

**JOB DESCRIPTION
CITY OF SPRINGFIELD**

**HUMAN RESOURCES DEPARTMENT
EMPLOYMENT AND
COMPENSATION DIVISION**

Job Title	<u>Rescue & Salvage Specialist</u>
Sch & Grade	<u>FPS-4</u>
Class Code	<u>DC07</u>
FLSA Status	<u>Non-exempt</u>
Bargain Unit Elig.	<u>IAFF</u>
Occupational Group	<u>Fire</u>

PRIMARY PURPOSE:

Performs duties required of a rescue company when responding to fires, medical emergencies, motor vehicle accidents, and special operations incidents.

SUPERVISION:

Under the direct supervision of the Fire Captain or Lieutenant

DESCRIPTION OF WORK:

ESSENTIAL FUNCTIONS:

1. Responds to emergency and non-emergency situations involving fire, motor vehicle accident, medical emergency, or special operations incident.
2. Drives, operates, and maintains a rescue company and equipment, and/or other fire department support apparatus or vehicles.
3. Positions and operates fire apparatus within operating guidelines, policies and procedures, and consistent with training standards.
4. Cleans, lubricates, refuels, checks batteries, and makes minor repairs to automotive equipment, rescue tools, and equipment.
4. Wears personal protective equipment for emergency medical and fire incidents, to include full turnout gear including helmet, coat, pants, boots, suspenders, gloves, hood, and scba assembly.
5. Performs salvage and overhaul activities including protecting building contents, cleaning, securing, and preserving fire scenes.
6. Utilizes various hand and power tools such as an axe, shovel, power saw, specialized rescue tools and equipment, etc. as well as necessary medical equipment.
7. Reads, studies, and interprets department procedures, technical manuals, etc.
8. Sets ladders; utilize hoses; operates nozzles, fire extinguishers, and other firefighting equipment.
8. Engages directly in firefighting, rescue, emergency medical, and special operations activities as required.
9. Participates in in-service training, televised/online training, and drills to maintain required level of knowledge, skills, and abilities.
10. Completes and maintains necessary records and reports.

IMPORTANT FUNCTIONS:

1. Performs maintenance and cleaning work on equipment, buildings, and grounds.
2. Prepares and delivers community risk reduction and public relations programs, and conducts tours of the fire station and apparatus.
3. Serves in an out-of-title role as Fire Lieutenant or Fire Captain on an acting basis, as needed, in the absence of the Fire Lieutenant and or Fire Captain.
4. Assists in fire safety inspections of public and private buildings or property.

Performs related work as required.

QUALIFICATIONS REQUIRED:

Any combination of education, training, and experience providing the following knowledge, skills, and abilities:

Knowledge

Principles, methods, and procedures of basic emergency medical protocol, basic and technical rescue, salvage, and firefighting work.

Abilities

Administer emergency medical first aid; perform basic and technical rescue and salvage as well as firefighting work; read and interpret necessary written information; utilize necessary emergency medical and firefighting equipment and tools; follow oral and written instructions; communicate effectively both verbally and in writing; deal effectively and courteously with associates and the general public; possess a high degree of integrity and strong work ethic with the ability to detect and avoid conflicts of interest; perform the essential functions of the job without posing a direct threat to the health and safety of others; effectively welcome and embrace differences among employees and citizens; perform effectively as a member of the team in carrying out the City and Fire Departments stated mission and values.

Experience, Education, and Training

Must have at least four years of continuous service as a Firefighter in the Springfield Fire Department as of the announcement closing date

Physical Requirements

Visual defects cannot exceed 20/100 in both eyes and vision must be corrected to 20/30 in both eyes; successful long-term soft contact lens wearers shall not be subject to the uncorrected criterion; must be able to distinguish primary colors; must be able to pass a post offer medical examination including a hearing test.

Frequently/Routinely:

- Walk; crawl; climb ladders and stairways; sit for long periods of time; stand for long periods of time; lift, carry, push or pull weight up to 180 lbs; bend, squat, kneel, twist; reach to ground level and overhead; hold and grip objects; work at heights of 100 feet or higher as required by emergency situations; observe situations, identify appropriate actions; hear and communicate information and instructions; observe and move about fire scenes, identify appropriate action.

Occasionally/Periodically:

- Direct personnel and utilize firefighting resources.

Rarely/Seldom:

- Run or jump.

Working Environment

Both indoor and outdoor working environments; susceptible to a variety of extreme weather conditions; subject to extreme and/or constant noise; exposed to life threatening conditions and situations associated with emergency medical care, basic and technical rescue and salvage work, and performing firefighting duties; subject to safety hazards such as toxic, chemical, electrical, and mechanical depending on the emergency environment that must be responded to; possible exposure to disease associated with working with injured individuals and bodily fluids; subject to fumes, smoke, odors, poor ventilation, poor visibility, and working in cramped spaces.

Licensing/Certification

Must possess a valid Missouri Motor Vehicle Operator's license; Must be a Missouri certified Emergency Medical Technician or successfully complete the necessary training and become a Missouri certified Emergency Medical Technician during the probationary period as a Rescue and Salvage Specialist (EMT class availability may require an extension of the normal six-month probationary period in order to complete certification); Must maintain Missouri Emergency Medical Technician (EMT) certification throughout the appointment to Rescue and Salvage Specialist position. Must obtain certification as an Apparatus Driver/Operator through the Missouri Division of Fire Safety within 12 months of appointment. Must certify to the most current Missouri Division of Fire Safety adopted standard for: Rope Core, Rope Rescue Technician I and II, Confined Space Rescue Technician, Trench Rescue Technician, and Structural Collapse Technician with a maximum extension of 24 months from date of appointment based upon availability of required training.

Miscellaneous Requirements

Shift and station assignment may vary depending on department requirements.

Last Revision:	August 30, 2017	GENERAL ORDINANCE NO. 3020
Comments:	Updated Primary Purpose, Functions, Abilities and Licensing/Certifications	Date: November 10, 2014
I have read the foregoing job description in its entirety and understand its contents. I can perform the essential functions outlined with or without reasonable accommodation under the Americans with Disabilities Act.		
Signed:	_____	Date: _____