

CITY OF SPRINGFIELD, MO  
**Human Resources Department**  
 FIRE PROTECTION (FPS) NON UNION SALARY SCHEDULE

Salary Change:

**G.O.6728: 3% Increase to Top Step;  
 3% Increase to Active Steps on All  
 Grades.**

**80 Hours Per Pay Period**

EFFECTIVE DATE: 7/3/2022

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	GRADE
FPS 10					<b>2,867.20</b>	<b>2,993.60</b>		FPS 10
	35.84	74,547.20	37.42	77,833.60				
FPS 11					<b>3,108.80</b>	<b>3,240.00</b>		FPS 11
	38.86	80,828.80	40.50	84,240.00				
FPS 12					<b>3,174.40</b>	<b>3,310.40</b>		FPS 12
	39.68	82,534.40	41.38	86,070.40				
FPS 13					<b>3,418.40</b>	<b>3,565.60</b>		FPS 13
	42.73	88,878.40	44.57	92,705.60				
FPS 14					<b>3,513.60</b>	<b>3,669.60</b>		FPS 14
	43.92	91,353.60	45.87	95,409.60				
FPS 15					<b>3,644.00</b>	<b>3,801.60</b>		FPS 15
	45.55	94,744.00	47.52	98,841.60				
FPS 16					<b>3,824.80</b>	<b>3,984.00</b>		FPS 16
	47.81	99,444.80	49.80	103,584.00				

GRADE	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	GRADE				
FPS 10	<b>3,108.80</b>		<b>3,285.60</b>	<b>3,452.00</b>	<b>3,652.80</b>	<b>3,838.40</b>	FPS 10				
	38.86	80,828.80	41.07	85,425.60	43.15	89,752.00	45.66	94,972.80	47.98	99,798.40	
FPS 11	<b>3,357.60</b>		<b>3,538.40</b>	<b>3,716.00</b>	<b>3,933.60</b>	<b>4,133.60</b>	FPS 11				
	41.97	87,297.60	44.23	91,998.40	46.45	96,616.00	49.17	102,273.60	51.67	107,473.60	
FPS 12	<b>3,429.60</b>		<b>3,611.20</b>	<b>3,792.00</b>	<b>4,014.40</b>	<b>4,218.40</b>	FPS 12				
	42.87	89,169.60	45.14	93,891.20	47.40	98,592.00	50.18	104,374.40	52.73	109,678.40	
FPS 13	<b>3,683.20</b>		<b>3,866.40</b>	<b>4,060.00</b>	<b>4,296.80</b>	<b>4,515.20</b>	FPS 13				
	46.04	95,763.20	48.33	100,526.40	50.75	105,560.00	53.71	111,716.80	56.44	117,395.20	
FPS 14	<b>3,788.00</b>		<b>3,970.40</b>	<b>4,168.80</b>	<b>4,412.80</b>	<b>4,636.80</b>	FPS 14				
	47.35	98,488.00	49.63	103,230.40	52.11	108,388.80	55.16	114,732.80	57.96	120,556.80	
FPS 15	<b>3,923.20</b>		<b>4,105.60</b>	<b>4,312.00</b>	<b>4,564.00</b>	<b>4,796.00</b>	FPS 15				
	49.04	102,003.20	51.32	106,745.60	53.90	112,112.00	57.05	118,664.00	59.95	124,696.00	
FPS 16	<b>4,111.20</b>		<b>4,295.20</b>	<b>4,510.40</b>	<b>4,773.60</b>	<b>5,016.80</b>	FPS 16				
	51.39	106,891.20	53.69	111,675.20	56.38	117,270.40	59.67	124,113.60	62.71	130,436.80	