

CITY OF SPRINGFIELD, MO  
**Human Resources Department**  
 LAW ENFORCEMENT (LES) UNION SALARY SCHEDULE

SALARY CHANGE:

**G.O. 6728: Agreed increases in various steps of grades 2, 5, and 10.**

EFFECTIVE DATE: 7/3/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	GRADE
<b>LES 2</b>				<b>1,720.00</b>	<b>1,892.00</b>	<b>1,987.20</b>	<b>2,086.40</b>	<b>LES 2</b>
				21.50 44,720.00	23.65 49,192.00	24.84 51,667.20	26.08 54,246.40	
<b>LES 5</b>	<b>1,675.20</b>	<b>1,745.60</b>	<b>1,820.80</b>	<b>1,915.20</b>	<b>2,054.40</b>	<b>2,157.60</b>	<b>2,264.80</b>	<b>LES 5</b>
	20.94 43,555.20	21.82 45,385.60	22.76 47,340.80	23.94 49,795.20	25.68 53,414.40	26.97 56,097.60	28.31 58,884.80	
<b>LES 10</b>	<b>1,921.60</b>	<b>2,024.80</b>	<b>2,109.60</b>	<b>2,214.40</b>	<b>2,351.20</b>	<b>2,468.80</b>	<b>2,592.00</b>	<b>LES 10</b>
	24.02 49,961.60	25.31 52,644.80	26.37 54,849.60	27.68 57,574.40	29.39 61,131.20	30.86 64,188.80	32.40 67,392.00	

GRADE	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	GRADE
<b>LES 2</b>	<b>2,190.40</b>	<b>2,300.00</b>	<b>2,415.20</b>	<b>2,536.00</b>	<b>2,662.40</b>	<b>2,796.00</b>	<b>2,935.20</b>	<b>LES 2</b>
	27.38 56,950.40	28.75 59,800.00	30.19 62,795.20	31.70 65,936.00	33.28 69,222.40	34.95 72,696.00	36.69 76,315.20	
<b>LES 5</b>	<b>2,378.40</b>	<b>2,496.80</b>	<b>2,621.60</b>	<b>2,752.80</b>	<b>2,890.40</b>	<b>3,035.20</b>	<b>3,186.40</b>	<b>LES 5</b>
	29.73 61,838.40	31.21 64,916.80	32.77 68,161.60	34.41 71,572.80	36.13 75,150.40	37.94 78,915.20	39.83 82,846.40	
<b>LES 10</b>	<b>2,721.60</b>	<b>2,857.60</b>	<b>3,000.80</b>	<b>3,150.40</b>	<b>3,308.00</b>	<b>3,473.60</b>	<b>3,647.20</b>	<b>LES 10</b>
	34.02 70,761.60	35.72 74,297.60	37.51 78,020.80	39.38 81,910.40	41.35 86,008.00	43.42 90,313.60	45.59 94,827.20	