**Action Items**

- Ongoing dialogue with survivors and community partners, including #MeTooSpringfield
- Adding additional members to Chief’s Community Advisory Group (i.e. #MeTooSpringfield and Mayor’s Commission on Human Rights)

**Policy and Practice Review**

- Police Executive Research Forum (PERF) Guidebook
- International Association of Chiefs of Police (IACP) model policy

Create and implement standalone SPD Standard Operating Guidelines (SOG) for Sexual Assault Investigations

- Continuously review and improve policies/practices by exploring:
  - Forensic Experiential Trauma Interview (FETI)
    - Complete three-step training program to receive trauma-informed certification (2 investigators)
      - Step 1 - Introduction to Forensic Experiential Trauma Interview (Completed Aug. 2019)
      - Step 2 - Practical Application of the Forensic Experiential Trauma Interview (Completed Aug. 2019)
      - Step 3 - Blue Interview Evaluations and Basic Certification Exam (In progress)
  - Expand training to all violent crimes detectives
  - Host training at SPD facility and offer to departments regionally

- You Have Options Program (YHOP)
  - Implement the 20 elements
    - Training in reference to trauma informed investigations (IACP or similar)
      - Train four Investigators
      - Make available to all sworn personnel

- Enhanced website
  - Resources
  - Community education
  - Create and post “report card”

- Further alignment with the Family Justice Center
  - Full Staffing of Domestic Violence Unit (November 2019)
- Explore adding victim’s advocate(s)
  - Violence Against Women Grant submitted in June 2019 for two (decision by October 2019)
- Discontinue use of “Intent to Prosecute” form for violent crimes
- Update “Victim Notification Letter” to reflect trauma-informed practices

- Missouri Attorney General’s Task Force Sexual Assault Kits Working Group
  (Chief Paul Williams is a member)
  - State-wide inventory of backlogged SAK
    - Sub-Committee to develop tracking system (Chief Williams serves on sub-committee)
    - Sub-Committee to prioritize testing and seek additional funding (Chief Williams serves on sub-committee)
- Waive report fee for victims of sexual assault and domestic violence