

CITY OF SPRINGFIELD, MO
Human Resources Department
FIRE PROTECTION (FPS) SALARY SCHEDULE

G.O. 6459: Addition of a new top step of 2.5% for non-union Salary Grades 10 through 16.
G.O. 6462: CBA increase of 3.56% to top step of union Salary Grades 1 through 9.

80 Hours Per Pay Period

SALARY CHANGE:

EFFECTIVE DATE: 7/8/2018

| GRADE | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | | STEP 6 | | GRADE |
|--------|--------|-----------------------|--------|-----------------------|--------|-----------------------|--------|-----------------------|--------|-----------------------|--------|-----------------------|--------|
| FPS 1 | 16.58 | 1,326.40 34,486.40 | 17.58 | 1,406.40 36,566.40 | 18.42 | 1,473.60 38,313.60 | 19.28 | 1,542.40 40,102.40 | 20.22 | 1,617.60 42,057.60 | 21.12 | 1,689.60 43,929.60 | FPS 1 |
| FPS 2 | 17.35 | 1,388.00 36,088.00 | 18.34 | 1,467.20 38,147.20 | 19.26 | 1,540.80 40,060.80 | 20.13 | 1,610.40 41,870.40 | 20.64 | 1,651.20 42,931.20 | 21.57 | 1,725.60 44,865.60 | FPS 2 |
| FPS 3 | 17.63 | 1,410.40 36,670.40 | 18.71 | 1,496.80 38,916.80 | 19.63 | 1,570.40 40,830.40 | 20.53 | 1,642.40 42,702.40 | 21.57 | 1,725.60 44,865.60 | 22.49 | 1,799.20 46,779.20 | FPS 3 |
| FPS 4 | 18.25 | 1,460.00 37,960.00 | 19.35 | 1,548.00 40,248.00 | 20.26 | 1,620.80 42,140.80 | 21.21 | 1,696.80 44,116.80 | 22.25 | 1,780.00 46,280.00 | 23.24 | 1,859.20 48,339.20 | FPS 4 |
| FPS 5 | 20.24 | 1,619.20 42,099.20 | 21.51 | 1,720.80 44,740.80 | 22.53 | 1,802.40 46,862.40 | 23.60 | 1,888.00 49,088.00 | 24.75 | 1,980.00 51,480.00 | 25.83 | 2,066.40 53,726.40 | FPS 5 |
| FPS 5T | 20.42 | 1,633.60 42,473.60 | 21.70 | 1,736.00 45,136.00 | 22.73 | 1,818.40 47,278.40 | 23.80 | 1,904.00 49,504.00 | 24.96 | 1,996.80 51,916.80 | 25.53 | 2,042.40 53,102.40 | FPS 5T |
| FPS 6 | 21.91 | 1,752.80 45,572.80 | 22.93 | 1,834.40 47,694.40 | 24.04 | 1,923.20 50,003.20 | 25.20 | 2,016.00 52,416.00 | 26.58 | 2,126.40 55,286.40 | 27.77 | 2,221.60 57,761.60 | FPS 6 |
