

CITY OF SPRINGFIELD, MO  
**Human Resources Department**  
 PROFESSIONAL, ADMINISTRATIVE & TECHNICAL (PAT) SALARY SCHEDULE

**Unclassified Positions**

EFFECTIVE DATE: 7/3/2022

**SALARY CHANGE:** **G.O 6728: 3% increase to Top Step on All Grades;  
Smoothing Steps; Freezing Steps 1, 2, and 3**

GRADE	STEP 4		STEP 5		STEP 6		STEP 7		STEP 8		STEP 9		GRADE
<b>PAT 8U</b>	23.20	1,856.00 48,256.00	24.19	1,935.20 50,315.20	25.22	2,017.60 52,457.60	26.30	2,104.00 54,704.00	27.42	2,193.60 57,033.60	28.59	2,287.20 59,467.20	<b>PAT 8U</b>
<b>PAT 9U</b>	24.93	1,994.40 51,854.40	25.99	2,079.20 54,059.20	27.10	2,168.00 56,368.00	28.26	2,260.80 58,780.80	29.47	2,357.60 61,297.60	30.73	2,458.40 63,918.40	<b>PAT 9U</b>
<b>PAT 10U</b>	27.16	2,172.80 56,492.80	28.32	2,265.60 58,905.60	29.53	2,362.40 61,422.40	30.79	2,463.20 64,043.20	32.10	2,568.00 66,768.00	33.47	2,677.60 69,617.60	<b>PAT 10U</b>
<b>PAT 11U</b>	30.39	2,431.20 63,211.20	31.69	2,535.20 65,915.20	33.04	2,643.20 68,723.20	34.45	2,756.00 71,656.00	35.92	2,873.60 74,713.60	37.45	2,996.00 77,896.00	<b>PAT 11U</b>
<b>PAT 12U</b>	32.65	2,612.00 67,912.00	34.04	2,723.20 70,803.20	35.49	2,839.20 73,819.20	37.00	2,960.00 76,960.00	38.58	3,086.40 80,246.40	40.23	3,218.40 83,678.40	<b>PAT 12U</b>
<b>PAT 13U</b>	38.61	3,088.80 80,308.80	40.26	3,220.80 83,740.80	41.98	3,358.40 87,318.40	43.77	3,501.60 91,041.60	45.64	3,651.20 94,931.20	47.59	3,807.20 98,987.20	<b>PAT 13U</b>
<b>PAT 14U</b>	41.74	3,339.20 86,819.20	43.52	3,481.60 90,521.60	45.37	3,629.60 94,369.60	47.30	3,784.00 98,384.00	49.32	3,945.60 102,585.60	51.42	4,113.60 106,953.60	<b>PAT 14U</b>
<b>PAT 15U</b>	44.74	3,579.20 93,059.20	46.65	3,732.00 97,032.00	48.64	3,891.20 101,171.20	50.71	4,056.80 105,476.80	52.87	4,229.60 109,969.60	55.12	4,409.60 114,649.60	<b>PAT 15U</b>
<b>PAT 16U</b>	52.90	4,232.00 110,032.00	55.15	4,412.00 114,712.00	57.50	4,600.00 119,600.00	59.95	4,796.00 124,696.00	62.50	5,000.00 130,000.00	65.16	5,212.80 135,532.80	<b>PAT 16U</b>

GRADE	STEP 10		STEP 11		STEP 12		STEP 13		STEP 14		STEP 15		GRADE
<b>PAT 8U</b>	29.81	2,384.80 62,004.80	31.08	2,486.40 64,646.40	32.41	2,592.80 67,412.80	33.79	2,703.20 70,283.20	35.23	2,818.40 73,278.40	36.73	2,938.40 76,398.40	<b>PAT 8U</b>
<b>PAT 9U</b>	32.04	2,563.20 66,643.20	33.41	2,672.80 69,492.80	34.83	2,786.40 72,446.40	36.32	2,905.60 75,545.60	37.87	3,029.60 78,769.60	39.48	3,158.40 82,118.40	<b>PAT 9U</b>
<b>PAT 10U</b>	34.90	2,792.00 72,592.00	36.39	2,911.20 75,691.20	37.94	3,035.20 78,915.20	39.56	3,164.80 82,284.80	41.25	3,300.00 85,800.00	43.01	3,440.80 89,460.80	<b>PAT 10U</b>
<b>PAT 11U</b>	39.05	3,124.00 81,224.00	40.71	3,256.80 84,676.80	42.45	3,396.00 88,296.00	44.26	3,540.80 92,060.80	46.15	3,692.00 95,992.00	48.12	3,849.60 100,089.60	<b>PAT 11U</b>
<b>PAT 12U</b>	41.94	3,355.20 87,235.20	43.73	3,498.40 90,958.40	45.59	3,647.20 94,827.20	47.53	3,802.40 98,862.40	49.56	3,964.80 103,084.80	51.67	4,133.60 107,473.60	<b>PAT 12U</b>
<b>PAT 13U</b>	49.62	3,969.60 103,209.60	51.73	4,138.40 107,598.40	53.93	4,314.40 112,174.40	56.23	4,498.40 116,958.40	58.63	4,690.40 121,950.40	61.13	4,890.40 127,150.40	<b>PAT 13U</b>
<b>PAT 14U</b>	53.61	4,288.80 111,508.80	55.89	4,471.20 116,251.20	58.27	4,661.60 121,201.60	60.75	4,860.00 126,360.00	63.34	5,067.20 131,747.20	66.04	5,283.20 137,363.20	<b>PAT 14U</b>
<b>PAT 15U</b>	57.47	4,597.60 119,537.60	59.92	4,793.60 124,633.60	62.47	4,997.60 129,937.60	65.13	5,210.40 135,470.40	67.90	5,432.00 141,232.00	70.79	5,663.20 147,243.20	<b>PAT 15U</b>
<b>PAT 16U</b>	67.93	5,434.40 141,294.40	70.82	5,665.60 147,305.60	73.84	5,907.20 153,587.20	76.98	6,158.40 160,118.40	80.26	6,420.80 166,940.80	83.68	6,694.40 174,054.40	<b>PAT 16U</b>