



A proud partner of the **americanjobcenter** network®
Workforce Development Board

Meeting Minutes

April 3, 2019

Missouri Job Center

2900 E. Sunshine, Springfield, MO 65804

Members:			
Derick Barnes ✓	Anthony Blackstock	Doug Mannell ✓	Darin Cleir
Michelle Clark ✓	Krisi Schell ✓	Barbara Williams (CAN) ✓	Rennie Diekemper ✓
Thomas Douglas ✓	Jerry Carpenter	Ramona George	Steven Hamm ✓
Jane Hood ✓	Susan Johanson *	Robin McHugh (CAN) ✓	Allen Kunkel
Tracy McGrady *	Jeremy MacLaughlin	Mary Hitchings	Mike Peters ✓
Trace Laughery *	Carl Rosenkranz ✓	Pat Shay *	Bill Skains *
Sharon Walker ✓	Sarah Wyman	Steve Dooley (CAN) ✓	
✓ indicates present; * indicates by phone			
Guests: Doug Mannell			
Item	Discussion/Comments	Action	
Welcome & Call to Order	Sharon Walker		
Consent Agenda	Consent Agenda consisted of minutes, finance report, revisions to the incentive policy, revisions to the supportive services policy, candidates for Board membership, Community Impact Report, and Fiscal Department Performance Review	Motion by: Thomas Douglas Seconded by: Doug Mannell Motion Passes	
Board Member Updates	Marianne Banks gave an update on the Board/City Agreement and said that she is working on a date and will get a draft out to the subcommittee within the next week. Once reviewed, the draft will be reviewed by the Executive Committee and sent to the full Board for final approval. Sharon Walker reported out on the NAWB Conference and mentioned that there was a lot of information gained from the conference. Michelle Clark reported on the Conference and said that it was a good way to network and learn more about policies and initiatives in the Workforce. Rennie Diekemper also reported on her experience	No action taken	



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	at NAWB and said she learned a lot about different cultures both from a local and national level and that it was very educational. Derick Barnes reported on NAWB and shared his experiences as well. Steve Hamm also reported out on NAWB.	
New Business		
No New Business		
Success Story		
	The Success Story called in sick and could not give her story. However, Cody Naeger from the Aspire Department shared her story. She was homeless and a high school dropout when she entered the Scholar's at Work Program and then entered into the Aspire to Care-CNA Training Course. The Training course takes a holistic approach and starts with Change 1000, then the participant enters into the CNA courses at OTC. While taking classes, participants are taken on tours of healthcare facilities to understand the behind-the-scenes of the industry. The success story participant had removed her piercings and was in the process of removing her tattoos by the end of the CNA Program in order to look professional and be taken more seriously. She is currently finishing her HiSET and has a few classes remaining.	No action taken
Reports/Updates		
Director's Report	Mary Ann Rojas asked Cody Naeger to share the story of two young men that went into the Aspire to Create program. Mr.	No action taken



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	<p>Naeger shared their story and said that both of the participants had barriers to employment including legal issues, homelessness, and transportation. The participants entered into the manufacturing industry training program and took classes including OSHA 10, forklift, and others. Aspire staff asked the participants to research manufacturing companies in the area and look into their wages and benefits. The participants were then more involved in the tours of those companies and prepared questions. Both participants had multiple job offers making \$15+ an hour with many benefits.</p> <p>Mary Ann Rojas reported on the monitoring of the Youth program and there were no major issues, but some common issues that are minor. A new security guard has been hired to be on the premises to help with traffic flow and other issues. The MWA extension was approved until June 30, 2019 and no decision on the appeal has been made. Some changes at the State level include transitions of the Department of Workforce Development will be moved from DED to the Department of Higher Education. More media stories have been published about the Job Center programs and other initiatives. This has resulted in more engagement and participation from the public.</p>	
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	<p>Staff has submitted more funding requests and unsolicited proposals to offset the potential loss of contracts. The MORAP and Change 1000 graduation will be April 5 at 2pm. The Board orientation guide was provided to WDB members and provides a summary of Board responsibilities and more information. Another Board Orientation will be held in the future. Staff will be presenting at National and State conferences, the MAWD Conference will be April 24-26 in Branson and NAWDP will be in May in San Antonio with Ericka Combs presenting. Build My Future will be April 17 from 9-3p and over 2700 students will attend. The rural micro-grants were presented and some of the proposals include high school training in high-growth industries, Workforce Summits, and leadership trainings.</p>	
<p>Legalization Summit</p>	<p>Sally Payne reported on the legalization of medical marijuana in Missouri and the effects on the employer and businesses. In January, the first summit was held at the Job Center and had over 100 attendees. The next summit on April 4, 2019 will be at the Job Center and will include a deeper and more local dive into the issue. Ms. Payne updated the Board on the State's requirements of businesses selling or growing medical marijuana. Ms. Payne also</p>	<p>No action taken</p>



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	reported on the MOCANNBiz Conference on Medical Marijuana in St. Louis.	
Adjourn	Adjourned at 9:36 a.m.	