| FPS 7 | 23.03 | 1,842.40 47,902.40 | 24.47 | 1,957.60 50,897.60 | 25.62 | 2,049.60 53,289.60 | 26.85 | 2,148.00 55,848.00 | 28.16 | 2,252.80 58,572.80 | 29.39 | 2,351.20 61,131.20 | FPS 7 |
| FPS 8 | 22.88 | 1,830.40 47,590.40 | 24.08 | 1,926.40 50,086.40 | 25.17 | 2,013.60 52,353.60 | 26.37 | 2,109.60 54,849.60 | 27.61 | 2,208.80 57,428.80 | 28.84 | 2,307.20 59,987.20 | FPS 8 |
| FPS 9 | 25.63 | 2,050.40 53,310.40 | 27.25 | 2,180.00 56,680.00 | 28.52 | 2,281.60 59,321.60 | 29.87 | 2,389.60 62,129.60 | 31.37 | 2,509.60 65,249.60 | 32.72 | 2,617.60 68,057.60 | FPS 9 |
| FPS 10 | 26.78 | 2,142.40 55,702.40 | 28.16 | 2,252.80 58,572.80 | 29.33 | 2,346.40 61,006.40 | 30.85 | 2,468.00 64,168.00 | 32.31 | 2,584.80 67,204.80 | 33.74 | 2,699.20 70,179.20 | FPS 10 |
| FPS 11 | 28.62 | 2,289.60 59,529.60 | 30.38 | 2,430.40 63,190.40 | 31.81 | 2,544.80 66,164.80 | 33.36 | 2,668.80 69,388.80 | 35.03 | 2,802.40 72,862.40 | 36.52 | 2,921.60 75,961.60 | FPS 11 |
| FPS 12 | 29.58 | 2,366.40 61,526.40 | 31.06 | 2,484.80 64,604.80 | 32.44 | 2,595.20 67,475.20 | 34.00 | 2,720.00 70,720.00 | 35.77 | 2,861.60 74,401.60 | 37.31 | 2,984.80 77,604.80 | FPS 12 |
| FPS 13 | 31.45 | 2,516.00 65,416.00 | 33.43 | 2,674.40 69,534.40 | 35.02 | 2,801.60 72,841.60 | 36.66 | 2,932.80 76,252.80 | 38.53 | 3,082.40 80,142.40 | 40.19 | 3,215.20 83,595.20 | FPS 13 |
| FPS 14 | 32.88 | 2,630.40 68,390.40 | 34.43 | 2,754.40 71,614.40 | 36.03 | 2,882.40 74,942.40 | 37.82 | 3,025.60 78,665.60 | 39.61 | 3,168.80 82,388.80 | 41.36 | 3,308.80 86,028.80 | FPS 14 |
| FPS 15 | 33.93 | 2,714.40 70,574.40 | 35.68 | 2,854.40 74,214.40 | 37.38 | 2,990.40 77,750.40 | 39.17 | 3,133.60 81,473.60 | 41.07 | 3,285.60 85,425.60 | 42.92 | 3,433.60 89,273.60 | FPS 15 |
| FPS 16 | 35.68 | 2,854.40 74,214.40 | 37.37 | 2,989.60 77,729.60 | 39.16 | 3,132.80 81,452.80 | 41.07 | 3,285.60 85,425.60 | 43.11 | 3,448.80 89,668.80 | 45.03 | 3,602.40 93,662.40 | FPS 16 |

