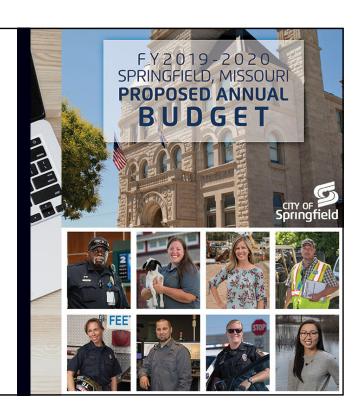
City Council Budget Workshop May 7, 2019



Proposed Annual Budget for July 1, 2019 – June 30, 2020



Budget Workshop Schedule



- 1. Overview April 23
- 2. City Council Receives Budget April 26
- 3. Revenues April 30
- 4. Proposed Funding Priorities May 7
- Proposed Funding Priorities Continued May 14
- 6. City Council First Reading May 20
- 7. City Council Second Reading June 3

Budget Workshop #3 May 7, 2019

Budget Workshop #3 provides a review of the City Manager's General Fund funding priorities for fiscal year 2019-2020 (July 1, 2019- June 30, 2020).



Today's Agenda:

Funding Priorities

- 1. Questions from the last meeting
- 2. General Fund funding priorities overview
- 3. Funding priorities by department

3

Budget Workshop # 3

Questions from the Previous Meeting on Revenues:

How does property reassessments impact the property tax revenues and levy?

The State Auditor is required to review and approve all levies and determine that they meet the statutory test and the Constitutional Test or Hancock Amendment. These tests factor in growth in assessed value and the Consumer Price Index. After checking all relevant information, the State Auditor provides the City of Springfield with a statement showing the tax rate ceiling, which is the amount the levies cannot exceed without a vote of the people.

What are the General Fund forfeiture revenues? Forfeitures in the General Fund are from Municipal Court. These are relinquished bonds for failure to appear in court. Other forfeitures are received by Police for seized funds as a result of joint investigations with various federal partners. Per federal requirements those monies are tightly monitored and restricted as to their use.

Budget Workshop # 3

Questions from the Previous Meeting on Revenues:

Have we looked into electric vehicles?

- The Police Department has not explored electric police cars. Hybrids are
 now being made available for Police vehicles and will be considered as an
 option. They did explore CNG police cars a few years ago, but the additional
 cost without any significant tangible benefit did not warrant moving forward
 at that time.
- Public Works does have some hybrids that have performed well. The
 technology for electric cars is rapidly improving; this may be a viable option
 in just a few years for passenger vehicles. Some of the things which will
 need to be considered will be infrastructure for charging, training for
 mechanics to maintain and repair, limitations on range, and life cycle cost.

5

Budget Workshop # 3

Questions from the Previous Meeting on Revenues:

Are Gross Receipts Tax a pre-Hancock Amendment Tax? The Hancock Amendment was passed November 4, 1980. The telephone (telecommunication) 6% gross receipts tax was approved January 2, 1968 (City Code Sec. 70-452).

<u>Are E-cigarettes included in the Cigarette Tax?</u> Per the MO Department of Revenue: E-cigarettes, cartridges and kits are not taxed or regulated as tobacco products. These products are subject to state and local sales tax.

Budget Workshop #3 May 7, 2019

Budget Workshop #3 provides a review of the City Manager's General Fund funding priorities for fiscal year 2019-2020 (July 1, 2019- June 30, 2020).



Today's Agenda:

Funding Priorities

- 1. Questions from the last meeting
- 2. General Fund funding priorities overview
- 3. Funding priorities by department

7

Budget Workshop # 3

FY20 General Fund Proposed Appropriation Highlights:

- Ongoing total requests = \$5.6M (73% is proposed to be funded)
- One-time total requests = \$8.5M (13% is proposed to be funded)
- Additional one-time requests were approved for \$2.8M through FY18 Carryover.

Budget Workshop # 3

FY20 Proposed Budget Priorities:

- 1. Employee Recruitment and Retention
- 2. Public Safety
- 3. Fiscal Sustainability

The proposed budget focuses on employee recruitment & retention, public safety, and fiscal sustainability.

