evening stroll through the Mizumoto Japanese Garden, sparkling with festive lights! Campfires and hot cocoa available to keep you warm. Limited wheelchairs available. Free. $5/adult; FOG and SSCA members and children 12 yrs. and under free.

Holiday Train Garden Display: Dec. 1-31:
Mon.-Sat. 8 a.m.-5 p.m.; Sun. 11 a.m.-5 p.m.
The magic of miniature landscapes and moving model trains transforms the Botanical Center atrium into a holiday wonderland. Presented by the Ozarks Garden Railway Society. Donations accepted.

PGA Annual Golf Sale: Dec. 5-7:
Thurs. & Fri. 9 a.m.-7 p.m.; Sat. 8 a.m.-1 p.m. Save up to 75% off new and used golf products, as several area golf courses (including Rivercut Golf Course, Horton Smith Golf Course, and Bill & Payne Stewart Golf Course) collaborate for their annual holiday PGA sale. Prices vary.

Candy Cane Lane:
Fri.-Sun. Dec. 6-22: 5-8 p.m.
Drive through the farm and enjoy dazzling farm-themed holiday displays and more than 10,000 lights at Rutledge-Wilson Farm Park. Hot cocoa available for purchase. Friday-Sunday nights only. Free. $5/vehicle

Christmas at the Farmstead: Sat. Dec. 7: 1-5 p.m.
Join volunteers at the Gray/Campbell Farmstead to celebrate an old-fashioned Christmas. Decorate the tree with hand-made vintage ornaments and enjoy hot cocoa, cookies and carols. Free.

Input+Output
Springfield-Greene County Park Board
ParkBoard.org
Youth Try Hockey for Free: Nov. 9: 1-2 p.m.
Learn the fundamentals of hockey skating and drills during this one-hour class. Register online at tryhockeyforfree.com, or register onsite Nov. 9 at noon. For ages 4-9 yrs. Free

The Park
Springfield-Greene County Park Board
ParkBoard.org
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Join volunteers at the Gray/Campbell Farmstead to celebrate an old-fashioned Christmas. Decorate the tree with hand-made vintage ornaments and enjoy hot cocoa, cookies and carols. Free.
inBalance would like to say thank you to everyone who participated in the employee interest survey! We received a TON of responses and we will be able to use this information to inform future programming. We are currently evaluating the responses we received and are so excited to share the results with all of you once we have it compiled. The winners of the $20 gift card drawings have all been notified. Thank you again for your participation!

During the month of November, men all over the world grow a mustache to bring awareness and action to men's health. inBalance and the City of Springfield will also be participating in this awareness campaign, also known as Movember.

We are asking that our City employees pledge to do "One MO Thing" during the month of November to support men's health. Visit the inBalance page on CityShare to get involved!

Mental Health First Aid will teach you how to identify, understand and respond to signs of mental illnesses and substance use disorders. This 8-hour training gives you the skills you need to reach out and provide initial support to someone who may be developing a mental health or substance use problem and help connect them to the appropriate care.

Date: November 13, 2019
Location: Police/Fire Training Center (2620 Battlefield Rd), Classroom 103

Register on the Training Calendar on CityShare

Mental Health First Aid

USA

Mental Health First Aid®

Join us on Facebook!
inBalance - City of Springfield Employee Wellness
Cyrus Taylor
Community Recreation Supervisor, Parks
Cyrus has worked for the City for 11 years.

What are three words to describe the City of Springfield? Home, strong, connected

Why do you do what you do? I believe everyone, regardless of their abilities, deserves the same opportunity to enjoy life and all it has to offer. I also enjoy never having the same day twice.

What’s the hardest part of your job? Having to manage hundreds of personality types simultaneously and keep everyone happy and having fun.

What’s the best part of your job? Hearing people say “I’m so glad we found your department” and knowing that the sky is the limit on what we can do together.

What do you admire about this organization? Many things come to mind, but our first responders and Public Works department all work day and night, and I’d like to take this opportunity to thank them.

What’s something that Springfield as a city should strive for? Increasing inclusive opportunities community wide. It will open doors and change preconceptions and allow everyone to fully experience everything Springfield has to offer.

If you could switch your job with anyone else within the City, whose job would you want? Ha. Not a chance. I love what I do.
To submit ads, call 417-864-1003 or email TheScene@springfieldmo.gov.

Solid wood drafting table with locking drawers. Could be used as a standing desk! $250 OBO. Contact Cara B. at cburch@springfieldmo.gov or 864-1902.

Philips AirFryer with user’s manual. Used once. $30. Contact Cara B. at cburch@springfieldmo.gov or 864-1902.

Eight drawer dresser and mirror. Mirror is removable. Would be a great upcycled entertainment center! $100 OBO. Contact Cara B. at cburch@springfieldmo.gov or 864-1902.


For Sale: World Class German Shepherd Puppies. Imported West German Working Lines. Perfect for Family, Companion, Service, or Working Duty. Health Guarantee, Vet Checked, and First Shots taken care of. Purchase includes AKC Paperwork. Litter was whelped on May 24th. Please contact Mike @ (417) 597-1200.

2 Media Storage Cabinets for cds/dvds/videos. Wood composite with maple finish. 2 fixed and 5 adjustable shelves. 60 1/2” H x 11 1/4” W x 6” D $10 each. 1 Bookcase. Wood composite with cherry finish. 2 fixed shelves and 3 adjustable shelves. 71 1/2” H x 29” W x 11 3/4” D $15. Contact Marcia at 417-379-8459.