Partial Steps

| GRADE | STEP 7 | | STEP 8 | | STEP 9 | | STEP 10 | | STEP 11 | | STEP 12 | | GRADE |
|--------|--------|-----------------------|--------|-----------------------|--------|-----------------------|---------|-----------------------|---------|------------------------|---------|------------------------|--------|
| FPS 1 | 21.77 | 1,741.60 45,281.60 | 22.40 | 1,792.00 46,592.00 | 23.03 | 1,842.40 47,902.40 | 23.66 | 1,892.80 49,212.80 | 26.28 | 2,102.40 54,662.40 | | | FPS 1 |
| FPS 2 | 22.19 | 1,775.20 46,155.20 | 22.82 | 1,825.60 47,465.60 | 23.45 | 1,876.00 48,776.00 | 24.08 | 1,926.40 50,086.40 | 26.72 | 2,137.60 55,577.60 | | | FPS 2 |
| FPS 3 | 23.11 | 1,848.80 48,068.80 | 23.75 | 1,900.00 49,400.00 | 24.39 | 1,951.20 50,731.20 | 25.00 | 2,000.00 52,000.00 | 27.75 | 2,220.00 57,720.00 | | | FPS 3 |
| FPS 4 | 23.95 | 1,916.00 49,816.00 | 24.64 | 1,971.20 51,251.20 | 25.34 | 2,027.20 52,707.20 | 26.03 | 2,082.40 54,142.40 | 28.91 | 2,312.80 60,132.80 | | | FPS 4 |
| FPS 5 | 26.46 | 2,116.80 55,036.80 | 27.08 | 2,166.40 56,326.40 | 27.72 | 2,217.60 57,657.60 | 28.36 | 2,268.80 58,988.80 | 31.38 | 2,510.40 65,270.40 | | | FPS 5 |
| FPS 5T | 26.17 | 2,093.60 54,433.60 | 26.81 | 2,144.80 55,764.80 | 27.45 | 2,196.00 57,096.00 | 28.07 | 2,245.60 58,385.60 | 31.07 | 2,485.60 64,625.60 | | | FPS 5T |
| FPS 6 | 28.42 | 2,273.60 59,113.60 | 29.07 | 2,325.60 60,465.60 | 29.73 | 2,378.40 61,838.40 | 30.37 | 2,429.60 63,169.60 | 33.57 | 2,685.60 69,825.60 | | | FPS 6 |
| FPS 7 | 30.09 | 2,407.20 62,587.20 | 30.81 | 2,464.80 64,084.80 | 31.54 | 2,523.20 65,603.20 | 32.26 | 2,580.80 67,100.80 | 35.68 | 2,854.40 74,214.40 | | | FPS 7 |
| FPS 8 | 29.46 | 2,356.80 61,276.80 | 30.08 | 2,406.40 62,566.40 | 30.72 | 2,457.60 63,897.60 | 31.35 | 2,508.00 65,208.00 | 34.61 | 2,768.80 71,988.80 | | | FPS 8 |
| FPS 9 | 33.36 | 2,668.80 69,388.80 | 34.01 | 2,720.80 70,740.80 | 34.66 | 2,772.80 72,092.80 | 35.31 | 2,824.80 73,444.80 | 38.93 | 3,114.40 80,974.40 | | | FPS 9 |
| FPS 10 | 34.38 | 2,750.40 71,510.40 | 35.03 | 2,802.40 72,862.40 | 35.66 | 2,852.80 74,172.80 | 36.31 | 2,904.80 75,524.80 | 38.89 | 3,111.20 80,891.20 | 39.87 | 3,189.60 82,929.60 | FPS 10 |
| FPS 11 | 37.18 | 2,974.40 77,334.40 | 37.84 | 3,027.20 78,707.20 | 38.48 | 3,078.40 80,038.40 | 39.14 | 3,131.20 81,411.20 | 41.88 | 3,350.40 87,110.40 | 42.93 | 3,434.40 89,294.40 | FPS 11 |
| FPS 12 | 37.98 | 3,038.40 78,998.40 | 38.65 | 3,092.00 80,392.00 | 39.30 | 3,144.00 81,744.00 | 39.94 | 3,195.20 83,075.20 | 42.74 | 3,419.20 88,899.20 | 43.81 | 3,504.80 91,124.80 | FPS 12 |
| FPS 13 | 40.86 | 3,268.80 84,988.80 | 41.51 | 3,320.80 86,340.80 | 42.14 | 3,371.20 87,651.20 | 42.82 | 3,425.60 89,065.60 | 45.75 | 3,660.00 95,160.00 | 46.90 | 3,752.00 97,552.00 | FPS 13 |
| FPS 14 | 42.03 | 3,362.40 87,422.40 | 42.70 | 3,416.00 88,816.00 | 43.34 | 3,467.20 90,147.20 | 44.00 | 3,520.00 91,520.00 | 46.99 | 3,759.20 97,739.20 | 48.17 | 3,853.60 100,193.60 | FPS 14 |
| FPS 15 | 43.57 | 3,485.60 90,625.60 | 44.22 | 3,537.60 91,977.60 | 44.88 | 3,590.40 93,350.40 | 45.53 | 3,642.40 94,702.40 | 48.60 | 3,888.00 101,088.00 | 49.82 | 3,985.60 103,625.60 | FPS 15 |
| FPS 16 | 45.68 | 3,654.40 95,014.40 | 46.34 | 3,707.20 96,387.20 | 47.00 | 3,760.00 97,760.00 | 47.66 | 3,812.80 99,132.80 | 50.83 | 4,066.40 105,726.40 | 52.11 | 4,168.80 108,388.80 | FPS 16 |

Non-union grades

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112 Hours Per Pay Period

SALARY CHANGE:

