



## ADDENDUM #1

CITY OF SPRINGFIELD, MISSOURI  
DIVISION OF PURCHASES

### REQUEST FOR PROPOSAL (RFP) #030-2022

#### FOR: CONSULTANT FOR BEHAVIOR-BASED POLICE RECRUITMENT PLAN

Denise Neuleib, Buyer  
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Date Issued: September 29, 2021  
**DUE DATE REMAINS: WEDNESDAY, OCTOBER 6, 2021 BY 3:00 P.M.**

The original **Request for Proposal #030-2022** for **CONSULTANT FOR BEHAVIOR-BASED POLICE RECRUITMENT PLAN** documents shall remain in effect except as revised by the following changes, which shall take precedence over anything to the contrary in the specifications.

**Please Note:** The format of this addendum document will detail questions asked, answers provided, clarifications and statements made and will be denoted as follows: Q = Question, A = Answer, C = Clarification and S = Statement

**Q1. On Page 28 of 38, FORM NO. 6B: TOTAL COST: Overall total project cost to include all related cost associated with the proposed project or scope of services, to include but not limited to: Personnel, total hours and service-related expenses. Ideal schedule would include division of project into four quarters, with timing to correspond with testing dates for police academy applicants, the academies and any corresponding college/career fairs or other activities identified. Could you please clarify the breakdown of costs into four quarters?**

A1. The breakdown of costs into four quarters is for payment purposes only.

**Q2. Please provide academy test dates.**

A2. January 7<sup>th</sup>  
February 11<sup>th</sup>  
March 11<sup>th</sup>  
April 8<sup>th</sup>  
May 20<sup>th</sup>  
June 17<sup>th</sup>  
July 15<sup>th</sup>  
August 12<sup>th</sup>  
September 16<sup>th</sup>  
October 14<sup>th</sup>  
November 18<sup>th</sup>

**Q3. How long does it typically take to enroll and recruit into the academy?**

A3. From start to finish, 2-3 months.

**ACKNOWLEDGEMENT**

Each bidder shall acknowledge receipt of this **Addendum #1 of Request for Proposal #030-2022 titled CONSULTANT FOR BEHAVIOR-BASED POLICE RECRUITMENT PLAN** with his/her signature affixed hereto; and shall submit this Addendum and any attachments provided herein with their original bid submittal.

**CERTIFICATION BY BIDDER:**

SIGNATURE: \_\_\_\_\_

TITLE: \_\_\_\_\_

COMPANY: \_\_\_\_\_

DATE: \_\_\_\_\_