Action Items

- Ongoing dialogue with survivors and community partners, including #MeTooSpringfield
- Adding additional members to Chief’s Community Advisory Group (i.e. #MeTooSpringfield and Mayor’s Commission on Human Rights)
- Policy and Practice Review
  - Police Executive Research Forum (PERF) Guidebook
  - International Association of Chiefs of Police (IACP) model policy
- Create and implement standalone SPD Standard Operating Guidelines (SOG) for Sexual Assault Investigations
  - Continuously review and improve policies/practices by exploring:
    - Forensic Experiential Trauma Interview (FETI)
      - Complete three-step training program to receive trauma-informed certification (2 investigators)
        - Step 1 - Introduction to Forensic Experiential Trauma Interview (Completed Aug. 2019)
        - Step 2 - Practical Application of the Forensic Experiential Trauma Interview (Completed Aug. 2019)
        - Step 3 - Blue Interview Evaluations and Basic Certification Exam (In progress)
    - Expand training to all violent crimes detectives
    - Host training at SPD facility and offer to departments regionally
  - You Have Options Program (YHOP)
    - Implement the 20 elements
    - Training in reference to trauma informed investigations (IACP or similar)
      - Train four Investigators
      - Make available to all sworn personnel
  - Enhanced website
    - Resources
    - Community education
    - Create and post “report card”
  - Further alignment with the Family Justice Center
    - Full Staffing of Domestic Violence Unit (November 2019)
    - Explore adding victim’s advocate(s)
      - Violence Against Women Grant submitted in June 2019 for two (decision by October 2019)
    - Discontinue use of “Intent to Prosecute” form for violent crimes
    - Update “Victim Notification Letter” to reflect trauma-informed practices
  - Missouri Attorney General’s Task Force Sexual Assault Kits Working Group (Chief Paul Williams is a member)
    - State-wide inventory of backlogged SAK
    - Sub-Committee to develop tracking system (Chief Williams serves on sub-committee)
    - Sub-Committee to prioritize testing and seek additional funding (Chief Williams serves on sub-committee)
    - Waive report fee for victims of sexual assault and domestic violence