

SPRINGFIELD POLICE DEPARTMENT

Standard Operating Guideline

Effective Date: 11/30/2012	Supersedes Policy Dated: 03/31/2010	Rescinds:	SOG Number: 204.7
Accreditation Index:			
Part Title: Personnel	Chapter Title: Compensation, Benefits & Working Conditions		
Chief of Police:			

Tuberculosis Testing

I Policy

Tuberculosis (TB) is a potentially severe contagious disease that is spread from person to person through the air. Police Department employees, by the nature of their duties, are deemed to be “at risk” for TB. To detect and prevent the transmission of this disease testing and reading of employees is highly encouraged.

II Definitions

Tuberculosis (TB) – A contagious disease that is spread from person to person through the air. The TB germs may spray into the air if a person with TB of the lungs or throat coughs, speaks, or sneezes. Anyone nearby can breathe TB germs into their lungs. People with TB infection do not feel sick and do not have any symptoms. However, they may develop TB at some time in the future.

III Procedure

1 TESTING AND READING

- 1.1 Testing and reading is highly encouraged and will be offered once annually to all employees. The Springfield/Greene County Health Department, or a contracted health services provider, will conduct the testing and reading.
- 1.2 The Uniform Operations Commander or designee will coordinate with the Springfield/Greene County Health Department, or contracted health services provider, regarding scheduling employees for testing and reading.
- 1.3 Testing and reading will be provided at no cost to all employees.

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- 1.4 Employees with unique physical conditions may not be suitable for this test, which is determined by the administering medical staff during the screening process.

2 TREATMENT

- 2.1 The Springfield/Greene County Health Department will provide follow-up treatment and education to employees that test positive.

- 2.1.1 A positive test does not necessarily mean an active case of TB. Additional tests such as chest x-rays will need to be done to confirm a diagnosis.

3 RECORDS

- 3.1 A log of those employees participating in the testing process will be maintained by the UOB Commander or designee for billing purposes.¹
- 3.2 Test results will be forwarded to the employee by the health service provider.
- 3.3 Test results received by the department will be sent to Human Resources for inclusion in the employee's medical file.

IV Attachments

¹ Section 3.1 changed UOD to UOB, per Policy Change Order 12-107, Effective Date 11/30/2012.