9

Budget Workshop # 3

FY20 General Fund Priorities:

- 1.) Employee Recruitment and Retention
- Pay improvements for all employee groups
- Development opportunities

Funding career ladders

Professional training

In-house training opportunities

Continued and progressive use of effective recruitment tools

Employee Referral Program

Police testing and relocation assistance

Budget Workshop # 3

FY20 General Fund Priorities:

2.) Public Safety

Various Fire priorities

Funding a Firefighter position previously unfunded

Community Risk Reduction by funding Project Red Zone

Funding Sustainment items

- Police priority Funding a grant support position
- Funding Dangerous Buildings Program of \$100,000 in ongoing funding
- Health Animal Control Vehicle in ongoing funding

11

Budget Workshop # 3

FY20 General Fund Priorities:

3.) Fiscal Sustainability

- Balanced Budget
- Retain Aa1 Bond Rating
- Maintain 20% General Fund reserve balance

Budget Workshop #3 May 7, 2019

Budget Workshop #3 provides a review of the City Manager's General Fund funding priorities for fiscal year 2019-2020 (July 1, 2019- June 30, 2020).



Today's Agenda:

Funding Priorities

- 1. Questions from the last meeting
- 2. General Fund funding priorities overview
- 3. Funding priorities by department

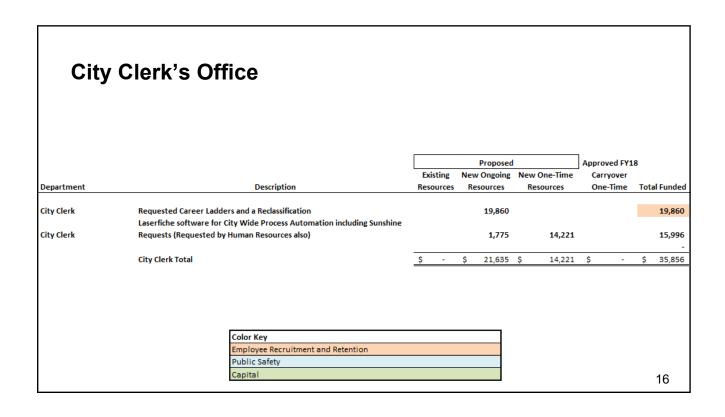
13

Building Development Services

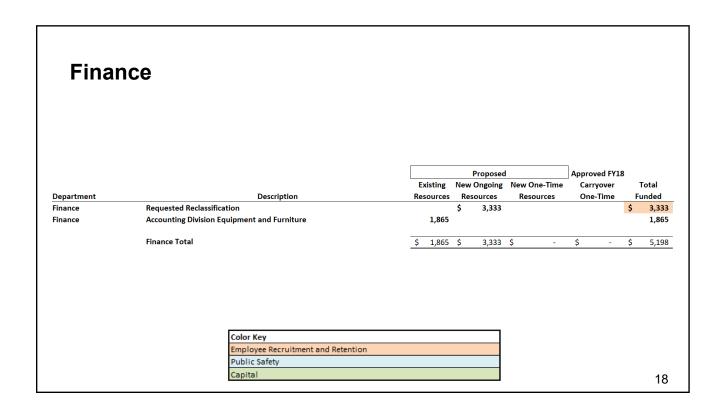
			Proposed	Approved FY18	3	
		Existing	New Ongoing	New One-Time	Carryover	
Department	Description	Resources	Resources	Resources	One-Time	Total Funded
BDS	2018 ICC Code Books	\$ 9,500				\$ 9,500
BDS	Professional Development: Situational Awareness, Verbal De-escalation	6,000				6,000
BDS	Safety Items: Hard Hats, Safety Glasses, Vests and Steel Toed Boots	2,000			5,000	7,000
BDS	Additional Contract Office Assistant		12,210			12,210
BDS	Demolition of Buildings		70,000		301,000	371,000
BDS	Other Professional Services (Dangerous Buildings)		30,000			30,000
BDS	Print Shop Charges: Posting forms and documents	2,500				2,500
BDS	Clothing Allowance: Departmental Shirts with City Logo	4,000			3,500	7,500
BDS	Membership Dues	1,200				1,200
BDS	Department Vehicles (20 vehicles)			158,000	123,000	281,000
BDS	Fuel Purchases for Department Vehicles	16,000				16,000
BDS	Service Center Charges for Department Vehicles	16,000				16,000
BDS	Non-Capital Computer Hardware (Tablets for Land Use Inspectors)	10,840				10,840
BDS	Weed and Nuisance Abatement subsidy				100,000	100,000
	BDS Total	\$ 68,040	\$ 112,210	\$ 158,000	\$ 532,500	\$ 870,750

