

CITY OF SPRINGFIELD, MO
Human Resources Department
 FIRE PROTECTION (FPS) UNION SALARY SCHEDULE

80 Hours Per Pay Period

**SALARY
CHANGE:**

**G.O. 6728: 4% Increase to Active Steps on All
Grades.**

EFFECTIVE DATE: 7/3/2022

| GRADE | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | | STEP 6 | | GRADE |
|---------------|--------|------------------------------|--------|------------------------------|--------|------------------------------|--------|------------------------------|--------|------------------------------|--------|------------------------------|---------------|
| FPS 1 | 19.01 | 1,520.80 39,540.80 | 20.14 | 1,611.20 41,891.20 | 21.10 | 1,688.00 43,888.00 | 22.09 | 1,767.20 45,947.20 | 23.17 | 1,853.60 48,193.60 | 24.20 | 1,936.00 50,336.00 | FPS 1 |
| FPS 4 | 20.92 | 1,673.60 43,513.60 | 22.17 | 1,773.60 46,113.60 | 23.21 | 1,856.80 48,276.80 | 24.29 | 1,943.20 50,523.20 | 25.50 | 2,040.00 53,040.00 | 26.63 | 2,130.40 55,390.40 | FPS 4 |
| FPS 5T | 23.68 | 1,894.40 49,254.40 | 25.15 | 2,012.00 52,312.00 | 26.36 | 2,108.80 54,828.80 | 27.61 | 2,208.80 57,428.80 | 28.94 | 2,315.20 60,195.20 | 29.60 | 2,368.00 61,568.00 | FPS 5T |
| FPS 6 | 25.78 | 2,062.40 53,622.40 | 26.97 | 2,157.60 56,097.60 | 28.28 | 2,262.40 58,822.40 | 29.63 | 2,370.40 61,630.40 | 31.26 | 2,500.80 65,020.80 | 32.66 | 2,612.80 67,932.80 | FPS 6 |
| FPS 7 | 26.44 | 2,115.20 54,995.20 | 28.10 | 2,248.00 58,448.00 | 29.42 | 2,353.60 61,193.60 | 30.83 | 2,466.40 64,126.40 | 32.34 | 2,587.20 67,267.20 | 33.74 | 2,699.20 70,179.20 | FPS 7 |

| GRADE | STEP 7 | | STEP 8 | | STEP 9 | | STEP 10 | | STEP 11 | | GRADE |
|---------------|--------|--|--------|------------------------------|--------|--|---------|------------------------------|---------|------------------------------|---------------|
| FPS 1 | | | 25.66 | 2,052.80 53,372.80 | | | 27.11 | 2,168.80 56,388.80 | 30.64 | 2,451.20 63,731.20 | FPS 1 |
| FPS 4 | | | 28.23 | 2,258.40 58,718.40 | | | 29.82 | 2,385.60 62,025.60 | 33.70 | 2,696.00 70,096.00 | FPS 4 |
| FPS 5T | | | 31.08 | 2,486.40 64,646.40 | | | 32.55 | 2,604.00 67,704.00 | 36.65 | 2,932.00 76,232.00 | FPS 5T |
| FPS 6 | | | 34.19 | 2,735.20 71,115.20 | | | 35.72 | 2,857.60 74,297.60 | 40.17 | 3,213.60 83,553.60 | FPS 6 |
| FPS 7 | | | 35.38 | 2,830.40 73,590.40 | | | 37.03 | 2,962.40 77,022.40 | 41.70 | 3,336.00 86,736.00 | FPS 7 |