



Youth Apprenticeship Policy

The Ozark Region Workforce Development Board recognizes the importance of preparing young adults to enter Registered Apprenticeship (RA) programs. Accordingly, increased focus has shifted to expand options within the region's in-demand industry sectors.

Pre-Apprenticeship (P-A) is a program or set of strategies designed to prepare individuals to enter and succeed in a RA program. Each P-A program has a documented partnership with a RA program. A P-A program is one that incorporates the following elements:

Approved training and curriculum: Training and curriculum based on industry standards and approved by the documented RA partner which will prepare individuals with the skills and competencies needed to enter a RA program.

Work Readiness: Strategies which increase RA opportunities for young adults upon completion to meet the entry requirements, gain consideration, and are prepared for success in a RA program including pre-employment training to prepare the participants to meet the entry requisites of a RA programs.

Access to appropriate supportive services: Facilitates access to appropriate supportive services based on individual need and program funding.

Promotes greater use of RA to increase future opportunities: To support the ongoing sustainability of the partnership between P-A providers and RA sponsors, these efforts should collaboratively promote the use of RA as a preferred means for employers to develop a skilled workforce and to create career opportunities for individuals.

Work Experience: Provides hands-on training to individuals when possible, to expose participants to the industry and occupational conditions of the partnering RA sponsor while observing proper supervision and safety protocols.

Placement: Participants who have successfully completed the P-A program apply for opportunities to enter directly into a RA program which include options for advanced credit/placement for skills and competencies already acquired during P-A program.