Color Key
Employee Recruitment and Retention
Public Safety
Capital

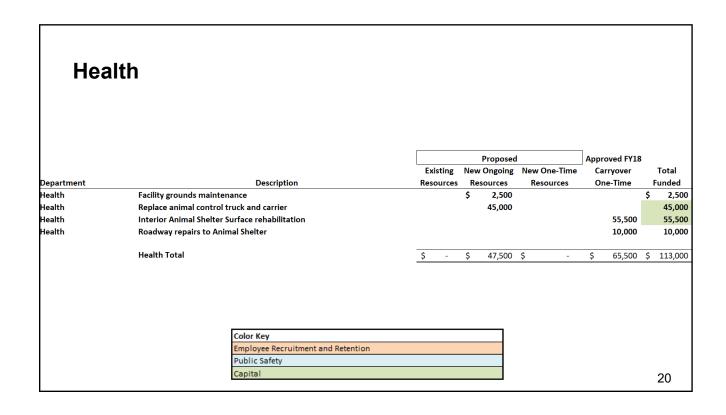
City Attorney's Office Approved FY18 Proposed Existing New Ongoing New One-Time Carryover Description One-Time **Total Funded** Department Resources Resources Resources City Attorney Computer hardware upgrades / lease renewals \$ 4,775 4,775 5,326 City Attorney Requested Career Ladder (Established) 5,326 City Attorney Requested Career Ladder (Established) 3,023 3,023 City Attorney Total 4,775 \$ 8,349 \$ Color Key Employee Recruitment and Retention Public Safety Capital 15



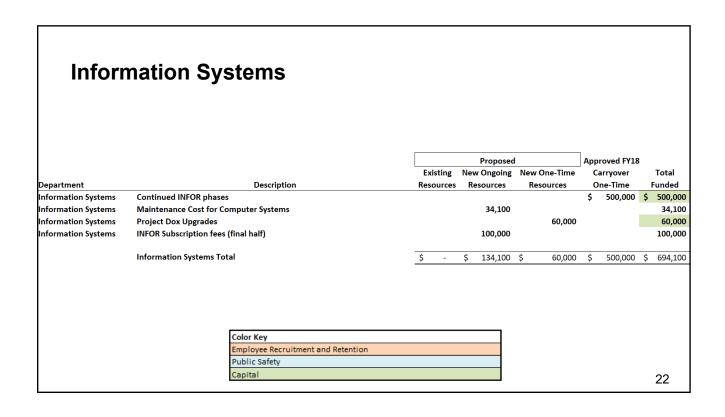
City Manager's Office Approved FY18 Proposed Existing New Ongoing New One-Time Carryover Total Description Resources One-Time Funded Department Resources Resources Convert part-time contract to part-time FTE Administrative Assistant City Manager 1,242 1.242 City Manager **CAmP Program Supplies and Services** 4,000 4,000 City Manager 2020 Intern Salary Expense 8,000 8,000 City Manager Total 1,242 \$ 8,000 13,242 4,000 \$ Color Key Employee Recruitment and Retention Public Safety Capital 17



