

CITY OF SPRINGFIELD, MO  
**Human Resources Department**  
 PROFESSIONAL, ADMINISTRATIVE & TECHNICAL (PAT) NON UNION SALARY SCHEDULE

EFFECTIVE DATE: **7/3/2022**

**G.O. 6728: 3.0% Increase to Step 10 on All Grades; Smooth Steps.**

SALARY CHANGE:

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	GRADE											
PAT 2										1,126.40	1,184.80	PAT 2										
										14.08	29,286.40	14.81	30,804.80									
PAT 3							1,192.80	1,253.60	1,316.80	1,384.00		PAT 3										
							14.91	31,012.80	15.67	32,593.60	16.46	34,236.80	17.30	35,984.00								
PAT 4						1,254.40	1,317.60	1,384.80	1,454.40	1,528.80		PAT 4										
						15.68	32,614.40	16.47	34,257.60	17.31	36,004.80	18.18	37,814.40	19.11	39,748.80							
PAT 5					1,264.00	1,327.20	1,393.60	1,464.00	1,538.40	1,616.00	1,698.40		PAT 5									
					15.80	32,864.00	16.59	34,507.20	17.42	36,233.60	18.30	38,064.00	19.23	39,998.40	20.20	42,016.00	21.23	44,158.40				
PAT 6				1,312.80	1,379.20	1,448.80	1,521.60	1,598.40	1,678.40	1,764.00	1,852.80	1,946.40		PAT 6								
				16.41	34,132.80	17.24	35,859.20	18.11	37,668.80	19.02	39,561.60	19.98	41,558.40	20.98	43,638.40	22.05	45,864.00	23.16	48,172.80	24.33	50,606.40	
PAT 7	1,490.40	1,565.60	1,644.00	1,726.40	1,812.80	1,904.00	1,999.20	2,100.80	2,207.20	2,320.00		PAT 7										
	18.63	38,750.40	19.57	40,705.60	20.55	42,744.00	21.58	44,886.40	22.66	47,132.80	23.80	49,504.00	24.99	51,979.20	26.26	54,620.80	27.59	57,387.20	29.00	60,320.00		
PAT 8	1,605.60	1,686.40	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20	2,264.80	2,379.20	2,500.80		PAT 8										
	20.07	41,745.60	21.08	43,846.40	22.14	46,051.20	23.25	48,360.00	24.42	50,793.60	25.65	53,352.00	26.94	56,035.20	28.31	58,884.80	29.74	61,859.20	31.26	65,020.80		
PAT 9	1,728.00	1,814.40	1,905.60	2,001.60	2,102.40	2,208.00	2,318.40	2,436.80	2,558.40	2,688.80		PAT 9										
	21.60	44,928.00	22.68	47,174.40	23.82	49,545.60	25.02	52,041.60	26.28	54,662.40	27.60	57,408.00	28.98	60,278.40	30.46	63,356.80	31.98	66,518.40	33.61	69,908.80		
PAT 10	1,878.40	1,972.80	2,072.00	2,176.00	2,285.60	2,400.00	2,520.80	2,648.80	2,781.60	2,923.20		PAT 10										
	23.48	48,838.40	24.66	51,292.80	25.90	53,872.00	27.20	56,576.00	28.57	59,425.60	30.00	62,400.00	31.51	65,540.80	33.11	68,868.80	34.77	72,321.60	36.54	76,003.20		
PAT 11	2,102.40	2,208.00	2,319.20	2,435.20	2,557.60	2,685.60	2,820.00	2,963.20	3,112.00	3,270.40		PAT 11										
	26.28	54,662.40	27.60	57,408.00	28.99	60,299.20	30.44	63,315.20	31.97	66,497.60	33.57	69,825.60	35.25	73,320.00	37.04	77,043.20	38.90	80,912.00	40.88	85,030.40		
PAT 12	2,257.60	2,371.20	2,490.40	2,615.20	2,746.40	2,884.00	3,028.80	3,182.40	3,342.40	3,512.00		PAT 12										
	28.22	58,697.60	29.64	61,651.20	31.13	64,750.40	32.69	67,995.20	34.33	71,406.40	36.05	74,984.00	37.86	78,748.80	39.78	82,742.40	41.78	86,902.40	43.90	91,312.00		
PAT 13	2,670.40	2,804.00	2,944.80	3,092.80	3,248.00	3,411.20	3,582.40	3,764.00	3,953.60	4,154.40		PAT 13										
	33.38	69,430.40	35.05	72,904.00	36.81	76,564.80	38.66	80,412.80	40.60	84,448.00	42.64	88,691.20	44.78	93,142.40	47.05	97,864.00	49.42	102,793.60	51.93	108,014.40		
PAT 14	2,884.00	3,028.80	3,180.80	3,340.00	3,507.20	3,683.20	3,868.00	4,065.60	4,269.60	4,486.40		PAT 14										
	36.05	74,984.00	37.86	78,748.80	39.76	82,700.80	41.75	86,840.00	43.84	91,187.20	46.04	95,763.20	48.35	100,568.00	50.82	105,705.60	53.37	111,009.60	56.08	116,646.40		
PAT 15	3,091.20	3,246.40	3,408.80	3,580.00	3,759.20	3,947.20	4,144.80	4,355.20	4,572.80	4,804.80		PAT 15										
	38.64	80,371.20	40.58	84,406.40	42.61	88,628.80	44.75	93,080.00	46.99	97,739.20	49.34	102,627.20	51.81	107,764.80	54.44	113,235.20	57.16	118,892.80	60.06	124,924.80		
PAT 16	3,653.60	3,836.80	4,028.80	4,230.40	4,442.40	4,664.80	4,898.40	5,147.20	5,404.80	5,679.20		PAT 16										
	45.67	94,993.60	47.96	99,756.80	50.36	104,748.80	52.88	109,990.40	55.53	115,502.40	58.31	121,284.80	61.23	127,358.40	64.34	133,827.20	67.56	140,524.80	70.99	147,659.20		