

Members:			
Derick Barnes ✓	Anthony Blackstock ✓	Tracey Brown	Darin Cleir *
Michelle Clark ✓	Justin Coyan	Candida Deckard (resigned)	Rennie Diekemper ✓
Thomas Douglas ✓	Stephanie Fowler ✓	Ramona George	Steven Hamm ✓
Jane Hood *	Susan Johanson ✓	Deborah Kreider	Allen Kunkel
Tracy McGrady	Jeremy MacLaughlin ✓	VACANT	Mike Peters
VACANT	Carl Rosenkranz ✓	Pat Shay	Bill Skains ✓
Sharon Walker ✓	Laurie Washington	Sarah Wyman	
✓ indicates present; * indicates by phone			
Item	Discussion/Comments	Action	
Welcome & Call to Order	Sharon Walker, Chair		
Roll Call	Daniel Snyder, Executive Assistant		
Consent Agenda	Consent Agenda consisted of the finance report, minutes from Aug. 1, 2018 meeting, WDB Candidates, Designation of Local WDB areas and Legal Service Contract Addendum	Motion by: Jeremy MacLaughlin Seconded by: Anthony Blackstock Motion Passes	
Speakers	Jason Gage, new City Manager of Springfield, spoke to the Board. He was formerly the City Manager of Salina, KS and has been with the City of Springfield for two months.		
Board Member Updates	Derick Barnes said that Jeff Phillips was hired full time with the Laborer's Union.		
New Business			
One Stop Operator	Sharon Walker reviewed the RFP for the One-Stop Operator. There was only one proposal submitted and it came from the City of Springfield. The Executive Committee approved accepting the RFP and having Marianne Landers Banks draft an agreement.	Motion to accept the OSO proposal: Bill Skains Seconded by: Anthony Blackstock Motion passes	
Reports/Updates			
MOMentum	Katherine Trombetta discussed sponsorships for the Momentum event Feb. 20 and the survey will be live on Oct. 24, 2018. Cox Health and Guaranty Bank have already agreed to sponsor the 2019 event.	No action taken	

Director's Report	Mary Ann Rojas reviewed the strategic goals of the WDB and the organizational chart that reviewed the roles and responsibilities of the Board and the local Workforce System. She also discussed the strategic goals and what WFD has done to meet those goals based off inputs and outputs of the local system.	Motion to go into recess and reconvene after the CLEO meeting: Bill Skains Seconded by: Jeremy MacLaughlin Motion passes
Strategic Goals Planning Session		
Strategic Goals Discussion	<p>The WDB discussed the strategic goals. Francine Pratt facilitated the discussion. Francine Pratt asked the Board what their role as board member is and asked them to write it on a Post-It note. She also asked them to read the Mission statement and write down what the statement means to them. The mission statement is "The Workforce Development Board facilitates, advocates, and allocates resources for workforce solutions resulting in employer engagement and improved quality of life in the region." From the June Board Retreat, the WDB ranked their focus and Ms. Pratt had them discuss the top three areas of Education (Internal & External), Innovation, and Advocate. She asked what is it that you're doing right based off the top areas and what is the competitive edge. Board members also discussed other areas that were discussed at the Retreat, Financial Oversight, Collaboration, and Knowledge of Market.</p> <p>The second question Ms. Pratt asked "Based off these area of focus (Education, Innovation, and Advocate, Financial Oversight, Collaboration, and Knowledge of Market) what goals should be set for the Board?"</p> <p>The third question asked was "what inputs and outputs could go into the goals set for the Board?"</p>	No action taken

	<p>The fourth question “What ways can you increase Board engagement?”</p> <p>Ms. Pratt explained that she would be taking the sheets prepared by the members of the Board and compile the answers. Some of the ideas shared included:</p> <p>Education: partnerships-Change 1000- Training- Goal reuse Goal #3, Create new programs and training – such as site specific training. Inputs and outcomes included training for those coming out of prison, increase training skills, increase ladder chain, create more employable applicable. Goal: Board engagement-attendance “What’s in it for me”</p> <p>Innovation: continue on the right road with the innovation that has occurred. Competitive edge using the employer engagement edge. Employer business confidence has built. Goals: Funding from private sectors, establishing partners; Inputs / Outputs dedicating staff to understanding resources and dedicating Board knowledge. Educating Board members. Board mentorship, Have a Board member select one of the innovative programs to focus.</p> <p>Advocate: Board focusing on having staff leading such as MoMentum, Build my Future, Goals to continue to advocated for these programs. Advocate in the community for programs not necessarily college bound More education on sector strategies. Helping youth on Career pathway Change 1000 in schools. Developing a committee within the Board promoting these types of program. Involving Board bringing businesses to the table.</p>	
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	<p>Financial Oversight: creativity of staff, having resources, financial reporting through the finance committee, identifying benchmarks & top five grants or funding sources, advocating on these items</p> <p>Collaboration: Building and continuing to have partnerships, PR efforts, collaboration through foundations & private industry, educating Board members and getting them involved in collaboration, outputs would be engaged board members and increased partnership, Board members attending conferences, and have individual involvement of Board members in programs.</p> <p>Knowledge of Market: Diversity of Board members, goals were to continue to increase the knowledge of the labor market, looking ahead to what's next, inputs involved the roundtables and the Momentum survey, outputs included Board engagement and community collaboration.</p>	
Adjourned	Adjourned at 1:05 p.m.	<p>Motion by: Bill Skains Seconded by: Anthony Blackstock Motion carries</p>