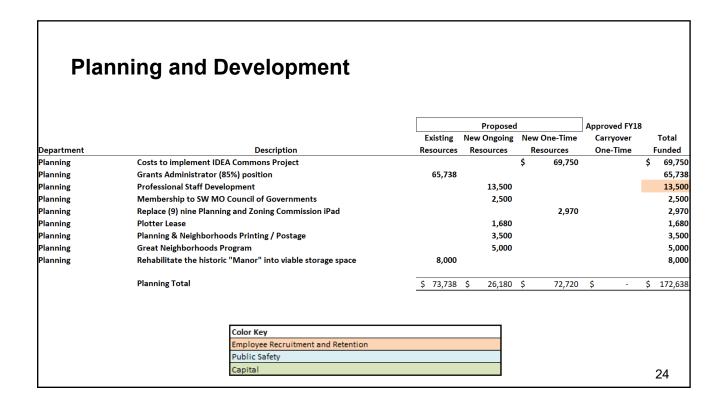
Fire						
			Proposed	l	Approved FY18	
		Existing	New Ongoing	New One-Time	Carryover	Total
Department	Description	Resources	Resources	Resources	One-Time	Funded
Fire	Fund Firefighter Vacancy previously Unfunded		50,397			50,397
Fire	Community Risk Reduction: Project RED Zone			20,000		20,000
Fire	Turnout Gear Extractors				70,000	70,000
Fire	Breathing Air Program		15,000			15,000
Fire	Sustainment and Operation of Apparatus Fleet		12,500			12,500
Fire	Replacement of Portable Radios			100,000		100,000
Fire	Ventilation fans and rescue saws for fire operations				8,000	8,000
Fire	Requested Reclassification		3,330			3,330
Fire	Fire Annex Upgrades-Community Room and Training Space Improvements	45,000				45,000
	Fire Total	\$ 45,000	\$ 81,227	\$ 120,000	\$ 78,000	\$ 324,227
	Color Key					
l	Employee Recruitment and Retention					
	Public Safety					
	Capital					19



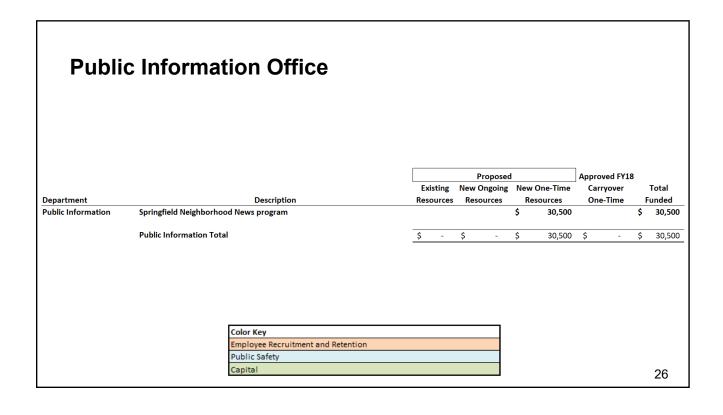
Hum	an Resources								
				Proposed	I	Арј	proved FY18	3	
		Existing	N	ew Ongoing	New One-Time	(Carryover		Total
Department	Description	Resource	6	Resources	Resources	(One-Time		Funded
Human Resources	Requested Career Ladders (Established)		\$	2,168				\$	2,168
Human Resources	Increase hours PT Human Resources Assistant			4,000					4,000
Human Resources	Executive Coaching			10,000					10,000
Human Resources	Police Recruitment & Relocation Assistance	20,000)						20,000
Human Resources	Laserfiche software (Requested by City Clerk also)			680					680
Human Resources	Staff Training & Development			10,000					10,000
Human Resources	Cafeteria Plan Third Party Administrator			21,600					21,600
Human Resources	Cafeteria Plan Administration				20,000				20,000
Human Resources	Compensation Study				30,000		100,000		130,000
	Human Resources Total	\$ 20,000	\$	48,448	\$ 50,000	\$	100,000	\$	218,448
	Color Key Employee Recruitment and Retention								
	Public Safety								
	Capital								0.4
	Саріі								21