Black and Decker tool set, 18v battery powered, drill, reciprocating saw, 10” weedeater, hard surface blower, batteries and charger, $60. A few 1# bags of shelled Georgia pecan pieces, $10/bag. 417-864-1371, ask for Phil.


WELCOME TO THE CITY

Back Row, L-R: Robert Schroeder, Police; Jordan Williams, ES; Justin Walker, PW.
Second Row: Steven Bradford, Airport; Doug Krasser, Airport; Dustin Pridemore, PW.
Third Row: Blago Teodosiev, Health; Alex Baldwin, Parks.
Bottom Row: Stefanie McCall, Parks; Robert Ybanez, Art Museum; Amber Spice, Finance.
EPIC (Empowering People Impacting Citizens) CAmP Class 2016 proudly supports the Northwest Project and Drew Lewis Foundation @ the Fairbanks

The 'Drives for the Fairbanks' will collect shelf items for their food market from all City Departments October 28 - November 8th!!

An all-time favorite request is: Chunky Soup (any variety)

Items Being Collected at:
- Building Development Services
- City Manager/City Clerk/PIO
- Risk Management-4th floor
- Emergency Communications
- Environmental Services
- Finance
- Fire Department
- Health Department
- Human Resources
- Information Systems
- Law Department
- Municipal Court
- Parks
- Planning and Development
- Police Department-cash/items
- Public Works
- Workforce Development

Please check out the lists for the most needed family items and food for their Market!

Reusable grocery/shopping bags
Shampoo
Conditioner
Lotion
First aid kit items
Clorox wipes

Children's/infant Tylenol and Ibuprofen
Baby wipes
Lice treatments
Bedbug mattress covers
Mops/Brooms

Thank you for your donation!

City employees are often the first to step forward to help their fellow co-workers in times of crisis. The Employee Crisis Fund provides an avenue for employees to give to other employees in need, and for those in need to seek assistance.

**HOW TO GIVE**

Donate Directly: Donations may be sent to the Finance Department, Attn: Nikki Crisp. The Finance Department is located in the lower level of the Busch Municipal Building, 840 Boonville. Make checks payable to: City of Springfield Employee Crisis Fund. Donations are not tax deductible.

Payroll Deductions: A voluntary donation can be set up directly from your paycheck. Visit the Employee Crisis Fund tab on CityShare to complete the payroll deduction form.

**APPLY**

An eligible employee or his/her designee must complete an Employee Crisis Fund Program Application and submit it to the Crisis Fund Administrator.

For more information or to obtain an application, email: employeecrisis@springfieldmo.gov
Thanks so much for a great day in Springfield. We were overwhelmed by the number of fans who came out to see the Cup and support the Blues. Springfield is Blues country! Again, thanks for setting up such a tremendous series of events.

— Tom Stillman, St. Louis Blues owner

To: Spencer Morrissey, Water Quality

Spencer recently worked with a customer to resolve a complicated issue regarding the return of an escrow for a land disturbance permit. He received the following compliment from the customer: “Thank you Spencer. I am grateful for your pioneering spirit, patience, and tenacity building the pathway to resolution. Working with you has certainly rejuvenated my appreciation of Springfield city government

— Rick Collins

To: Springfield Fire Department

There was a grease fire in my house while I was at work and the babysitter was there with my daughter. SFD responded and let my daughter in the fire truck. Due to the fast response, a potentially disastrous situation turned into a minimally damaging one. I am grateful to them.

— Andrew

To: Cpl. Matt Shackelford

I’m the Youth Services Coordinator at Rare Breed. I walked out one night after work to a flat tire. It was coming on dark downtown, and I had everything I needed to change it myself, except for a lug wrench. I walked into the bus terminal next door and Cpl. Shackelford stepped in to help me right away. He got the wrench from the back of his cruiser and helped me finish. What could have been stressful ended up being fun. What a great guy. I’m so grateful to all of our SPD officers regularly. We always get quick response and great interaction at Rare Breed. Tonight was great on a personal level. Thanks for keeping me calm and working through it with me!

— Kathy Westmoreland

To: Public Works

We had a large tree blocking the street on our cul-de-sac from the storm early Oct. 21 and it was cleaned up that morning. Great work City of Springfield! Thank you!

— Debbie

To: Public Works

Called the City of Springfield Citizen’s Resource Center at a 8:35 a.m. on Oct. 21 about a tree in the right of way majorly blocking a street in my neighborhood. Thank you Public Works who showed up a few hours later to clear the way!

— Kara Daniel

To: Jessica McCoullough, 9-1-1 Telecommunicator

On Sept. 30, Jessica McCoullough, 9-1-1 Telecommunicator, was working on multiple stolen vehicles that were reported outside the City Limits. Springfield Police Department Officer Jordan called in to thank Jessica McCoullough for keeping all of the vehicles straight. Excellent job Jessica!

To: Public Works

Bidding for the Baskets and parking spaces will be open November 12-22

Employee Silent Auctions:

Each Department will create a ‘theme’ basket of their choice (due Nov 7th)

United Way ‘reserved’ parking spaces— 2 reserved spaces each month for 2020

Be a hero for United Way