

**JOB DESCRIPTION
CITY OF SPRINGFIELD**

**HUMAN RESOURCES DEPARTMENT
EMPLOYMENT AND
COMPENSATION DIVISION**

Job Title	<u>Golf Course Worker</u>
Sch. & Grade	<u>CTL-5</u>
Class Code	<u>HA50</u>
FLSA Status	<u>Non-exempt</u>
Bargain Unit Elig.	<u>IBEW</u>
Occupational Group	<u>Horticulture</u>

PRIMARY PURPOSE:

Assists in the construction, maintenance and repair of Springfield-Greene County golf courses including turf work, irrigation and entry-level equipment operation not requiring CDL licensure.

SUPERVISION:

Under the direct supervision of assigned supervisor.

DESCRIPTION OF WORK:

ESSENTIAL FUNCTIONS:

1. Participates in the mowing, trimming, spraying for weed control, irrigation and care of golf course tees, greens and fairways, bunkers and other related areas.
2. Operates greens mowers, tee mowers, fairway mowers, bunker rakes, sprayers, tractors, fertilizer spreaders, loaders, chain saws, trimmers, edgers, deck mowers, aerifiers, topdressers, sod cutters and other specialized golf course equipment.
3. Assists with the repair and maintenance of golf course irrigation systems, controllers, sprinkler heads and automatic pump stations.
4. Assists with the installation of irrigation lines, drainage lines, and construction of tees, greens and other related golf course projects.
5. Cuts weeds and/or brush.
6. Paints using a brush, roller or other appropriate paint tool.
7. Utilizes necessary equipment including hand and power tools to complete a variety of construction work.
8. Determines procedures or equipment to utilize based on training.
9. Maintains simple records and logs as required.
10. Loads, unloads and maneuvers a variety of materials and equipment such as fertilizer, chemicals, sand and topsoil.
11. Drives vehicles and equipment not requiring CDL licensure with both standard and automatic transmissions.
12. Reads and applies instructions and labels for product and equipment operations.
13. Utilizes appropriate safety equipment and procedures.

IMPORTANT FUNCTIONS:

1. Services and repairs golf turf equipment as assigned.
2. Maintains equipment and tools through proper care and maintenance.
3. Directs the work of subordinate, temporary or seasonal employees as required.

Performs related work as required.

QUALIFICATIONS REQUIRED:

Any combination of education, training, and experience providing the following knowledge, skills, and abilities:

Knowledge

Principles, procedures, and use of equipment involved in the maintenance of golf courses or other high quality turf grasses.

Abilities

Effectively operate appropriate vehicles, equipment and tools in a manner consistent with safety principles and procedures; follow oral and written instructions; communicate effectively verbally; maintain accurate logs and records; deal effectively and courteously with associates and the general public; present an overall professional image; effectively welcome and embrace differences among employees and citizens; performs effectively as a member of the team in carrying out the City’s stated mission and philosophy; perform the essential function of the job without posing a direct threat to the health and safety of others.

Experience, Education, and Training

Requires at least one year experience in golf course maintenance. Experience in golf turf equipment maintenance is desirable.

Physical Requirements

Performs bending, squatting, crawling, climbing, twisting, kneeling, and reaching both to ground level and overhead; lifts and carries up to 100 pounds and/or pushes and pulls up to 150 pounds as required; holds and grips objects; subject to working in awkward positions and periods of prolonged walking, sitting, or standing.

Working Environment

Primarily outdoors with exposure to dust and pollen; poison ivy and insect bites; subject to a variety of extreme weather conditions; susceptible to mechanical and electrical hazards associated with equipment and wiring; may be exposed to hazardous chemicals; subject to constant and extreme noise, poor lighting and ventilation, fumes, and odors; must be able to work in confined spaces. Ability to work with and around players with minimal disruption of play.

Licensing/Certification

Must possess a valid Missouri Motor Vehicle Operator’s License and required insurance.

Miscellaneous Requirements

Weekend work required. Subject to infrequent emergency call-in.

Last Revision:	October, 2015	GENERAL ORDINANCE NO. 4631
Comments:	Updated Bargaining Unit Eligibility, IBEW	Date: August 19, 1996

I have read the foregoing job description in its entirety and understand its contents. I can perform the essential functions outlined with or without reasonable accommodation under the Americans with Disabilities Act.

Signed: _____ **Date:** _____