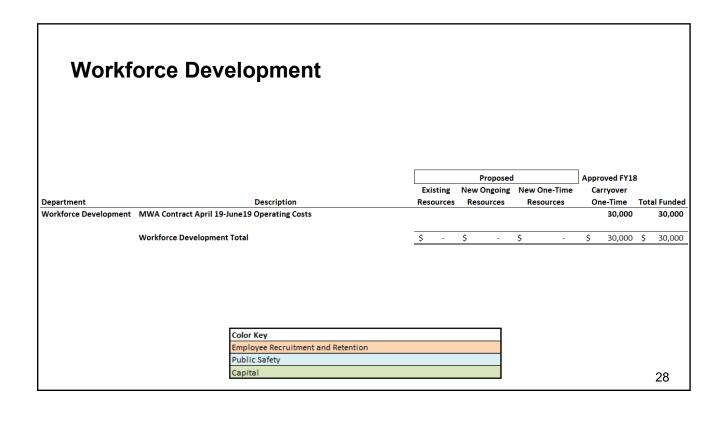
Muni	cipal Court							
				Proposed	 	Approved FY1	8	
		Existing	New	Ongoing	New One-Time	Carryover		Total
Department	Description	Resources	Res	ources	Resources	One-Time	_	Funded
Municipal Court	Requested Career Ladders (Established)		\$	6,411			\$	6,411
Municipal Court	Vestibule repair and upgrade					41,000		41,000
Municipal Court	Overhire Computer System Administrator to implement new software				74,559			74,559
	Municipal Court Total	\$ -	\$	6,411	\$ 74,559	\$ 41,000	\$	121,970
	Color Key			\neg				
	Employee Recruitment and Retention							
	Public Safety							
	Capital							



Poli	ce					
Department	Description	Existing Resources	Proposed New Ongoing Resources	New One-Time Resources	Approved FY18 Carryover One-Time	3 Total Funded
Police	Requested Career Ladder (Established)	Nesources	6,050	Resources	Olle-Tillle	\$ 6,050
Police	Grant support position: Accounting Clerk II	10,000	27,847			37,847
Police	SRT Gas Masks	,	,		25,000	25,000
Police	K9 Budget Additional Funding	15,000			,	15,000
Police	New Software for Background Investigators	15,925				15,925
	Police Total	\$ 40,925	\$ 33,897	\$ -	\$ 25,000	\$ 99,822
	Color Key					
	Employee Recruitment and Retention	n				
	Public Safety					
	Capital					25



Pub	lic Works				-	
			Proposed		Approved FY1	8
		Existing	New Ongoing		Carryover	
Department	Description	Resources		Resources	One-Time	Total Funded
Public Works	Requested Career Ladders (Established)		\$ 10,000			\$ 10,000
Public Works	Convert 3 existing contract positions to FTEs (Funded by the 1/4 Cent					
	Capital Improvement Sales Tax)					
Public Works	Service Center Labor Rate Adjustment	57,525				57,525
Public Works	Service Center Miscellaneous Shop Charge Adjustment to offset costs	12,765	18,700			31,465
Public Works	Service Center Diesel Markup Price Adjustment	1,244	6,300			7,544
Public Works	Building maintenance repair and preventative funding		115,000			115,000
Public Works	Annual Parking Lot Maintenance Program		190,000			190,000
Public Works	Maintenance of waterways and drainage easements (4 contract Maint.					
	Workers)		190,000			190,000
Public Works	Floodway mowing - phased out from Level Property Tax funding		61,000			61,000
Public Works						
	Busch Building East side exterior envelope and main entrance renovation				350,000	
Public Works	College Station and Heer's Parking Garage rehabilitation			310,000	512,000	
Public Works	Boonville and Central parking lot repair after building demolitions			160,000		160,000
	Public Works Total	\$ 71,534	\$ 591,000	\$ 470,000	\$ 862,000	\$1,994,534
	Color Key					
	Employee Recruitment and Retention					
	Public Safety					
	Capital					27



Other Requests Approved FY18 Existing New Ongoing New One-Time Carryover **Total Funded** Department Description Resources Resources Resources One-Time Other Requests Employee recruitment and retention initiatives \$ 2,541,423 \$2,541,423 15,000 15,000 Other Requests Airport route guarantee Other Requests MyCity Customer Service program-FTE requested and program supplies & 98,000 98,000 Parks-Ice Park Cooling Tower 495,000 Other Requests 495.000 **Other Requests** Parks-Founders Park Full Renovation 60,000 60,000 Other Requests Risk Management/Parks Jordan Valley Park Fountain Vault Safety Issue 11,000 11,000 \$ 2,639,424 \$ 15,000 \$ 566,000 \$3,220,424 Non-Departmental Total Color Key Employee Recruitment and Retention Public Safety Capital 29