EFFECTIVE DATE: 7/8/2018

| GRADE | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | | STEP 6 | | GRADE |
|--------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|--------|
| FPS 1 | 11.8429 | 34,486.40 | 12.5571 | 36,566.40 | 13.1571 | 38,313.60 | 13.7714 | 40,102.40 | 14.4429 | 42,057.60 | 15.0857 | 43,929.60 | FPS 1 |
| FPS 2 | 12.3929 | 36,088.00 | 13.1000 | 38,147.20 | 13.7571 | 40,060.80 | 14.3786 | 41,870.40 | 14.7429 | 42,931.20 | 15.4071 | 44,865.60 | FPS 2 |
| FPS 3 | 12.5929 | 36,670.40 | 13.3643 | 38,916.80 | 14.0214 | 40,830.40 | 14.6643 | 42,702.40 | 15.4071 | 44,865.60 | 16.0643 | 46,779.20 | FPS 3 |
| FPS 4 | 13.0357 | 37,960.00 | 13.8214 | 40,248.00 | 14.4714 | 42,140.80 | 15.1500 | 44,116.80 | 15.8929 | 46,280.00 | 16.6000 | 48,339.20 | FPS 4 |
| FPS 5 | 14.4571 | 42,099.20 | 15.3643 | 44,740.80 | 16.0929 | 46,862.40 | 16.8571 | 49,088.00 | 17.6786 | 51,480.00 | 18.4500 | 53,726.40 | FPS 5 |
| FPS 5T | 14.5857 | 42,473.60 | 15.5000 | 45,136.00 | 16.2357 | 47,278.40 | 17.0000 | 49,504.00 | 17.8286 | 51,916.80 | 18.2357 | 53,102.40 | FPS 5T |
| FPS 6 | 15.6500 | 45,572.80 | 16.3786 | 47,694.40 | 17.1714 | 50,003.20 | 18.0000 | 52,416.00 | 18.9857 | 55,286.40 | 19.8357 | 57,761.60 | FPS 6 |
| FPS 7 | 16.4500 | 47,902.40 | 17.4786 | 50,897.60 | 18.3000 | 53,289.60 | 19.1786 | 55,848.00 | 20.1143 | 58,572.80 | 20.9929 | 61,131.20 | FPS 7 |
| FPS 8 | 16.3429 | 47,590.40 | 17.2000 | 50,086.40 | 17.9786 | 52,353.60 | 18.8357 | 54,849.60 | 19.7214 | 57,428.80 | 20.6000 | 59,987.20 | FPS 8 |
| FPS 9 | 18.3071 | 53,310.40 | 19.4643 | 56,680.00 | 20.3714 | 59,321.60 | 21.3357 | 62,129.60 | 22.4071 | 65,249.60 | 23.3714 | 68,057.60 | FPS 9 |
| FPS 10 | 19.1286 | 55,702.40 | 20.1143 | 58,572.80 | 20.9500 | 61,006.40 | 22.0357 | 64,168.00 | 23.0786 | 67,204.80 | 24.1000 | 70,179.20 | FPS 10 |
| FPS 11 | 20.4429 | 59,529.60 | 21.7000 | 63,190.40 | 22.7214 | 66,164.80 | 23.8286 | 69,388.80 | 25.0214 | 72,862.40 | 26.0857 | 75,961.60 | FPS 11 |
| FPS 12 | 21.1286 | 61,526.40 | 22.1857 | 64,604.80 | 23.1714 | 67,475.20 | 24.2857 | 70,720.00 | 25.5500 | 74,401.60 | 26.6500 | 77,604.80 | FPS 12 |
| FPS 13 | 22.4643 | 65,416.00 | 23.8786 | 69,534.40 | 25.0143 | 72,841.60 | 26.1857 | 76,252.80 | 27.5214 | 80,142.40 | 28.7071 | 83,595.20 | FPS 13 |
| FPS 14 | 23.4857 | 68,390.40 | 24.5929 | 71,614.40 | 25.7357 | 74,942.40 | 27.0143 | 78,665.60 | 28.2929 | 82,388.80 | 29.5429 | 86,028.80 | FPS 14 |
| FPS 15 | 24.2357 | 70,574.40 | 25.4857 | 74,214.40 | 26.7000 | 77,750.40 | 27.9786 | 81,473.60 | 29.3357 | 85,425.60 | 30.6571 | 89,273.60 | FPS 15 |
| FPS 16 | 25.4857 | 74,214.40 | 26.6929 | 77,729.60 | 27.9714 | 81,452.80 | 29.3357 | 85,425.60 | 30.7929 | 89,668.80 | 32.1643 | 93,662.40 | FPS 16 |

