



NEW YORK

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MEMORANDUM

To: Board of Trustees Springfield Police Officers and Firefighters Retirement Plan
From: Gino Reina, CFA
Date: March 20, 2009
Re: System versus other Public Sponsors

At the February 12, 2009 Board of Trustees meeting, we discussed the preliminary returns of the System relative to other Public Pension Plans. The Trustees instructed Segal Advisors to gather more detailed information relating to this discussion. Exhibit 1 below illustrates the System's returns versus its Policy Index and two Public Plan universe medians.

Exhibit 1

Performance Ended December 31, 2008			
	Quarter-to-Date	One-Year	Three-Year
City of Springfield	-14.61	-27.03	-5.70
Policy Index*	-12.30	-24.05	-3.79
Wilshire Public Sponsor Universe Median	-11.95	-23.47	-2.26
PARIS Public Plans less than \$1 billion Universe Median	-12.91	-24.12	-3.47

* 40% DJ Wilshire 5000/21.75% BC Int G/C/20% MSCI EAFE net/10.75% Citi WGBI/7.5% NCREIF National

We look forward to reviewing this memo with you.

Springfield Police Officers and Firefighters Retirement Plan
Preliminary Investment Performance Update
For the Period Ended December 31, 2008

Managers	YTD Return		YTD Return		Market Value December 31, 2008	% of Portfolio
	September 30, 2008	December 31, 2008	September 30, 2008	December 31, 2008		
SSgA Equity DJ Wilshire 5000	-18.8%	-37.4%	-22.9%	-37.4%	\$33,872,316	34%
	-18.7%	-37.3%	-22.9%	-37.3%		
Pictet* International Equity MSCI EAFE Net + 3%	-23.7%	-43.5%	-25.9%	-43.5%	\$15,203,968	15%
	-19.8%	-35.2%	-19.2%	-35.2%		
Gaillard** Intermediate Fixed Income Barclays Capital Intermediate Gov't/Credit	-1.2%	-1.4%	-0.2%	-1.4%	\$25,092,204	25%
	-1.2%	3.6%	4.8%	3.6%		
Brandwine International Fixed Income Citigroup World Gov't ex-US + 3%	0.0%	3.0%	3.0%	3.0%	\$14,146,325	14%
	3.4%	13.1%	9.6%	13.1%		
PRISA*** Real Estate NCREIF National	1.8%	-13.0%	-14.5%	-13.0%	\$10,526,070	11%
	2.0%	N/A	N/A	N/A		

* Pictet inception date is February 29, 2008

** Gaillard inception date is June 30, 2008

*** The return for the NCREIF National is not available until approximately 25 days after quarter end.

Asset Allocation

All Cap Equity/Equity	Target
International Equity	40.00%
Intermediate Fixed Income	20.00%
International Fixed Income	21.75%
Real Estate	10.75%
	7.50%

**City of Springfield Police Officer and Firefighter Retirement Plan
Comparison of Current Asset Allocation versus Old Asset Allocation**

<u>Old Asset Allocation</u>	<u>% of Total Portfolio**</u>	<u>One Year Return</u>	<u>Contribution to Return</u>
Legg Mason Value	21.3%	-35.2%	-7.5%
Wedge Capital Management	10.2%	-18.1%	-1.9%
Marvin & Palmer	9.1%	6.4%	0.6%
Cortina	9.8%	-21.5%	-2.1%
ASB Capital***	28.4%	2.8%	0.8%
Fox	21.2%	8.1%	1.7%
	100.0%		-8.4%

<u>Current Asset Allocation</u>	<u>% of Total Portfolio</u>	<u>One Year Return</u>	<u>Contribution to Return</u>
SSgA (Inception 4/30/07)	36.3%	-12.7%	-4.6%
Pictet (Inception 2/29/08)	21.2%	-	-
Galliard (Inception 6/30/08)	20.0%	-	-
Brandywine (Inception 4/30/07)	12.8%	12.5%	1.6%
Prudential (PRISA) (Inception 9/30/07)	9.7%	-	-
	100.0%		-4.5%

*One year returns are as of June 30, 2008

**Percentages taken from 1/30/06 Flash report

***ASB 2nd quarter 2008 unavailable, so the LB Int. G/C Index return is used & linked to the previous 3 quarters performance of ASB