Partial Steps

| GRADE | STEP 7 | | STEP 8 | | STEP 9 | | STEP 10 | | STEP 11 | | STEP 12 | | GRADE |
|--------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|------------|---------|------------|--------|
| FPS 1 | 15.5500 | 45,281.60 | 16.0000 | 46,592.00 | 16.4500 | 47,902.40 | 16.9000 | 49,212.80 | 18.7714 | 54,662.40 | | | FPS 1 |
| FPS 2 | 15.8500 | 46,155.20 | 16.3000 | 47,465.60 | 16.7500 | 48,776.00 | 17.2000 | 50,086.40 | 19.0857 | 55,577.60 | | | FPS 2 |
| FPS 3 | 16.5071 | 48,068.80 | 16.9643 | 49,400.00 | 17.4214 | 50,731.20 | 17.8571 | 52,000.00 | 19.8214 | 57,720.00 | | | FPS 3 |
| FPS 4 | 17.1071 | 49,816.00 | 17.6000 | 51,251.20 | 18.1000 | 52,707.20 | 18.5929 | 54,142.40 | 20.6500 | 60,132.80 | | | FPS 4 |
| FPS 5 | 18.9000 | 55,036.80 | 19.3429 | 56,326.40 | 19.8000 | 57,657.60 | 20.2571 | 58,988.80 | 22.4143 | 65,270.40 | | | FPS 5 |
| FPS 5T | 18.6929 | 54,433.60 | 19.1500 | 55,764.80 | 19.6071 | 57,096.00 | 20.0500 | 58,385.60 | 22.1929 | 64,625.60 | | | FPS 5T |
| FPS 6 | 20.3000 | 59,113.60 | 20.7643 | 60,465.60 | 21.2357 | 61,838.40 | 21.6929 | 63,169.60 | 23.9786 | 69,825.60 | | | FPS 6 |
| FPS 7 | 21.4929 | 62,587.20 | 22.0071 | 64,084.80 | 22.5286 | 65,603.20 | 23.0429 | 67,100.80 | 25.4857 | 74,214.40 | | | FPS 7 |
| FPS 8 | 21.0429 | 61,276.80 | 21.4857 | 62,566.40 | 21.9429 | 63,897.60 | 22.3929 | 65,208.00 | 24.7214 | 71,988.80 | | | FPS 8 |
| FPS 9 | 23.8286 | 69,388.80 | 24.2929 | 70,740.80 | 24.7571 | 72,092.80 | 25.2214 | 73,444.80 | 27.8071 | 80,974.40 | | | FPS 9 |
| FPS 10 | 24.5571 | 71,510.40 | 25.0214 | 72,862.40 | 25.4714 | 74,172.80 | 25.9357 | 75,524.80 | 27.7786 | 80,891.20 | 28.4786 | 82,929.60 | FPS 10 |
| FPS 11 | 26.5571 | 77,334.40 | 27.0286 | 78,707.20 | 27.4857 | 80,038.40 | 27.9571 | 81,411.20 | 29.9143 | 87,110.40 | 30.6643 | 89,294.40 | FPS 11 |
| FPS 12 | 27.1286 | 78,998.40 | 27.6071 | 80,392.00 | 28.0714 | 81,744.00 | 28.5286 | 83,075.20 | 30.5286 | 88,899.20 | 31.2929 | 91,124.80 | FPS 12 |
| FPS 13 | 29.1857 | 84,988.80 | 29.6500 | 86,340.80 | 30.1000 | 87,651.20 | 30.5857 | 89,065.60 | 32.6786 | 95,160.00 | 33.5000 | 97,552.00 | FPS 13 |
| FPS 14 | 30.0214 | 87,422.40 | 30.5000 | 88,816.00 | 30.9571 | 90,147.20 | 31.4286 | 91,520.00 | 33.5643 | 97,739.20 | 34.4071 | 100,193.60 | FPS 14 |
| FPS 15 | 31.1214 | 90,625.60 | 31.5857 | 91,977.60 | 32.0571 | 93,350.40 | 32.5214 | 94,702.40 | 34.7143 | 101,088.00 | 35.5857 | 103,625.60 | FPS 15 |
| FPS 16 | 32.6286 | 95,014.40 | 33.1000 | 96,387.20 | 33.5714 | 97,760.00 | 34.0429 | 99,132.80 | 36.3071 | 105,726.40 | 37.2214 | 108,388.80 | FPS 16 |

Non-union grades